

Big Inlet Brewing, Inc.

Application for Employment

Big Inlet Brewing, Inc. considers applicants for all positions without regard to race, color, creed, religion, gender, national origin, age, disability, marital or veteran status, sexual orientation, victims of domestic violence, or any other legally protected status.

Please attach your current resume, if available, and please print throughout.

Personal Information

Name: _____ Application Date: _____

Address: _____

Home Phone: _____ Cell Phone: _____ Email Address: _____

Employment Desired

Position applying for: _____ Date available to start: _____

Desired pay rate: _____/hour

Do you prefer: Full-time Part-time If part-time, hours per week desired: _____

Days/hours available to work: Monday hours: _____

Tuesday hours: _____

Wednesday hours: _____

Thursday hours: _____

Friday hours: _____

Saturday hours: _____

Sunday hours: _____

Are you able to work holidays: Yes No

Do you have reliable transportation to get to work on time, every day? Yes No

How did you learn about this opening? _____

Have you previously applied to work for Big Inlet Brewing, Inc.? Yes No

Have you previously worked for Big Inlet Brewing, Inc.? Yes No

If so, dates of employment: _____

Reason for leaving: _____

Education

| Level | Graduate (Yes/No) | Course of Study | Degree Awarded | School Name and Address |
|----------------|-------------------|-----------------|----------------|-------------------------|
| High School | | | | |
| College | | | | |
| Post Graduate | | | | |
| Trade/Business | | | | |

Work Experience

Please list all prior employment, beginning with the most recent. If you need more room, you may attach another sheet of paper.

| | |
|------------------------------|--|
| From: | To: |
| Employer: | Address: |
| Position Held: | Reason for Leaving: |
| Supervisor's Name and Title: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of Duties: | |
| Starting Compensation: | Ending Compensation: |

| | |
|------------------------------|--|
| From: | To: |
| Employer: | Address: |
| Position Held: | Reason for Leaving: |
| Supervisor's Name and Title: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of Duties: | |
| Starting Compensation: | Ending Compensation: |

| | |
|------------------------------|--|
| From: | To: |
| Employer: | Address: |
| Position Held: | Reason for Leaving: |
| Supervisor's Name and Title: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of Duties: | |
| Starting Compensation: | Ending Compensation: |

| | |
|------------------------------|--|
| From: | To: |
| Employer: | Address: |
| Position Held: | Reason for Leaving: |
| Supervisor's Name and Title: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Description of Duties: | |
| Starting Compensation: | Ending Compensation: |

Personal Data

Are you legally authorized to work in the U.S.? Yes No

Are you 18 years of age or older? Yes No If not, do you have working papers? Yes No

U.S. Military Service Record:

Branch of Armed Forces _____

Describe any training/duties relevant to position applying for: _____

Provide any additional information that you would like us to consider such as special accomplishments/awards, special interests, explanations of gaps in employment, other special training or skills (foreign languages, machine operations, computer skills, etc.): _____

Convictions

Instructions: "Conviction" below includes a plea, verdict or finding of guilt, regardless of whether a sentence was imposed. It does not include traffic infractions, but does include misdemeanor or felony driving convictions. In addition, you are not being asked about, and are not required to disclose, any conviction that has been officially erased or expunged from your record.

You will not be denied employment solely because of a conviction record, unless the offense is related to the job applied for. Conviction information is only considered as permitted by applicable law.

Have you ever been convicted of a felony? Yes No Within the past seven years? Yes No

Have you ever been convicted of a misdemeanor? Yes No Within the past seven years? Yes No

References

Please provide three professional references. If you have limited work experience, you may provide academic references.

| | | |
|---------------|---------------|----------------|
| Name: | Title: | Company: |
| Address: | | |
| Relationship: | Phone Number: | Email Address: |

| | | |
|---------------|---------------|----------------|
| Name: | Title: | Company: |
| Address: | | |
| Relationship: | Phone Number: | Email Address: |

| | | |
|---------------|---------------|----------------|
| Name: | Title: | Company: |
| Address: | | |
| Relationship: | Phone Number: | Email Address: |

Emergency Contact Information

Please provide two points of contact that we may reach in case of an emergency.

| | | |
|-------|---------------|---------------|
| Name: | Relationship: | Phone Number: |
| Name: | Relationship: | Phone Number: |

Certification and Authorization for Release of Information

Note: It is very important that you read this section carefully before you sign this Application as this section affects your legal rights.

I affirm that the information provided by my resume, application, all other employment-related documents, and throughout the hiring process is true, correct, and complete. Any false statements, misrepresentations, or omissions of fact may terminate my candidacy for employment; or if employed, may result in termination of employment.

I authorize the investigation of all statements contained on my resume, application, and all other employment-related documents, as well as statements made verbally during the hiring process. I give permission to previous employers, professional references, schools attended, investigative agencies, and law enforcement agencies to furnish any information from their record to Big Inlet Brewing, Inc. I hereby release all parties from any and all claims, demands and liabilities arising out of or in any way related to such inquiry or disclosure.

I understand that this application is not, and is not intended to be, a contract of employment. I further understand and agree that if hired, my employment is "at will" meaning that it is for no definite period and may be terminated at any time for any reason or no reason at all, with or without prior notice, by myself or Big Inlet Brewing, Inc. I also understand that the "at will" nature of this employment relationship may not be altered by any conduct or written document unless such a change is specifically acknowledged in writing by the President of Big Inlet Brewing, Inc.

Printed Name

Signature

Date

