

## **CAPABILITIES STATEMENT**

Kinchen Professional Services LLC is an emerging Staffing and Recruitment company that provides reliable and cost-effective Staffing Solutions to government and commercial clients. We are a minority, woman owned, small business (WOSB) based in Chesapeake, Virginia. Co-founded by two like-minded individuals, we supply and support a wide and varied range of Staffing Solutions, and services that can suit the divergent needs of our customers. Our approach is Reliable people for effective solutions. This is a results-oriented business model, where we take a flexible approach, hire quality people, and commitment to quality customer service, to ensure a high ROI on client's investments in their staff augmentations.

## **KPS VALUE STATEMENT**

Kinchen Professional Services is a Staffing and Recruitment firm, providing local, state and federal government agencies with cost-effective Staffing Solutions. Our goal is to alleviate the stress of finding and recruiting quality talent for our clients. Whether there is a temporary staffing need, or your company/agency is looking to build a team of experts to complete a critical project, KPS can help you succeed!

## **KPS MISSION STATEMENT**

Putting the right people in your place!

## **KPS VISION**

Our Vision is to make staffing and recruitment easy, cost-effective, and efficient for local, state and federal government agencies. We strive for moderate growth and annual profitability without sacrificing our high quality of service to our clients.

## **INFORMATION TECHNOLOGY SERVICES:**

- System & Enterprise Application Integration
- Application Development, Testing & Support
- Systems/Software Engineering
- Website design development and hosting
- Cloud Services and Infrastructure
- Business Intelligence & Data warehousing
- Platform and Database Migration
- Portal & Content Management Solutions
- Turnkey Project & Managed Services
- eBusiness / eCommerce Solutions
- QA Testing and Evaluation

## **CONSULTING SERVICES**

- Information Technology Consulting
- Networking
- Service Oriented Architecture (SOA)
- ERP / CRM

## **IT MANAGEMENT SERVICES:**

### Project/Program Management

- Business Analysis, Risk Management

## **IT STAFFING**

- Staff Augmentation/Project Staffing
- On-Site Resource Management
- Permanent hire/Retained Executive Search

## **Current Subcontract Relationships:**

- Electronic Systems Inc.
- City of Virginia Beach

## **SBA Program Data:**

- DUNS Number: 117125994
- CAGE Code: 8DA43
- Small Business Categories: EDWOSB
- SWaM Certification

**NAICS:**

541611 - Administrative Management and General Management Consulting Services

541618 - Other Management Consulting Services

561311 - Employment Placement Agencies

561312 - Executive Search Services

611430 - Professional and Management Development Training

For additional information and enquiries, please contact:

Stephanie Kinchen

Chief Executive Officer (CEO)

(O) 757-530-6111 x 6112

[skinchen@wearekps.com](mailto:skinchen@wearekps.com)

Leander Kinchen

Chief Operating Officer (COO)

(O) 757-530-6111 x 6113

[lkinchen@wearekps.com](mailto:lkinchen@wearekps.com)

Kinchen Professional Services (KPS)  
259 Granby Street #250  
Norfolk, VA 23510

CERTIFIED

**SWaM** Small,  
Women and  
Minority-Owned

*Supplier Diversity Strengthens the Commonwealth*

by the Virginia Department of Small Business & Supplier Diversity



**EDWOSB**

Certified Economically Disadvantaged  
Women-Owned Small Business