



# Building Organisational Culture Transformation - # boct

## *“The art of Mindset Transformation in Teambuilding”*

**Programme Duration:** 2 - 5 Day programmes - CUSTOMISED TO CLIENT NEEDS, BUDGETS AND SCHEDULES

### PURPOSE

Embracing the wisdom of the saying, "None of us is as smart as all of us," is crucial, as the challenges we encounter demand a collective approach.

By assembling a team of diverse backgrounds, we can tackle complex problems from various angles.

Our tailored workshops are crafted to meet your specific needs, equipping your employees with the tools, knowledge, and expertise to align human interaction with organizational strategies and enhance team productivity at all levels.

### Key Outlines – suited to programme levels and duration

1. The nail-biting world of business today– understanding the 3 M's and the need for ongoing and up-to-date transformation
2. Personal Vision meeting Organisational Vision – Value-driven mindset - Self Management
3. The key to Teamwork and Group dynamics
4. Understanding diversity, and its advantages towards Innovation
5. Aligning self-purpose and personal goals to strategic organisational goals, objectives, outputs, outcomes, and desired impact.
6. Stress Management and Locus of Control
7. Active Citizenry in the workplace and beyond
8. Becoming a Contribution – Radiating Possibility

### Outcomes – customised to duration and needs

- ✓ Understanding core Mindset values, organisational culture, workplace behaviour – in realising the Vision & Mission of an Organisation
- ✓ Understanding concepts of workplace Mechanics, teamwork, team synergy and effective communication.
- ✓ To recognise the value of team diversity in an organisation – dealing with co-corkers and providing Motivational environments.
- ✓ To critically monitor & evaluate the state of teamwork performance - working with Integrity and resilience
- ✓ Respecting Customers, Shareholders, and Stakeholders – YOU are the Image,
- ✓ Brand and Emotional reflection of your organisation.
- ✓ Creative thinking – allowing Employee empowerment
- ✓ Group Dynamics, Innovation, Agility & Adaptability
- ✓ The 7 keys to building Great Work Teams & the 7 Wastes
- ✓ Ways in and out of conflict

### WHO SHOULD ATTEND?

This course is targeted at any production or performance environment to outline the basics of essential critical factors; to enhance and improve mindset, attitudes, productivity and performance. ALL outcomes are THEORY & ACTIVITY based.

All groups, teams, departments, sections and stakeholders involved in delivering sustainable growth, outputs and outcomes in making an impact. We recommend an outside venue or at suitable facilities

### **SPECIALIST FACILITATOR, CONTENT ADVISOR, AND ACTIVITY DESIGNER - DONALD HJUL**

Specialist Facilitator and Professional OD Consultant who has over 40 years of joint experience in the Private, Public and NPO sectors across international boundaries and within many sectors and industries.

He leverages his extensive management and leadership experience—from intern to executive level—to consistently create impactful, practical, and experience-driven programs for clients focusing on the three M's: Mindset, Mechanics, and Motivation.

Our passion, is to empower individuals and organizations to achieve continuous and transformative human performance improvement, throughout the Human Capital Management landscape

### Contact Us

Donald Hjul +27 82 556 4704

[hjuldonald@gmail.com](mailto:hjuldonald@gmail.com)

[www.hjuldonald.com](http://www.hjuldonald.com)