

DIOCESAN DOMESTIC ABUSE POLICY STATEMENT

Approver	Diocesan Synod
Owner(s)	Director of People Services and Safeguarding Diocesan Safeguarding Adviser
Classification	Culture
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Revised By	Diocesan Safeguarding Advisor
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Prepared By	Diocesan Safeguarding Advisor
Related Documents	<ul style="list-style-type: none"> National and local safeguarding policy and guidance documents - Safeguarding guidance and resources
Location of Electronic Copy	<ul style="list-style-type: none"> Safeguarding Safeguarding guidance and resources
Scope	This policy applies to the whole of the Diocese of Exeter, to all its Parishes and settings. It applies to all clergy, staff and volunteers in every aspect of the mission and ministry of the Diocese of Exeter.
Extensions	None
Exclusion	None



Diocesan Domestic Abuse Policy Statement

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1. Foreword to Diocesan Policy on Domestic Abuse

‘Binding up the broken-hearted and proclaiming freedom for captives’ is a fundamental message of the Gospel. According to Luke, when reading in the synagogue in Nazareth, Jesus adopted these words of the prophet Isaiah as his own manifesto. In the King James Bible, the verse is translated somewhat differently: *‘to set at liberty them that are bruised’*. The old translation provides a wider context for understanding who the captives might be.

Tragically, many today can be held captive by people or circumstances beyond their control. They may be trapped in abusive relationships where they are bruised physically, emotionally, mentally, or spiritually. Domestic abuse in all its forms is an evil in society, an affront to human dignity and to God’s love and purposes for every person.

This diocesan policy on domestic abuse is modelled on that of the National Church. Drawing upon the experience of professionals, it sets out firstly principles to prevent abuse and set a healthy culture in our communities. Secondly there are the protocols that must be followed should abuse be known or suspected. It also signposts information, resources and contact details if further help is needed. This policy expresses our commitment in the diocese to understand the prevalence of domestic abuse and to play our part in preventing, challenging, and reporting it; and in supporting those who long for liberty.

I commend this policy for your study, reflection, commitment, and action.

+Jacqueline Crediton

The Right Reverend Jackie Searle
Acting Bishop of Exeter

2. Introduction

2.1 All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting safer environments.

2.2 We will:

- ensure that all people feel welcomed, respected and safe from abuse;
- work to protect those experiencing domestic abuse;
- recognise equality amongst people and within relationships;
- refuse to condone any form of abuse;
- enable and encourage concerns to be raised and responded to appropriately and consistently in accordance with practice guidance.



3. Policy Statement

3.1 We recognise that:

- all forms of domestic abuse cause damage to the survivor;
- there are no stereotypical victims of abuse. Anyone can be a victim or a perpetrator; regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, or social position).
- all victims and survivors have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities, including church and faith based communities;
- domestic abuse may be a single incident, but is usually a systematic repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

4. Response to Domestic Abuse

- 4.2 In all our activities** we respond by – valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse, whilst appreciating the need to ensure a distance is kept between the two and refusing to condone the perpetration or continuation of any form of abuse.
- 4.3 In our publicity** we respond by – raising awareness about other agencies, support services, resources and expertise, through providing information in public, and gender specific areas, of relevance to survivors, children and alleged or known perpetrators of domestic abuse.
- 4.4 When concerns are raised** we respond by – ensuring that those who have experienced abuse can find safety and informed help; working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.
- 4.5 In our care** we respond by – ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse; identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

We are committed to reviewing our policy and procedures regularly.



5. Advice and Support

5.1 The Diocese of Exeter Safeguarding Team will provide advice and support for individuals, Parishes and church bodies - [Safeguarding Team contact:](#)

- The Safeguarding team will provide advice and support to anyone experiencing or concerned about domestic abuse, for themselves or for others;
- All concerns reported to the Diocese in respect of Church officers and domestic abuse will be monitored and recorded by the Diocese Safeguarding Team;
- Support is available to all Parishes in implementing a Domestic Abuse policy and related practice Guidance;
- Training is provided by the Diocese for those in leadership, safeguarding and pastoral positions in the Diocese and Parishes;
- The Diocese will work in partnership with specialist agencies including Police, Local Authorities, and Community Safety Partnerships to support victims and survivors of Domestic Abuse;
- The Bishop of Exeter seeks to support the spouses and partners of clergy whose relationships have broken down irretrievably and are separating. They are offered, by invitation, contact with and the support of a Bishop's Visitor. This offer is facilitated by the Bishop's Chaplain. Whilst there is no assumption that domestic abuse will have been a contributory factor in the break-up of the relationship, Bishop's Visitors will be cognisant of this policy and will respond appropriately to any disclosures of abuse.

6. Independent Advice and Support

6.1. The Diocesan Safeguarding team are available to provide independent unbiased sensitive and discrete advice and guidance. However, the Diocese of Exeter supports and encourages anyone who may be experiencing, or are concerned about domestic abuse for themselves or others, to seek advice and support completely independent to the Diocese if they would prefer to speak with a specialist advisor outside of the Church.

6.2. We commend the recognised specialist support services to anyone seeking such independent support or advice:

Devon Domestic Abuse Service:	Plymouth Domestic Abuse Service:	Torbay Domestic Abuse Service:
0345 155 1074	01752 252033	1803 69



- 6.3.** Additional details of a wide range of local support services can also be found at [Devon & Cornwall's Victim Care website](#) which has a comprehensive directory of organisations and services that can provide advice and support.

7. Practice Guidance

- 7.1.** Church of England and Diocese of Exeter safeguarding documents and resources can be found at:

[Safeguarding Resources \(Domestic Abuse\) - Diocese of Exeter](#)

Version control		
Date	Action / Amendment	Amended by:
13/11/18	Adopted by Diocesan Synod	n/a
05/01/21	Revised foreword of + Robert; Document numbered for ease for reference; Revised para 5 bullet 6 re Bishops Visitors; Revised para 2.2 replace 'openly' with 'appropriately' and include 'in accordance with guidance'.	Charles Pitman DSA
30/01/21	Approved by Bishops Diocesan Council subject to revisions at 3.1 and 5.1 (completed)	Charles Pitman DSA
08/01/24	Reviewed by DSA. The 2017 Church Guidance is still current. Other areas of Safeguarding Policy have been updated on the Church's Safeguarding E-manual website but not yet the Domestic Abuse policy. We will review our diocesan policy when the national policy is updated. There have been legal developments, including the recognition of Spiritual Abuse within the Domestic Abuse Act 2021.	Costa Nassaris DSA