



# Cross Point Emmaus

XXVIII Number 9

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## *Clergy Selection and Team Selection*

There's been some confusion with the new manuals on how clergy teams are selected and the team selection process, so I thought I'd give you a little information for your use and reference.

The qualification and responsibilities for Walk Spiritual Directors is found in Section 4 of the Director's Manual (pages 23-27).

The qualifications for Assistant Walk Spiritual Directors is found in Section 5 of the Director's Manual (pages 29-34).

Here's how the actual choosing of the Walk Spiritual Director takes place from the Emmaus Ministries Community Manual, page 53. It states, "The board will select a Lay Director and a Spiritual Director." It goes on to say, "The board finalizes the selection of the events leaders at least one year prior to the planned event." We also find on page 53-54, "In most Communities, the selection of event team leaders is part of an ongoing conversation about emerging leadership and the most qualified candidates for the position. The Community Spiritual Director guides the recommendations of the event's clergy team leader. The Community Spiritual Director is encouraged to bring recommendations to the board a year or more in advance. This timing allows qualified clergy to free their schedules for those events. Selection of the event team leaders is a matter of discernment through prayer and consensus of the Community Board." The Community Manual also lists qualifications and expectations for Team Leaders (including the clergy team leader) on pages-54-55.

That's the process for Walk Spiritual Directors. Of course, we welcome the input of community members throughout the year, helping us know of emerging clergy leaders that we should be keeping in mind for future leadership positions.

Assistant Walk Spiritual Directors are a bit different. A list of potential Assistant Spiritual Directors are chosen through the Team Selection process outlined on page 55 of the Emmaus Ministries Community Manual, but the selection of those positions is done by the Community Board.

Once the board has selected the event team leaders, the selection process for the remainder of the team begins. The goal is to begin this selection process at least six months prior to the event. The Team Selection Committee refers to the group responsible for selecting the remaining team members for an Emmaus event. For an Emmaus Ministries Community, the Community Board establishes the Team Selection Committee. These include:

A Board member who is responsible for team selection and who serves as committee chairperson.

Event team leaders

Two to four members of the Community (non-board members) who represent a cross-section of the Community, all of whom have a broad awareness of the Community membership and a solid understanding of team needs.

The Community Spiritual Director works with the Team Selection Committee to provide continuity for the long-range selection of clergy and cultivation of a pool of future event spiritual leaders. Additional guidance for clergy involvement through the Walk is found on pages 63-64. It says, "The Team Selection Committee strives to include on each team a clergyperson who shows promise as a future event team leader. In this way, those who meet the guidelines to be an event team leader receive regular training and preparation to serve as one by experiencing the entire event from the team side. The Team Selection Committee also tries to include on each team a clergyperson who has never served as a team member. This approach to selection helps the Community expand the pool of potential event clergy team leaders and deepens clergy appreciation for the Emmaus ministry through their involvement. The Team Selection Committee plans ahead with the spiritual leader and asks clergy twelve months in advance to commit to an entire Emmaus Ministries event."

Additionally, the Team Selection Committee is tasked to intentionally recruit both men and women clergy among the clergy speakers on teams for both men's and women's events. This rationale represents the reality of pastoral leadership for both men and women in the church universal today. It is recommended that the Walk Spiritual Director be the same gender as the participants, however this is only a recommendation and not a requirement.

....Continued on page 2

# The Stones

—By Sharen Hale

Ecc. 3: 5 “a time to scatter stones and a time to gather them”

The first time I stepped onto Cross Point Camp was my Walk to Emmaus. The stones under my feet felt like there had been people praying there for years. I had no idea.

I love walking through the stones and paths at Cross Point. I imagine most of us who have walked to the cross at the point on a cold Thursday morning with the wind beating across our faces can appreciate every stone on the camp. What does it mean in Ecclesiastes 3:5 when it says, there is “a time to scatter stones and a time to gather them”?

Gathering stones is meant to representing building or to prepare to build. I believe that is what our community is called to do. We are to live out the Ecc. 3:5 text and gather stones so we can grow our community one pilgrim at a time. The purpose for the walks is not to just have the walks. The purpose is to grow the church by living out our fourth days together as community. One stone at a time.

A friend told me once that if you picked up a stone from a road filled with them, no one would even notice if that one stone was gone. I disagree. The stone next to it would. The path would feel differently. The road would look differently. Each stone in their place builds the road for the next stone to be placed.

What are you waiting for?  
Find a pilgrim and get to building the path!!!

De Colores!

Sharen Hale



**Fees For Camp Walk are as follows:**  
**Team fee, \$175**  
**Pilgrim fee, \$190 (\$95 deposit)**  
**These fees cover lodging, meals, insurance, literature, and some Walk supplies.**

## October Gathering

**WHEN: OCT. 13, 2018**

**LOCATION: ADA H20**

**108 W MAIN STREET**

**ADA, OK 74820**

**TIME: 4:00pm**

**FOOD AND FELLOWSHIP FOLLOWED BY TESTIMONY FROM TIFFANY ANDERSON, WORSHIP AND COMMUNION**



### Clergy Selection and Team Selection continued.....

The Team Selection Committee is to staff the team with approximately one-third new conference room team members, one-third second of third-time team members, and one-third team veterans. Clergy talk assignments are also made by the Team Selection Committee.

So, the Assistant Spiritual Director process begins with the event spiritual director and the Community Spiritual Director working together to develop a list of potential Assistants for the Team Selection Committee. The Team Selection Committee completes the list of Assistants and forward the list to the Community Board for selection. The Walk Spiritual Director then makes the calls to assemble the clergy team. (page 52 Community Manual).

That's it. To be totally transparent, that is the process as it is outlined in the new manuals. I wanted everyone to be aware of these changes so we can continue to pick the best clergy teams available in conjunction with the goals of the Emmaus Ministries guidelines. If you have any question, feel free to give me a call!

**Calling all Cross Point Emmaus Community Members that Care!!**

We are starting the process of gathering names of community members that would like to be considered for 2019 class of the Cross Point Emmaus Board.

We will be gathering names, making contact, giving board requirements and then creating a ballot. The ballot then will be voted on by the community. You can fill out a board member application the website (coming soon) or contact Amy Heller at 580-504-7239 or Sharen Hale 580-222-4871 and we would be happy to answer any questions. We care about our community and we need you!!

**The Emmaus weekends are dependent on volunteers who are willing to give up their time and money to serve the Pilgrims. The Team Selection Committee of the Emmaus Board will soon be meeting to put together the teams that will serve for those two spirit-filled weekends in the Spring of 2019 but we haven't received enough volunteer applications yet to begin our work. Would you pray about serving and then complete the volunteer application as soon as possible? The deadline for volunteer applications is October 15, 2018, and Joe Rison and Patty Tickel, our Spring Walk Lay Directors, NEED YOU, as do all of the Pilgrims! Your weekend experience as part of the Emmaus Team will be very rewarding and you will truly see a lot of "Servant's Hearts".**

**Tem Barrett  
Assistant Community Lay Director**

**Spring Walks**

- March 28-31, 2019 for the Men
- April 4-7, 2019 for the Women

**If our walks become overflowing with candidates we will revisit opening up a second walk in the same year.**

**Who will you Sponsor?**



**Check Your Email and Contact Information**

We at the **Newsletter** get several emails and mailed newsletters back every month. It is a shame to miss this marvelous literary masterpiece, but nearly as bad to miss out on the valuable information contain

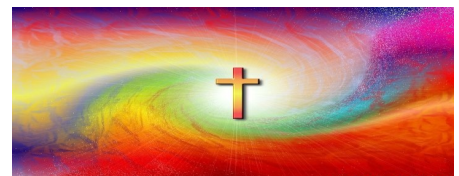


within.

People change email servers and move and forget to have mail forwarded or (even worse) neglect to inform their friends of their new addresses. The **Newsletter** is not offended by this (but we could work ourselves up to it), however your "real" friends do miss you and

want to keep in touch.

Take some time to visit the website and check your contact information (tap the "click here" on the opening page to view or update.





there is a season  
And a time  
for every purpose  
under heaven.

## On the Road to Emmaus

<sup>13</sup> Now that same day two of them were going to a village called Emmaus, about seven miles<sup>[a]</sup> from Jerusalem. <sup>14</sup> They were talking with each other about everything that had happened. <sup>15</sup> As they talked and discussed these things with each other, Jesus himself came up and walked along with them; <sup>16</sup> but they were kept from recognizing him.

....  
<sup>28</sup> As they approached the village to which they were going, Jesus continued on as if he were going farther. <sup>29</sup> But they urged him strongly, "Stay with us, for it is nearly evening; the day is almost over." So he went in to stay with them.

<sup>30</sup> When he was at the table with them, he took bread, gave thanks, broke it and began to give it to them. <sup>31</sup> Then their eyes were opened and they recognized him, and he disappeared from their sight. <sup>32</sup> They asked each other, "Were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?"

—Luke 24: 13-16, 28-32

# Sponsorship

**Please be praying about who you want to sponsor. Emmaus Walks cannot continue unless you get involved with sponsorship.**

**We're on the web  
[crosspointemmaus.org](http://crosspointemmaus.org)**

## Our Emmaus Bubble

I am always amazed when I watch our grandkids and the bubbles they play with at our house. I am mesmerized by them as they float and rotate thru the air that God designed for. He has a designed place for all of us. Someone pulls the wand from the container and blows on that wand and the round transparent bubbles float to an area they seemed to know. They go exactly where they are called to float. Some of them float high, some float low, some float sideways, but they all show the beautiful colors and hues they possess as the sun's light shines thru them.

In Psalms 90:12 God teach us to be wise and number our days to float.

One day we floated to our walk at Cross Point. Other bubbles had already arrived and prepared an opportunity for us to be filled with God's breath, the Holy Spirit. Because of our walk and being breathed into by His Holy Spirit we are able to float thru all the life events in Chapter 3 and let the Son's Light shine thru us and share God's love and grace and mercy with others.

Brothers and sisters, let us not arrive at the end of our short bubble lives and regret not having floated to the camp and help others to be filled with God's breath and have the Holy Spirit fill them on their walk as someone did for us one day!

Application deadline is October 15 for the next walk! Float on down and let someone else be mesmerized by what God can do in a life!

De Colores

Pastor Randal

Note: If you have anything to add to the next quarterly Newsletter, send your copy or photos to Sonya Morris at [snmorris81@yahoo.com](mailto:snmorris81@yahoo.com) or mail to: 330 Hope Ave, Ardmore, OK 73401. Please be mindful of space considerations, relevancy, and credit as necessary. No copyrighted works can be included without permissions. All submissions will be subject to editing as to length and content.

Most members of the Cross Point Emmaus community receive Newsletters and information by email. If you do not have an email address, then we send the Newsletter by U.S. mail. If you receive the Newsletter by regular mail but also have an email address, then please let us know by sending a note to: [info@crosspointemmaus.org](mailto:info@crosspointemmaus.org)

Also, please ask your Emmaus friends if they receive the Newsletter? We do not want to accidentally omit anyone.