

Company Overview:

Four Nine Design is a dynamic and innovative high-tech startup based in Billings, Montana. We specialize in designing and manufacturing state-of-the-art cryostats for research and development and scientific communities. Our cutting-edge products play a pivotal role in advancing technical advancements across various disciplines. As we continue to push the boundaries of scientific exploration, we are seeking an experienced and motivated Director of Operations to lead our company to new heights.

Position Summary:

The **Director of Operations** is expected to lead our operational teams to improve efficiency, increase capacities, and increase profits while managing the overall production operations of the company. This includes setting production targets and ensuring follow-through of project schedules and commitments to customers, creating, and tracking key operational metrics, overseeing budgets and financial performance, and employing new manufacturing strategies.

Required Qualifications:

- Bachelor's degree in a relevant field; and/or extensive, direct experience.
- Motivated 'lead from the front' servant leader with a strong bias toward action.
- Results-driven with a focus on achieving goals and exceeding expectations.
- Proven track record of manufacturing leadership and competency in a growing production environment, preferably within the high-tech manufacturing industry.
- Deep understanding of manufacturing operations and principles. Direct experience building manufacturing teams and increasing production capacities.
- Demonstrated experience in strategic planning, organizational development, and successful execution of growth strategies.
- Exceptional communication skills, with the ability to engage and influence team members, customers, and suppliers.
- Passion for driving innovation in people, processes, and products.
- Passion for personal growth. Passion for growing organizations.
- Aligns with company core values: Hard work, Integrity, Humility, Productive, Innovation
- Willingness to support team at any level to get the job done.

Objectives of this role:

- Oversee and supervise day-to-day operations, including engineering team, fabrication team, production team, and business support team.
- Build and implement efficient processes that improve product quality, increase company productivity and capacity, ensure on time deliveries, and reinforce team culture.
- Analyze current operational processes/performance/data, and implement solutions and process improvements where necessary.
- Maximize efficiency and productivity through extensive process analysis, interdepartmental collaboration and process improvement.
- Work alongside leadership team in the development of financial and budgetary plans.
- Create and reinforce a company culture consistent with core values that consistently serve our customers.
- Foster a culture of collaboration, innovation, and excellence within the organization. Recruit, mentor, review and retain top talent across various teams and departments, empowering them to thrive and contribute to the company's success.
- Work closely with the financial and business team to develop and manage budgets, inventory, financial forecasts, and performance metrics. Make informed decisions to optimize resource allocation, maximize profitability, and ensure production resources are always available.

Job Type: Full-time, On-Site

Pay: Strongly Depends on Experience

To apply, please send your resume and short bio to caleb@fournineproducts.com