**Gifted Roads LLC Privacy Policy**

Gifted Roads LLC operates the site giftedroads.com to provide information about services including workshops, discussion groups, consultation, advocacy support, and learning coaching.

Gifted Roads LLC is committed to protecting users’ privacy. The following information has been posted to help you, the consumer, understand what private information we collect and how your information is used.

**Types of private information we may collect**

To best serve your needs, we collect the following types of information when you visit giftedroads.com.

**Personal information**

We collect the following personal information from our clients:

* Name
* Phone number
* Email address
* Payment information
* Billing address

You can always choose to provide less information. However, omitting some of this personal information may limit your ability to access all the benefits of our website and services.

**Automatically collected information**

Giftedroads.com may collect data on how our users visit the site, such as your IP address, location, browser, browser language, operating system, device identifiers, and cookies.

**Social media information**

We collect demographic data when users interact with Gifted Roads LLC social media accounts.

**Sensitive personal information**

Gifted Roads LLC does not collect your sensitive personal information, such as your social security number, driver’s license number, race, ethnicity, religion, medical records, or political affiliations.

**How we use your information**

* Registration and payment for workshops or discussion groups
* Scheduling and payment for consultation, advocacy support, or learning coaching
* Letting you know about blog or website updates
* Contacting you about any changes in company policies
* Evaluating analytics to help us improve our website

**Length of time personal information is stored**

We may store your personal information indefinitely. We will keep your name and email on file, and information will be stored by our third-party providers, PayPal, Venmo, and Calendly. See their privacy statements here: [Paypal](https://www.paypal.com/us/legalhub/privacy-full) [Venmo](https://venmo.com/legal/us-privacy-policy/) [Calendly](https://calendly.com/privacy)

**Third parties**

The only reason we will ever share your information with third parties is for the following purposes:

* Scheduling
* Processing transactions
* Assessing the effectiveness of marketing and website
* Sending email or text messages

Gifted Roads LLC will never sell your information.

**Information Security**

We do our best to keep your information secure and safe. While we take measures to protect your information, data breaches and hacks do happen. We’ll do our best, but providing your personal information is at your own risk.

**Questions**

If you have questions regarding this privacy policy, contact us at [carol@malueg.com](mailto:carol@malueg.com).

*Policy updated on 8-31-2023*