



**ATTORNEY: Impact Litigation and Access to Housing** (full-time or part-time)

**Position:** Elder Law and Disability Rights Center (ELDR), a non-profit law firm, seeks a staff attorney to join its team. The preferred position is full-time (35 hr/wk), but a part-time position could be available for the right candidate. The ideal person is passionate about our mission and excited to learn and grow professionally. They also are prepared to work creatively and able to adapt to the dynamic nature of a small firm.

**Organizational Background:** ELDR is a growing grass-roots organization with a tight-knit team applying a trauma-informed approach to client and community advancement. Through advocacy, education, and the provision of free and low-cost legal services, ELDR strives to ensure dignity and justice for members of our communities who are elderly, living with disabilities, or experiencing homelessness. With a successful track record in Federal Court that changed the landscape of Orange County for the unsheltered community, we continue to seek access to housing for all. We work collaboratively with cities, the County, providers, and community partners towards permanent housing while fighting to reduce the harm to those waiting for housing. Our sliding scale fee services include education rights, estate planning, conservatorships, public benefits, and healthcare planning. Attorneys share one support staff person.

**Job Summary:** Work is focused primarily on pivotal challenges for people experiencing homelessness or at risk of homelessness. Duties include:

- Impact Litigation in Federal and State Court.
  - Drafting legal documents including discovery, demand letters, and motions.
  - Researching novel and established legal principles at the intersection of civil rights and housing access.
  - Reviewing and analyzing data for current and potential cases.
- Direct Advocacy.
  - Representing in administrative hearings and quality-of-life criminal cases or other barriers to housing.
  - Advising, counseling, or representing for government benefit claims including Social Security, General Relief, and CalFresh.
  - Providing oversight and enforcement of settlement terms in Federal litigation to ensure County funded shelters comply with requirements of Due Process and Reasonable Accommodations.

**Essential Job Skills, Experience and Qualifications:**

- Juris Doctor degree with active California Bar membership (2 years litigation preferred)
- Demonstrated commitment to social justice and representation of marginalized communities
- Excellent research, analytical, and writing skills
- Strong verbal and written communication

- Ability to work well in a dynamic environment under pressure with tight deadlines
- Collaborate effectively with partner organizations
- Experience with trauma-informed services and/or exhibited commitment to learn
- Background serving vulnerable communities including those with disabilities or without housing
- Willingness to meet clients where they are may be required. PPE will be provided
- Must be fully vaccinated against COVID-19 unless the applicant has a lawful exemption

**General Benefits:** Flexible schedule including remote days. Days off for all Court holidays (13) and Juneteenth, as well as the week between Christmas and New Year's. Significant room for growth. Dog friendly office.

**Full-Time Benefits:** Salary range \$60,000 - \$70,000 DOE. PTO includes all Court holidays (13), Juneteenth, additional floating days, two weeks' vacation, and the week between Christmas and New Year's. Health insurance and 401K with matching when qualified.

**Inclusive Hiring:** ELDR is committed to diversity, inclusion, and equity in all decisions. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

**How to Apply:** Email resume, cover letter, references, and writing sample (optional) to [careers@eldrcenter.org](mailto:careers@eldrcenter.org). Applications will be reviewed on a rolling basis. Only those applicants selected for interviews will be contacted. No phone calls please.