

The Nicholas Center

Innovate, Inspire & Include

Our Core Values

People

We believe in putting the needs of the people we serve first, everything flows from that belief. We believe our employees are our greatest asset in achieving our mission and commit to their ongoing development, engagement and job satisfaction.



Professionalism

We believe that workplace conduct directly impact the people we serve, staff morale and donor confidence. We believe in assessment and evaluation of performance levels to ensure accountability toward all our core values.



Community

We believe in being woven into the fabric of the community and strive to be actively involved in partnerships that sustain that. We believe in showing appreciation, humility and respect to those who give freely of their time and resources.



Innovation

We believe in creative, inventive and fresh ideas that further or sustain our mission and purposes. We believe in reevaluation of current methods and have an open mind to consider all things in a flexible and responsible way.



Integrity

We believe in developing processes that uphold our fiduciary responsibilities as a public charity and human service entity. We believe in the recruitment of skilled and trained professionals and advisors that will maintain the quality of having strong moral principles and uprightness.