BAGKC

বাংলাদেশ অ্যাসোসিয়েশান ফর গ্রেটার ক্যানসাস সিটি

Bangladesh Association for Greater Kansas City

BY-LAWS

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PREAMBLE

These By-Laws are in accordance with the Constitution of the Bangladesh Association for Greater Kansas City (BAGKC), hereinafter referred to as "BAGKC" or the "Association." In any conflict between the Constitution and these By-Laws, the Constitution shall take priority. These By-Laws further elaborate the provisions of the Constitution.

RULE 1. NAME
(Conforms to Article 1, Section 1)

The name of the Association shall be the Bangladesh Association for Greater Kansas City (BAGKC).

RULE 2. PURPOSE
(Conforms to Article 1, Section 2)

The purpose of the Association is defined in Article 1, Section 2 of the Constitution. The Board of Directors may further interpret and implement the purposes and mission of the Association.

RULE 3. NON-DISCRIMINATION
(Conforms to Article 2, Section 1)

Membership considerations shall be based solely upon a person's commitment to the purposes and objectives of BAGKC.

Membership shall not be denied because of:

• Race
• Religion
• Color
• Sex
• Sexual Orientation
• National Origin
• Physical Disability

RULE 4. NON-ELIGIBILITY
(Conforms to Article 2, Section 2)

The following individuals shall not be eligible for membership:

• Persons convicted of serious criminal offenses.
• Persons designated as terrorists by the United States Government.
• Persons who advocate violence against the constitutional sovereignty of Bangladesh or the United States.

RULE 5. PAYMENT OPTIONS
(Conforms to Article 2, Section 3)

Membership dues may be paid by cash, personal check, electronic payment, or other methods approved by the Board of Directors.

The Board shall designate one or more Directors to receive membership dues and maintain membership records.

RULE 6. CANCELLATION OF MEMBERSHIP
(Conforms to Article 2, Section 3)

Membership may be revoked after due process if a member:

• Is convicted of a criminal offense.
• Participates in terrorist activities.
• Commits assault or battery against another member and is convicted in a court of law.
• Commits sexual harassment and is convicted in a court of law.
• Commits domestic violence and is convicted in a court of law.
• Violates the Constitution or By-Laws as determined by a majority vote of the Board of Directors.

RULE 7. DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS
(Conforms to Article 3)

The Board of Directors shall collectively manage the affairs of the Association.

The Board shall:

• Establish policies and procedures.
• Manage Association programs and activities.
• Maintain financial oversight.
• Maintain organizational records.
• Ensure compliance with applicable laws and regulations.
• Organize cultural, educational, recreational, and community activities.
• Conduct membership outreach and engagement.
• Maintain communication platforms, including websites, email systems, and social media.
• Approve budgets and expenditures.
• Appoint committees and volunteers as needed.

At its first meeting following an election, the Board may select from among its members:

• Chairperson
• Vice Chairperson
• Secretary
• Treasurer

These positions shall serve administrative purposes only and shall not constitute separately elected offices.

RULE 8. ADVISORS
(Conforms to Article 3)

The Board of Directors may appoint Advisors from among members of the community.

Advisors shall:

• Serve in a non-voting capacity.
• Provide guidance and recommendations.
• Attend Board meetings upon invitation.

Advisors must remain members in good standing.

RULE 9. BOARD ATTENDANCE

Each Director is expected to attend regular Board meetings.

A Director who misses three (3) consecutive meetings without reasonable notice may be declared inactive by majority vote of the Board.

The Board shall attempt to contact the Director before taking action.

RULE 10. BOARD MEETING PROCESS
(Conforms to Article 4, Section 3)

Board meetings shall generally be limited to Directors unless otherwise authorized by the Board.

The Chairperson shall preside over meetings.

If the Chairperson is unavailable, the Directors present shall select a presiding Director by majority vote.

Meeting agendas shall be distributed prior to meetings whenever practical.

Meeting minutes shall be maintained and preserved as official records.

A majority of sitting Directors shall constitute a quorum.

RULE 11. EXPENDITURE PROCESS

Any Director may submit an expenditure request.

Significant expenditures shall require prior Board approval.

Emergency expenditures between meetings may be authorized by the Chairperson and Treasurer, subject to ratification at the next Board meeting.

Association funds shall not be loaned to any individual or organization.

The Board may authorize charitable contributions that are consistent with the mission of BAGKC.

RULE 12. ALLOWABLE EXPENSES

At its first meeting following election, the Board shall establish an annual operating budget.

Allowable expenses may include:

• Program expenses
• Administrative expenses
• Cultural activities
• Community outreach
• Website and communication expenses
• Other approved Association activities

The Board shall strive to maintain a minimum reserve balance of $2,000.

RULE 13. HOLIDAYS OBSERVED

The Association shall officially observe:

• New Year's Day
• International Mother Language Day
• Bangladesh Independence Day
• Bengali New Year
• United States Independence Day
• Thanksgiving Day
• Bangladesh Victory Day

The Association may also observe:

• Eid celebrations
• Durga Puja
• Christmas
• Other cultural events as determined by the Board.

RULE 14. COMMITTEES

The Board may establish committees as necessary.

Committees may include Directors and general members.

Committee responsibilities shall be clearly defined by the Board.

RULE 15. CULTURAL PROGRAMS

The Chairperson or a Director designated by the Board shall provide the welcome address at BAGKC events.

The Board may appoint a Master of Ceremonies or Program Coordinator for any event.

All Directors are expected to support event operations and promote timely participation.

RULE 16. ELECTION PROCESS
(Conforms to Article 3 and Article 4)

At least forty-five (45) days before expiration of the Board's term, the Board shall call an Annual Business Meeting and publish the year-end financial report.

The Board shall appoint an Election Committee consisting of three (3) members who are not candidates for election.

The Election Committee shall administer the nomination and election process.

The Board of Directors shall consist of up to thirteen (13) Directors elected at-large by the membership.

Any member in good standing may nominate a qualified member or nominate himself or herself for election.

If thirteen (13) or fewer eligible candidates are nominated, all candidates shall be declared elected by acclamation.

If more than thirteen (13) candidates are nominated, voting shall be conducted by secret ballot.

Each voting member may vote for up to thirteen (13) candidates.

The candidates receiving the highest number of votes shall be elected until all available Board positions are filled.

If fewer than thirteen (13) candidates are elected or available, the Board may operate with the number of Directors elected.

Vacancies occurring during a term may be filled by appointment of the remaining Directors pursuant to the Constitution.

RULE 17. BAGKC ACTIVITIES

The Association shall operate exclusively in support of the purposes stated in the Constitution and Mission Statement.

The Association shall remain nonpartisan and nonsectarian.

No political campaign activity shall be conducted in the name of BAGKC.

No personal, religious, or partisan political activity shall be sponsored by BAGKC.

All members shall conduct themselves with mutual respect, tolerance, and cooperation in furtherance of the Association's mission.

Ratification(s):

Signature(s):

Date:

Name	Signature	Phone