The Micholas Center Innovate, Inspire & Include

2025 Annual Appeal — Your Impact . Their Future .

Unlock talent. Build confidence. Create a more inclusive world. Every donation is an investment in the potential of Autistic in dividuals.

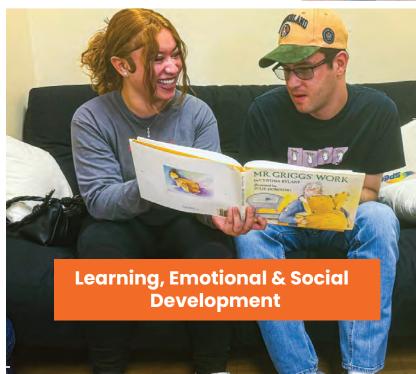
















Dear Friends and Supporters,

If you look closely at our photos, you see more than happy faces—you see young people with autism who are fully engaged, productive, employed, and connected thanks to supporters like you. Yet, behind every success, we are constantly reminded of the reality: 85% of this population continues to face unemployment and under-engagement.

15 years ago, The Nicholas Center (TNC) made a bold commitment to revolutionize how Autistic individuals live, work, and belong—to ensure every young person is woven into the fabric of our community. With your support, we've achieved milestones, opened hearts, and set new standards for inclusion. Uncertainty in government funding puts everything we've built at risk.

Your Support: Stability in Uncertain Times

With government budgets in flux, our young community is left wondering not just about their future, but where they will go tomorrow—or in the years ahead. The last thing any family should worry about is whether their child will have a safe, supportive place to thrive every day. Your consistent, generous giving is more vital than ever, ensuring not only the stability of current programs, but the resilience of our community for tomorrow.

Real Impact, Measurable Change

Here are just a few highlights of the difference TNC makes every day:

- Over 40 Autistic individuals hold jobs or internships across 25+ partners—opening doors to independence.
- ▶ TNC Chocolate Lab, voted "Best Startup 2025," trains 30 Autistic adults, with two hired directly from the program. Our handmade products are now sold at Taste NY shops.
- Our Podcast shares 61 interviews, which have reached 10 countries—giving global voice to our community.
- Our pantry program serves 4,000 people each month with essentials—safeguarding dignity.
- ▶ We strengthen other nonprofits and social enterprises—providing workforce support and partnerships essential for their success. Our impact ensures our entire community thrives.



Even with \$5.2M in program fees, \$675,000 from special events and \$560,000 in grants, we rely on private donations—like your end-of-year gift—to bridge the \$365,000 gap that remains. Your support is essential in keeping The Nicholas Center open and impactful for every young person who needs us. Your tax-deductible gift will:

- Safeguard jobs and vocational training for current and new participants.
- Expand our reach to those waiting for help.
- Keep our groundbreaking model strong, stable, and steadfast now and for years to come.

Together, We Build a Resilient Tomorrow

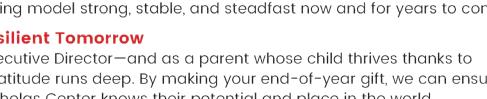
As both Co-Founder and Executive Director—and as a parent whose child thrives thanks to The Nicholas Center—my gratitude runs deep. By making your end-of-year gift, we can ensure that every person at The Nicholas Center knows their potential and place in the world.

You are not just donors, you are champions of inclusion, hope, and belonging.

With heartfelt gratitude and hope,

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Nicole Ferrara, Executive Director & Co-Founder



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