



FULL-TIME STAFF ATTORNEY – HOUSING PROJECT

Position: Elder Law and Disability Rights Center, a non-profit law firm (ELDR), seeks a full-time (35 hr/wk) staff attorney to join its team. The right person is passionate about closing the justice gap through free and low-cost legal services, excited to learn and grow professionally, and prepared to work creatively and adapt to the dynamic nature of a small firm.

Organizational Background: Through advocacy, education, and the provision of free and low-cost legal services, the ELDR Center strives to ensure dignity and justice for members of our communities who are elderly, living with disabilities, or experiencing homelessness. In our first five years, we successfully litigated multiple cases in Federal Court that changed the landscape of Orange County for the unsheltered community. We work collaboratively with cities, the County, providers, and community partners towards permanent solutions including housing, transitional options, and emergency shelters. We also offer low cost estate planning and other legal services to our clients. ELDR is a growing grass-roots organization with a tight-knit team passionate about client and community advocacy.

Job Summary: The attorney will work primarily for people experiencing homelessness or who are at risk of homelessness. Duties will include:

- Direct Advocacy
 - defend against administration, citation, and traffic related offenses
 - investigate access to benefits and advise/counsel/represent as appropriate
 - oversight and enforcement of a settlement with Orange County (focused on standards of care at shelter sites)
- Impact Litigation
 - participate in ongoing impact litigation in state and federal court
 - discovery
- Case Management
 - filing court documents
 - client intake

Essential Job Skills, Experience and Qualifications:

- Juris Doctor degree with active California Bar membership (2 years litigation preferred);
- Demonstrated commitment to social justice and representation of marginalized communities;
- Excellent research, analytical, and writing skills;
- Strong verbal and written communication;
- Ability to work well in a dynamic environment under pressure with tight deadlines;
- Collaborate effectively with partner organizations;
- Experience with trauma-informed services and/or demonstrated commitment to learn;
- Experience working with people who have disabilities or are experiencing homelessness;
- Willingness to meet clients where they are may be required. PPE will be provided.
- Must be fully vaccinated against COVID-19 unless the applicant has a valid medical reason for not being fully vaccinated or a sincerely held religious belief preventing vaccination

Benefits: Flexible schedule including remote days. Salary range \$60,000 - \$70,000 depending on experience. Potential room for growth within the organization and opportunities to lead. Paid days off for all Court holidays (13) and Juneteenth, as well as some additional holidays. Two weeks paid vacation. Health insurance and 401K (matching once vested). Pet friendly office.

Inclusive Hiring: ELDR is committed to diversity, inclusion, and equity in all decisions. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

How To Apply: Email resume, cover letter, references, and writing sample (optional) to careers@eldrcenter.org. Applications will be reviewed on a rolling basis. Only those applicants selected for interviews will be contacted. No phone calls please.