CONCERNED ABOUT SOMEONE'S SAFETY OR WELL-BEING IN YOUR CHURCH?

Concerns about an **adult** and/or **child** involved with your church?

DO NOT approach any alleged perpetrator

Issue is considered **urgent** and cannot wait until office hours - **DO NOT DELAY**

Issue is considered **not urgent** and/or is within office hours

If there is an immediate risk of harm call 999

Otherwise, **make a referral** to:

1. (Children) The Multi-Agency Safeguarding Hub (MASH) / Children's Services or
1. (Adults) Adult Care Services
2. If the MASH/Children's Services or Adult Care Services are unavailable then inform the police.
3. Inform Parish Priest and Parish Safeguarding Representative
4. Advise the Diocesan Safeguarding Team (**T: 01392 294929**) and finally make a **record of the incident and your actions.**

Concerns **about anyone appointed to an office/role in your church** (paid or voluntary), including Clergy or someone licensed or commissioned by the Bishop

DO NOT approach the person causing concern

Discuss with your Parish Safeguarding Rep and/or your Parish Priest **within 24 hours.**

Concerns about your Parish **Safeguarding Rep** or one of their family members?

DO NOT approach the person causing concern

Discuss with your Parish Priest and the Diocesan Safeguarding Team **within 24 hours.**

Are these Safeguarding concerns?

YES

Seek support from Diocesan Safeguarding Team, to make a referral to:

⇒ MASH/Children's Services, or

⇒ Adult Care Services, or

⇒ Police, or

⇒ Other relevant agencies or support services;

Then **record your actions** and feed back to source of concern.

NO

If not referred:

1. **Record reason for decision;**
2. Feed back to source of concern;
3. Discuss outstanding concerns with Diocesan Safeguarding Team