Carbon Reduction Plan

Supplier name: POPLAR CARE AGENCY LTD
Publication date: August 2026

Commitment to Achieving Net Zero

POPLAR CARE AGENCY LTD is committed to reducing its greenhouse gas (GHG) emissions over time and achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are the greenhouse gases emitted before carbon reduction measures are implemented. The baseline is the reference point against which progress is measured.

Baseline year: 2025
This is the first formal assessment of emissions. The 2025 reporting period serves as the baseline year. Emissions have been calculated in accordance with the Greenhouse Gas Protocol Corporate Standard and UK Government reporting guidance.

EMISSIONS	TOTAL (tCO_2e)
Scope 1	150
Scope 2	200
Scope 3 (included sources)	250
Total emissions	**600**

Current Emissions Reporting

Reporting year: 2026

EMISSIONS	TOTAL (tCO_2e)
Scope 1	140
Scope 2	190
Scope 3 (included sources)	240
Total emissions	**570**

Total reported emissions reduced from 600 tCO_2e in the 2025 baseline to 570 tCO_2e in 2026, a reduction of 30 tCO_2e (5%).

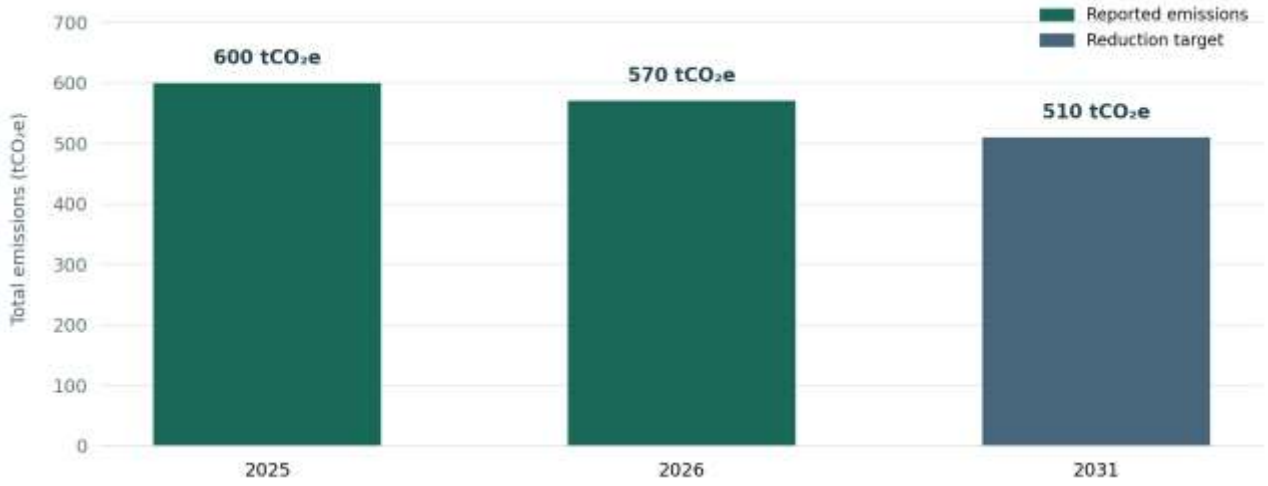
Emissions Reduction Targets

Our carbon reduction target is to reduce total greenhouse gas emissions by 15% from the 2025 baseline over the five-year period to 2031. This equates to a target of 510 tCO_2e by 2031. Our longer-term organisational commitment remains Net Zero emissions by 2050.

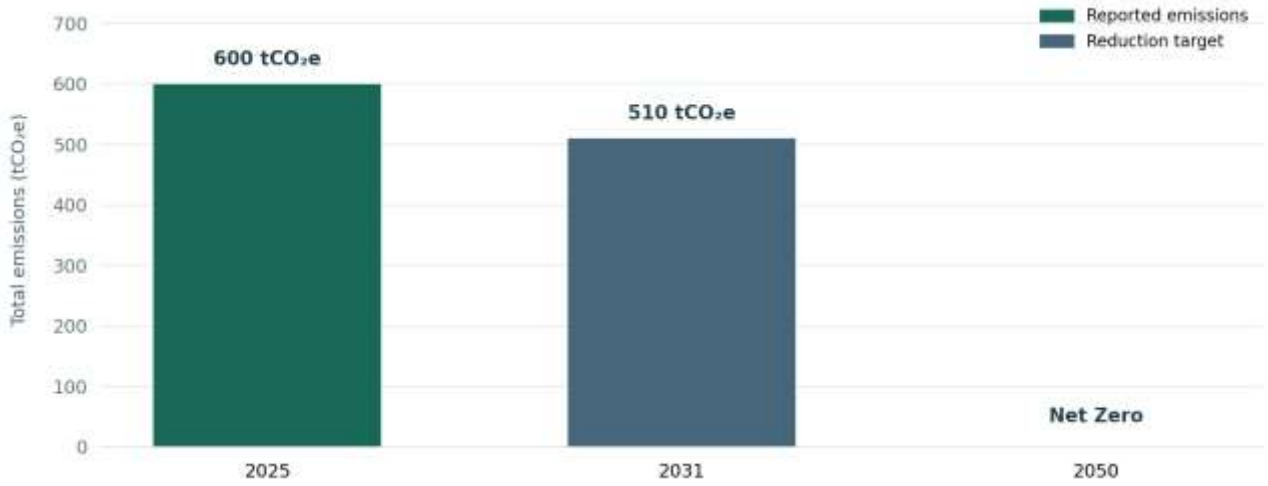
2025 BASELINE	2026 REPORTING	2031 TARGET
600 tCO_2e	**570 tCO_2e**	**510 tCO_2e**

Emissions Reduction Progress

2025 baseline, 2026 reported emissions and 2031 reduction target



Long-term Net Zero commitment: 2050



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental measures and projects have been implemented since the 2025 baseline and will continue to be applied during contract delivery:

- **Energy efficiency:** Replaced incandescent office lighting with LED lighting to reduce energy use.
- **Office policy adjustments:** Introduced an end-of-day switch-off policy for office electronics and equipment.
- **Vehicle policy:** Commenced the phased replacement of older vehicles with newer, more fuel-efficient models.

Taken together, the 2026 emissions report shows a reduction of 30 tCO_2e (5%) against the 2025 baseline. This is the total organisational reduction and is not double-counted across individual measures.

Future Carbon Reduction Initiatives

During 2026–2031, we will pursue the following initiatives to support our 2031 target and longer-term Net Zero commitment:

- **Scope 1 — lower-emission transport:** Continue replacing older vehicles with more fuel-efficient models, including hybrid vehicles as appropriate; encourage use of electric vehicles and assess suitable charging provision.
- **Scope 2 — office energy:** Introduce smart energy monitoring and efficient appliances, use smart thermostats, strengthen switch-off arrangements and assess the installation of solar panels where viable.
- **Scope 3 — remote working and business travel:** Use virtual meetings and suitable flexible-working arrangements where these do not affect direct care delivery or service quality.
- **Scope 3 — waste and digital working:** Reduce paper use through digital documentation and pursue waste prevention and a zero-waste-to-landfill approach.
- **Scope 3 — green procurement:** Source office supplies from local, lower-impact suppliers where practicable and engage suppliers on their own carbon reduction activities.
- **Scope 3 — staff transport:** Encourage car sharing and public transport use when appropriate for staff responsibilities and service user needs.

Monitoring and Review

We will monitor our energy consumption, vehicle use, business travel, waste and supply-chain activities; review progress against the 2025 baseline and 2031 target at least annually; and update the Carbon Reduction Plan accordingly. We will use appropriate UK Government emission conversion factors when quantifying emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note PPN 006 (2025) and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, using appropriate UK Government emission conversion factors for company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with applicable SECR reporting principles, and the required subset of Scope 3 emissions has been reported in accordance with the reporting standard for Carbon Reduction Plans and the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Mumbi Fowler
Director, POPLAR CARE AGENCY LTD
Date: 23 August 2026

References: PPN 006 (2025) | GHG Protocol | UK Government emission factors