



ATTORNEY: Impact Litigation and Access to Housing

Position: Elder Law and Disability Rights Center, a non-profit law firm (ELDR), seeks a full-time (35 hr/wk) staff attorney to join its team. The right person is passionate about closing the justice gap through free and low-cost legal services, excited to learn and grow professionally, and prepared to work creatively and adapt to the dynamic nature of a small firm.

Organizational Background: Through advocacy, education, and the provision of free and low-cost legal services, the ELDR Center strives to ensure dignity and justice for members of our communities who are elderly, living with disabilities, or experiencing homelessness. With a successful track record in Federal Court that changed the landscape of Orange County for the unsheltered community we continue to seek access to housing for all. We work collaboratively with cities, the County, providers, and community partners towards permanent housing while fighting to reduce the harm to those waiting for housing. ELDR is a growing grass-roots organization with a tight-knit team with a trauma-informed approach to client and community advocacy. Attorneys share one support staff person.

Job Summary: Work is focused primarily on pivotal challenges for people experiencing homelessness or at risk of homelessness. Duties include:

- Impact Litigation in Federal and State Court
 - Draft legal documents including discovery, demand letters, and motions.
 - Research novel and established legal principals at the intersection of civil rights and housing access.
 - Review and analyze data for current and potential cases.
- Direct Advocacy
 - Representation in administrative hearings and quality-of-life criminal cases or other barriers to housing.
 - Advise, counsel, or represent as appropriate for government benefit disputes including General Relief and CalFresh.
 - Provide oversight and enforcement of settlement terms in Federal litigation to ensure County funded shelters comply with requirements of Due Process and Reasonable Accommodations

Essential Job Skills, Experience and Qualifications:

- Juris Doctor degree with active California Bar membership (2 years litigation preferred);
- Demonstrated commitment to social justice and representation of marginalized communities;
- Excellent research, analytical, and writing skills;
- Strong verbal and written communication;
- Ability to work well in a dynamic environment under pressure with tight deadlines;
- Collaborate effectively with partner organizations;
- Experience with trauma-informed services and/or demonstrated commitment to learn;
- Experience serving vulnerable communities including those with disabilities or without housing;
- Willingness to meet clients where they are may be required. PPE will be provided.

- Must be fully vaccinated against COVID-19 unless the applicant has a valid medical reason for not being fully vaccinated or a sincerely held religious belief preventing vaccination

Benefits: Flexible schedule including remote days. Salary range \$60,000 - \$70,000 DOE. Significant room for growth within ELDR. PTO includes all Court holidays (13), Juneteenth, additional floating holidays, two weeks vacation. Health insurance and 401K with matching when qualified. Dog friendly office.

Inclusive Hiring: ELDR is committed to diversity, inclusion, and equity in all decisions. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

How to Apply: Email resume, cover letter, references, and writing sample (optional) to careers@eldrcenter.org. Applications will be reviewed on a rolling basis. Only those applicants selected for interviews will be contacted. No phone calls please.