



## **Mayoral Candidate Q&A**

### ***1. Do your strategic priorities for the municipality include supporting equity serving organizations like Wood Buffalo Pride?***

**Sandy Bowman**

Absolutely. Supporting equity-serving organizations such as Wood Buffalo Pride is a vital part of building a stronger, more inclusive Wood Buffalo. Through the work of the Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE), the municipality collaborates with community partners to ensure programs, services, and events reflect the diversity of our region. My commitment is to continue strengthening these partnerships, ensuring that equity-serving organizations have the support they need to create safe, welcoming, and vibrant spaces for everyone.

**Zulkifl Mujahid**

No response received.

### ***2. How will you ensure the municipality continues to serve underrepresented communities within the municipality?***

**Sandy Bowman**

We will continue to work closely with RACIDE and local organizations to listen, learn, and respond to the needs of underrepresented communities. This includes embedding inclusion and equity into municipal policies, programs, and decision-making, as well as providing platforms for community voices to be heard. By fostering meaningful engagement and ensuring representation at the table, we can remove barriers and create municipal services that truly serve the needs of all residents.

**Zulkifl Mujahid**

No response received.

### ***3. Hate crimes are on the rise in the country and province, what will you do within the municipality to promote community safety and a welcoming environment for the people of Wood Buffalo?***

**Sandy Bowman**

Community safety is about more than policing — it's about creating an environment where every person feels valued and respected. The municipality will continue working with RACIDE, local advocacy groups, and enforcement agencies to promote education, awareness, and prevention.



We will also ensure our community events, public spaces, and communications reflect our values of diversity and inclusion. By taking a proactive stance against hate and standing in solidarity with those who are targeted, we send a clear message: in Wood Buffalo, everyone belongs.

**Zulkifl Mujahid**

No response received.

4. (Mr. Mujahid only) As a leader of the local "Million March for Children" protest that included strong anti-2SLGBTQ+ messaging, including defacing and spitting on a drawing of a Pride Flag, do you feel these views and actions support a safe and inclusive Wood Buffalo? Are you willing to apologize to the community members you have hurt with these actions and take meaningful actions towards educating yourself on the 2SLGBTQ+ community?

**Zulkifl Mujahid**

No response received.