



Prodigal Sons and Daughters Youth Internship Application

Prodigal Sons & Daughters' Youth Program helps to empower youth in our community to make positive life choices that enable them to maximize their potential. By becoming part of the network of community members who care about our youth, you can join us in supporting youth in developing academic, career, and personal goals, including understanding hope through Christ-centered faith.

Youth Internship Role

- Support the youth program director in running youth events, facilitating drug education programs, and visiting local schools to engage with youth.
- Serve as a positive role model and friend in one-to-one mentoring partnerships.
- Build self-esteem and motivation, support goal setting, and move youth toward independence.

Time Commitment

- Agree to a specific timeframe with the youth program director.
- Attend training and information sessions; attend optional meetings and PSD events when possible.

Participation Requirements

- Be at least 19 years old.
- Have a heart for working with young people.
- Be willing to adhere to all program policies and procedures.
- Be dependable and consistent in meeting time commitments.
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding volunteer activities.
- Not currently in treatment for substance abuse and have a non-addictive period of at least one year.
- Not currently in treatment for a mental disorder or hospitalized for such in the past three years.

Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

NON-NEGOTIABLE EXPECTATIONS

- No use of illicit drugs or alcohol
- No sexual misconduct (defined as exposure, touching, or inappropriate reference to body areas normally covered by undergarments)
- Smoking and the use of tobacco products are not allowed.
- Respect PSD Staff and other members
- Maintain Confidentiality
- No violence and/or threats
- Clean up after yourself.
- Adults and youth will be equally responsible for performing assigned tasks in a timely and cooperative manner.
- Participants will be respectful, encouraging, and will always maintain a positive attitude toward others, recognizing Christ's presence in each other.
- Participants will be respectful of both common spaces and the property of others.
- Participants will avoid the use of foul language, cursing, or any speech (including "humor") that puts down, makes fun of, or stereotypes other persons or groups.
- By bringing any personal item/s into Prodigal Sons & Daughters, it automatically authorizes Prodigal Sons & Daughters, Inc. the right to inspect any personal items for unsafety hazardous items or drugs and/or alcohol.
- Prodigal Sons & Daughters, Inc. has the right to randomly drug test if we believe you are under the influence.

I have read and understand the requirements of working/volunteering at PSD. I will adhere to these expectations.

Printed Name

Signature

Date

APPLICANT INFORMATION

PLEASE PRINT CLEARLY

Personal Information

Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home phone: _____ Work phone: _____

Date of Birth: ____/____/____ Social Sec. #: _____ - _____ - _____

Emergency Contact Information

Primary Contact Name: _____

Relationship: _____

Phone Number: Cell: _____ Work: _____

Secondary Contact Name: _____

Relationship: _____

Phone Number: Cell: _____ Work: _____

Employment History *(If more space is needed, attach additional paper)*

Previous Employer: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____

Title: _____ Contact Phone #: _____

Dates of Employment: _____ to _____ (m/year)

Position Held: _____

Volunteer History

Entity Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Name of person reported to: _____

Title: _____ Contact Phone #: _____

Position Held: _____

Scope of your duties while volunteering: _____

Dates of Volunteer/Mentor: _____ to _____ (m/year)

Total number of weeks/months/years with this entity: _____

Availability Information

When are you able to volunteer? **Please be as specific as possible with days and times.**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

How many hours a week? _____

Do you speak any languages other than English? If so, which languages? _____

Would you be willing to work with a child who has disabilities? If so, please specify disabilities you would be willing to work with _____

Call-ins

- ☐ Yes, please call me when you urgently need a Volunteer.
- ☐ No, I do not wish to be called when you urgently need a Volunteer.

Personal Reference

Please list the name, address, and phone number of one person you would like to use as a character reference (only people you have known for at least a year).

Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home phone: _____ Work phone: _____

Relationship: _____ How long known: _____

INFORMATION RELEASE

I, _____, understand and authorize Prodigal Sons & Daughters to conduct and obtain any needed information regarding my legal/criminal history, character references, and employment from any state or federal agency, my employer, and personal references to participate in the volunteer program.

Full Legal Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Current Driver's License No. _____ State: _____

By signing below, I attest to the truthfulness of all information listed on this application and agree to all the above terms and conditions.

Signature

Date

MEDICAL CONDITIONS

Please answer in detail if applicable. Please write N/A if non-applicable. Attach additional pages if necessary.

- List any medical conditions you have (asthma, diabetes, epilepsy, etc.):
- List any allergies (food, drug/medicine, and/or environmental):
- Please explain special medical or personal information you would want an emergency care provider to know – or special contact information:

Please initial each of the following:

_____ I agree to follow all volunteer program guidelines and understand that any violation will result in suspension and/or termination of the volunteer Program.

_____ I understand I must return all of the following *completed* items and that any incomplete information will result in the delay of my application being processed.

Upon completion of all the above tasks, interns will need to complete 2 hours of training in therapeutic questioning, CBT practices, PSD notetaking, and company policy and procedures.

Onboarding Checklist

- ☐ Peacemaker's Pledge
- ☐ Statement of Faith/ Addendum
- ☐ Video/Photograph Release Form
- ☐ Complete Child Abuse prevention training prior to the first mentee assignment
- ☐ Complete the Boundaries series within 6 months of the start date
- ☐ Complete DOJ Fingerprinting

Statement of Faith

WE BELIEVE

the Bible to be the only inspired, infallible, and authoritative Word of God.

WE BELIEVE

that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.

WE BELIEVE

in the deity of Jesus Christ; in His Virgin Birth; in His sinless life; in His miracles; in His vicarious and atoning death through His shed blood; in His bodily resurrection; in His ascension to the right hand of the Father; and in His personal return in power and glory.

WE BELIEVE

That for the salvation of lost and sinful humanity, regeneration by the Holy Spirit is essential and that repentance from sin and acceptance of Jesus Christ as Lord and Savior is the only way to come into a relationship with God.

WE BELIEVE

God has set apart His people as His unique possession, to walk with Him separated from the world in a life characterized by holy living. Divine ennoblement is provided through the personal indwelling of the Holy Spirit within the believer. Each believer is responsible to surrender his/her life to Jesus as Lord, to be filled with the Holy Spirit and the walk-in obedience commands of God outlined in His Word for the church.

WE BELIEVE

In the resurrection of both the saved and the lost; heaven for those who are saved and eternal separation from God for the lost.

WE BELIEVE

from the whole teachings of scripture that certain people are gifted by the Spirit to bring help and healing to hurting individuals and families. Prodigal Sons & Daughters was created to answer this call in our areas of ministry.

____ I agree with the above statements.

____ I disagree with the following above statements because...

Signature: _____ **Date:** _____

Peacemaker's Pledge

A Commitment to Biblical Conflict Resolution

As people reconciled to God by the death and resurrection of Jesus Christ, we believe that we are called to respond to conflict in a way that is remarkably different from the way the world deals with conflict.

We also believe that conflict provides opportunities to glorify God, serve other people, and grow to be like Christ.

Therefore, in response to God's love and in reliance on his grace, we commit ourselves to respond to conflict according to the following principles:

Glorify God – Instead of focusing on our own desires or dwelling on what others may do, we will rejoice in the Lord and bring him praise by depending on his forgiveness, wisdom, power, and love, as we seek to faithfully obey his commands and maintain a loving, merciful, and forgiving attitude.

Get the Log out of Your Eye – Instead of blaming others for a conflict or resisting correction, we will trust in God's mercy and take responsibility for our own contribution to conflicts-confessing our sins to those we have wronged, asking God to help us change any attitudes and habits that lead to conflict, and seeking to repair any harm we have caused.

Gently Restore – Instead of pretending that conflict doesn't exist or talking about others behind their backs, we will overlook minor offenses, or we will talk personally and graciously with those whose offenses seem too serious to overlook, seeking to restore them rather than condemn them. When a conflict with a staff member or volunteer cannot be resolved in private, we will ask others in the body of Christ to help us settle the matter in a biblical manner.

Go and be reconciled – Instead of accepting premature compromise or allowing relationships to wither, we will actively pursue genuine peace and reconciliation- forgiving others as God, for Christ's sake, has forgiven us, and seeing just and mutually beneficial solutions to our differences.

By God's grace, we will apply these principles as a matter of stewardship, realizing that conflict is an assignment, not an accident. We will remember that success in God's eyes is not a matter of specific results, but of faithful, dependent obedience. And we will pray that our service as peacemakers will bring praise to our Lord! (Matt. 25:14-21; John 13:34-35; Rom.12-18; Peter 2:19; 4:19)

As a staff member, volunteer, or intern of Prodigal Sons and Daughters,

- ☐ I have read and understand the Peacemaking Pledge and Conciliation Responses.
- ☐ I agree to follow the procedure outlined in the Peacemaker brochure to resolve any conflict that may arise at Prodigal Sons and Daughters.

Signature: _____ **Date:** _____

Internship Expectations

The following rules and guidelines are equally binding on adult leaders/chaperones and youth.

NON-NEGOTIABLE RULES

- No use of illicit drugs or alcohol
- No sexual misconduct (defined as exposure, touching, or inappropriate reference to body areas normally covered by undergarments)
- Smoking and the use of tobacco products are not allowed.
- Respect PSD Staff and other members
- Maintain Confidentiality
- No violence and/or threats
- Clean up after yourself.
- Adults and youth will be equally responsible for performing assigned tasks in a timely and cooperative manner.
- Participants will be respectful, encouraging, and will always maintain a positive attitude toward others, recognizing Christ's presence in each other.
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- Prodigal Sons & Daughters, Inc. has the right to randomly drug test if we believe you are under the influence.

By signing this form, I pledge to honor God and respect others during my time as an Intern/Volunteer at Prodigal Sons & Daughters by following the rules and guidelines printed above. I understand that I cannot participate in any activity unless this completed form is on file.

Signature: _____ **Date:** _____

VIDEO/PHOTOGRAPH RELEASE FORM

I hereby grant Prodigal Sons & Daughters, Inc. the irrevocable right and permission to use photographs and/or video recordings of me on Prodigal Sons & Daughters, Inc., and other websites, and in publications, promotional flyers, educational materials, derivative works, or for any other similar purpose without compensation to me.

I understand and agree that such photographs and/or video recordings of me may be placed on the Internet. I also understand and agree that I may be identified by name and/or title in print, internet, or broadcast information that might accompany the photographs and/or video recordings of me. I waive the right to approve the final product. I agree that all such portraits, pictures, photographs, video and audio recordings, and any reproductions thereof, and all plates, negatives, recording tape, and digital files are and shall remain the property of Prodigal Sons & Daughters, Inc.

I hereby release, acquit, and forever discharge the State of California, Prodigal Sons, and Daughters, Inc., its current and former trustees, agents, officers, and employees of the above-named entities from all claims, demands, rights, promises, damages, and liabilities arising out of or about the use or distribution of said photographs and/or video recordings, including but not limited to any claims for invasion of privacy, appropriation of likeness, or defamation.

This release is binding on me and my heirs, assigns, and personal representatives.

Signature of individual photographed/recorded

Date

Printed Name of individual photographed/recorded