Women Leadership Nation™ (WLN)

WLN is a boutique **leadership advisory**, **training & development company** specializing in helping organizations close the gender gap, increase resiliency and create a **Unified Workplace**™; while also helping women leaders successfully navigate the workplace and thrive.



WLN offers personalized authentic leadership training, development, assessment and certification solutions; for forward-thinking organizations, who are committed to creating a corporate culture that thrives because of its diversity.

Call Today for a FREE 1-hr Unity Consultation!



Get started today... Begin by aligning your leaders

An introductory program designed to help senior HR leaders and executive teams shift the corporate culture and mindset towards unity.

- Explore your **Unity landscape**, identify strengths and barriers with a gap analysis in a collaborative, experiential and fun environment.
- Map your unique workplace labyrinth
- Establish a shared understanding of what it means to be a
- **Discover a new holistic approach** to closing the gender gap, creating authentic leaders, increasing innovation, and helping all employees thrive in a collaborative corporate culture.
- Learn how to **systematically create innovation** by leveraging unity.
- Benefit from learning new mindsets, new strategies and access new tools for creating unity in the workplace.
- Begin crafting your own **Unity Action Plan**.

Unity Consultation & 3-hr Culture Shift Session with your leadership team/committee

75% Off Discount: \$3,500 + HST & Expenses











Power Session





LEADERSHIP JOURNEY **UNITY ACTIVATION**

Power Session

CERTIFICATION Unified Workplace™ Designation

Power Session

UNITY DISCOVERY **Gap Analysis**

UNITY STRATEGY Workshop

Navigating Your Career Roadmap

Best Practices & Peer-to-Peer

Vision & Leadership

Awareness & Benchmarking **Building a Unity** Playbook

Creating Change & **Getting Results**

Network

Half-Day Session

Who Attends:

Executive Team Board of Directors **HR Executives** Committees

Learning Outcomes:

Gain a Foundational **Understanding** what it means to become a Unified Workplace™

High level Awareness of the Organizations Unity **Gaps & Strengths**

Establish a Common Vision for Unity and Closing the Gender Gap

> Define Your Role as **Unity Champions**

Identify Next Steps for Moving the Company Forward

Creating a

Unified Workplace™

2 to 4 Week Process

Corporate Solutions:

Unified Workplace™ Discovery Assessment & Unity Report

12 Building Blocks to Unity© Evaluation

Executive, Leadership & Employees Unity Survey

Individual & Team Based Solutions:

Strengths Discovery: TotalSDI© Assessment

Benefits:

Identify Gaps & Opportunities to Leverage Strengths

Establish Benchmarks

Identify Opportunities to increase Employee

2-Day Workshop

Who Attends:

Executive Team Directors Senior Managers HR Executives Committees

Learning Outcomes:

Explore the 12 Building Blocks to Unity© & the 12 Unity Skills™

Refine the Vision for Creating a Unified Workplace™

Establish Unity **Goals & Objectives**

Identify Barriers & Opportunities, Refining the a Gap Analysis

Work Together to

Develop Strategies and Action Plan for Getting Measurable Results

1-Day Session

Who Attends:

Leaders Teams/Departments Committees High-Potential Employees Strategic Partners

Learning Outcomes:

Gain a Foundational **Understanding** what it means to be a Unified Workplace™and Embrace the 12 Unity Skills™

> Establish a Common **Understanding** of the Unity Strategy

Define Your Roll in Activating the Unity Strategy

Learn to Leverage the 12 Unity Skills Matrix© Within Your Teams

Learn to Create a Culture of Unity & Resilience

> Define Your Role as a **Unity Champion**

1-Day Session

Who Attends:

Women Leaders All Employees

Learning Outcomes:

Learn the fundamentals of How to Thrive in a Unified Workplace™ & Your Role in Creating a **Positive Corporate** Culture

Learn the Fundamentals of Authentic Leadership

> Increase Your Self-Awareness of Strengths and Overdone Strengths

Gain Clarity and Set **Careers Goals** & Strategies for Growth

> Establish Strong Support Networks

> > Learn to Lead **Authentically &** Be Resilient

3 to 4 Week Process

The Certification Program recognizes qualified organizations identifying where they are along their journey towards creating an environment that is Unified and allows all employees to thrive

Offers public recognition and awareness for Unified Workplaces™

Certification Program

Awards Program

Peer Network Events





