

Physical Address
2905 US HWY 93
Darby, MT 59829



Mailing Address
PO Box 218
Victor, MT 59875

Phone: (406) 821-4981

Application for Employment

Bitterroot Rock & Ready Mix is an equal opportunity employer and does not discriminate in hiring or employment based on age, race, creed, color, religion, sex, national origin, marital status, and disability. No question on this application is intended to secure information to be used for such discrimination.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

This information will be kept confidential & will only be used in conjunction with a background check & insurance qualification.

PERSONAL DATA

NAME (first, middle, last)		TODAY'S DATE	
Social Security Number	Date of Birth	Driver's License Number	State of Issue
MAILING ADDRESS	CITY/STATE	ZIP	
PHYSICAL ADDRESS	CITY/STATE	ZIP	
PHONE NUMBER	ALTERNATE NUMBER	EMAIL	

POSITION DESIRED	SALARY DESIRED	TYPE OF EMPLOYMENT DESIRED <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
DATE AVAILABLE TO START WORK	HAVE YOU APPLIED AT BITTERROOT ROCK BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, when?	
DO YOU HAVE OR CAN YOU OBTAIN A VALID DRIVER'S LICENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO	COMMERCIAL DRIVERS LICENSE? <input type="checkbox"/> A <input type="checkbox"/> B	ENDORSEMENTS?
ARE YOU A U.S. CITIZEN?	IF NO, ARE YOU AUTHORIZED TO WORK IN THE UNITED STATES? VISA/WORK PERMIT?	
HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF YES, EXPLAIN. <input type="checkbox"/> YES <input type="checkbox"/> NO		

EDUCATION

High School	City/State	Years completed	Did you graduate?	HS Diploma/GED
Business/Trade School	City/State	Years completed	Did you graduate?	Degree/Major
College/University	City/State	Years completed	Did you graduate?	Degree/Major
Other	City/State	Years completed	Did you graduate?	Degree/Major

EMPLOYMENT HISTORY

List the last five position you have held starting with your most current employment. If more space is needed, attach additional paper.
DO NOT WRITE "SEE RESUME." IF YOU HAVE A RESUME, YOU MAY ATTACH IT IN ADDITION TO COMPLETING THIS SECTION.

Company:		City/State:	
Supervisor:		Phone:	
Job Title:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other: _____	
Responsibilities:			
From (month/year):	To (month/year):	Ending Salary:	
Reason for leaving:			
May we contact your current/previous supervisor? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company:		City/State:	
Supervisor:		Phone:	
Job Title:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other: _____	
Responsibilities:			
From (month/year):	To (month/year):	Ending Salary:	
Reason for leaving:			
Company:		City/State:	
Supervisor:		Phone:	
Job Title:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other: _____	
Responsibilities:			
From (month/year):	To (month/year):	Ending Salary:	
Reason for leaving:			

Company:		City/State:
Supervisor:		Phone:
Job Title:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Other: _____	
Responsibilities:		
From (month/year):	To (month/year):	Ending Salary:
Reason for leaving:		

SKILLS

Indicate experience and/or training you have received that would qualify you for the position for which you are applying by completing the appropriate space.		
System/Hardware	Software	Experience (months/years)

Describe other special skills or experience that you have not noted in other parts of this application but which you feel would help you in this position.
Please list any mechanical experience, skilled trade experience, special certificates, licenses, etc., that you possess which are related to the position in which you are applying for.

MILITARY SERVICE

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

SIGNATURE: _____ DATE: _____

References

List any three work references who would be willing to provide a reference for you. (I.E. Former coworker or supervisor)

1. Name: _____
Company: _____
Relationship: _____
Phone: _____
Email: _____
2. Name: _____
Company: _____
Relationship: _____
Phone: _____
Email: _____
3. Name: _____
Company: _____
Relationship: _____
Phone: _____
Email: _____

List any two personal references who would be willing to provide a reference for you.

1. Name: _____
Relationship: _____
Phone: _____
Email: _____
2. Name: _____
Relationship: _____
Phone: _____
Email: _____

APPLICANT CERTIFICATION

READ CAREFULLY BEFORE SIGNING

I certify that the information in this application is true and complete to the best of my knowledge, and I understand that, if I am employed, any false statements, concealments or omissions are grounds for refusal to hire or immediate dismissal if hired.

I authorize **RBC Sand & Gravel Inc. dba Bitterroot Rock & Ready Mix** to contact former employers and educational organizations regarding my employment and education. I also authorize schools, former employers, former supervisor, and co-workers to provide any and all information pertinent to my being considered for employment and hereby release those providing information from any liability to do so. I understand that any information provided by my references will be used solely for the purpose of determining my acceptability for employment with **Bitterroot Rock & Ready Mix**.

I understand that I may be subject to a complete background check at any time.

I understand that this employment application is valid for the position applied for at the present and that **Bitterroot Rock & Ready Mix** is not obligated to retain or consider this application for future openings.

I understand that this application does not guarantee a current job opening and does not obligate **Bitterroot Rock & Ready Mix** to hire me.

I understand and agree that employment if offered, is contingent upon my providing additional information for employee record purposes and upon my providing proof of identity and employment eligibility and completing a Form I-9. I understand that if I am hired, the length of my employment is not guaranteed. Recognizing that I will be free to voluntarily terminate my employment at any time, with or without cause, I acknowledge that my employment can be modified or terminated with or without cause and with or without notice during the probationary, and at any time for cause and that, if employed, employment does not constitute a contract of employment between myself and **Bitterroot Rock & Ready Mix**. I understand that no manager or representative of **Bitterroot Rock & Ready Mix** other than the President, Vice President, and/or General Manager has any authority to enter into any agreement for employment or after I have become employed. I will abide by and conform to all **Bitterroot Rock & Ready Mix** policies, rules and procedures as may be in effect from time to time.

I acknowledge that I have read the above, understand its content and meaning, and agree to all its provisions.

Applicant's Signature

Applicant's Printed Name

Date