**Responding to Safeguarding Allegations or Concerns**

**Procedure for PCCs and JC’s within the Bradworthy Benefice of Churches**

Under House of Bishops guidance, every PCC and JC must have a procedure in place to deal promptly with safeguarding allegations or concerns. This procedure localises the national and diocesan guidance so that church officers are aware of how to respond properly in their local context when they become aware of a safeguarding concern.

All church officers should be up to date on safeguarding training at the appropriate level for their role. From their training they should understand the principles of:

*Recognise – Respond – Record – Refer*

*Safeguarding is everyone’s responsibility – concerns must always be shared*

As well as being up to date on training, all church officers should have read section 7 of the Parish Safeguarding Handbook and retain a (hard or electronic) copy for reference. Church Officers should always follow the guidance in section 7 in their response to a concern.

Church officers should know who to contact. Appendix 1 of this procedure is a list of the relevant persons a church officer may need to contact in this parish when responding to a safeguarding concern. All church officers should have a copy of this list and up-to-date lists be made available to them regularly, as role changes and address or number changes necessitate.

Relevant Local Authority contact details should be on display in the church buildings and can be accessed on the Safeguarding Contacts page of the Diocese of Exeter website. Church officers are encouraged to note these contact details as well as those of other support services available so as to be able to respond promptly in the event of a concern.

If a church officer is in any doubt as to how to respond to a safeguarding concern they should consult with the Parish Safeguarding Representative or the Diocesan Safeguarding Team. Outside of office hours, the statutory services will be able to guide the appropriate response to an urgent concern.

This procedure was approved by Bradworthy Benefice on 23rd January 2025

Signed: Revd Mark James (Rector)

**Appendix 1 – Relevant Parish Safeguarding Contacts**

(Delete roles if not applicable to this parish)

**Incumbent/Priest in Charge**

Name: Rev Mark James Contact No: 01409 251015

**Benefice Safeguarding Representative**

Name: Gina Finch Contact No: 07821478337

**Diocesan Safeguarding Team**: 01392 294975/345910/294969

**Diocesan DBS Coordinator and Safeguarding Training Administrator**: 01392 294929

**Diocesan Safeguarding Email** (Non-Urgent Contact): SafeguardingEnquiry@exeter.anglican.org

**Template Revision History**

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| **Version No.** | **Revision Date** | **Summary of Changes** | **Author** |
| 1.0 | 23.01.2025 | Initial version. | Revd Mark James |