

Pettus Trucking LLC – Broker Agreement

Address: 4626 Jefferson Ln, Cleveland, Ohio 44143

Email: pettustrucking5@gmail.com

1. Purpose

This Broker Agreement ("Agreement") is entered into by and between Pettus Trucking LLC ("Company") and the undersigned Broker/Carrier ("Broker") for the purpose of outlining the terms and conditions under which the Broker may receive and perform hauling assignments on behalf of Pettus Trucking LLC.

2. Independent Contractor Relationship

The Broker is not an employee of Pettus Trucking LLC. The Broker operates as an independent contractor and is solely responsible for the operation, maintenance, and condition of their equipment. Pettus Trucking LLC does not control the manner or means in which the Broker performs hauling work. The Broker is not entitled to employee benefits, including but not limited to insurance, overtime, paid leave, or retirement benefits.

3. No Guarantee of Work

Pettus Trucking LLC does not guarantee daily or continuous work to the Broker. Work will be offered based on availability, scheduling needs, and project demand. Pettus Trucking LLC reserves the right to assign work at its discretion and to engage other carriers or brokers at any time.

4. Broker Responsibilities

The Broker agrees to maintain all licenses, permits, and insurance required by law; ensure all equipment is properly maintained and compliant with safety regulations; provide reliable drivers who meet all DOT requirements; follow Pettus Trucking's daily procedures including communication, ticket submission, load verification, and safety compliance; and submit accurate invoices and load tickets promptly.

5. Safety and Conduct

Brokers and drivers must adhere to all federal, state, and local safety regulations. Unsafe driving, misconduct, or failure to follow instructions may result in suspension or termination of this Agreement.

6. Insurance Requirements

The Broker must carry and maintain at all times: Commercial Auto Liability Insurance (minimum \$1,000,000 combined single limit), General Liability Insurance (minimum \$1,000,000), and Workers' Compensation or Occupational Accident coverage as required by law. Pettus Trucking LLC must be named as Certificate Holder and Additional Insured.

7. Payment Terms

Payment will be made upon receipt and verification of all required documentation, including tickets, timesheets, and signed load confirmations. Incomplete or inaccurate documentation may delay payment. Brokers must submit their invoices to the designated group thread or email them to pettustrucking5@gmail.com by 8:00 AM every Sunday to ensure timely processing for the upcoming pay cycle.

8. Termination

This Agreement may be terminated by either party at any time, with or without cause, upon written notice. Any outstanding obligations must be fulfilled prior to termination.

9. Indemnification

The Broker agrees to indemnify, defend, and hold harmless Pettus Trucking LLC, its owners, and employees from any and all claims, damages, or losses arising from the Broker's operations or negligence.

10. Entire Agreement

This document constitutes the entire Agreement between the parties and supersedes all prior understandings or representations.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date below.

Pettus Trucking LLC Representative	Broker/Carrier
Name: _____	Company Name: _____
Signature: _____	Owner's Name: _____

Date: _____	Phone: _____
	Email: _____
	Equipment Details: _____
	Signature: _____
	Date: _____