

## Regular Meeting of St. Paul's United Church Council

303 Jackson Street, Walkerton, Ontario N0G 2V0

8 February 2022

### MINUTES

<u>In Attendance:</u>	<b>Chair:</b> David Inglis	
	<b>Vice Chair:</b> TBD	
	Gary Munro	(Treasurer)
	Margaret Elliott-Niesen	(Regional Rep)
	Bev Cameron	(Ministry & Personnel)
	Laurel Douma	(Recorder)
	Rev. Cathy Paul	(Minister)
	Shelley Crummer	(Member-at-large)
<u>Regrets:</u>	Tom Traversy	(Member-at-large)
	Randy Willick	(Trustee)

1. Welcome and Call to Order at 6:49 PM by Chair, David Inglis
2. Spiritual Sharing – Shelley Crummer
  - The Power of Music
3. Behavioural Covenant –
4. Approval of Agenda  
**Moved by:** Margaret Elliott-Niesen      **Seconded by:** Bev Cameron      **CARRIED**
5. Approval of Minutes of 30 November 2021  
**Moved by:** Shelley Crummer      **Seconded by:** Margaret Elliott-Niesen  
 That the Minutes of Meeting dated 30 November, 2021 be approved with the correction that motions not moved, only called for, by the Chair. **CARRIED**
6. Business Arising from Minutes
  - 6.1 Bev Cameron followed up with the Guides re: using the Sunday School Rooms for their meetings. Guides have resumed.
  - 6.2 Margaret Elliott-Niesen followed up with Wayne Watts re: the Automatic Door. Procedures for activating the automatic door were reviewed with Council members. Now that the church building is open to the public, the automatic door will be turned on each morning again. Ushers will need to turn it on on Sunday mornings.
7. New Business
  - 7.1 Church Re-Opening
    - January 21 – 25 max. for public meetings, 50 max. as of Feb. 21

- Re-opening on March 6 for worship generally approved. David to follow-up with Tom re: this decision.
- Coffee Hours – Ladies and Men’s coffee hours will begin in March
- AA may resume

#### 7.2 Approval of 2022 Budget

**Moved by:** Gary Munro      **Seconded by:** Shelley Crummer      **CARRIED**

That the draft budget for St. Paul’s United Church for 2022, which was previously forwarded electronically by the Treasurer to Council and reviewed at this meeting be ratified by Council for presentation at the 2022 Annual General Meeting for the purposes, at that time, of review and approval.

- \$9000 operating surplus 2021; \$8000 operating deficit projected for 2022. No COVID support from the government
- Keeping our church strong raised \$2436, included in budget

#### 7.3 New AGM Date

- March 27, 2022 after worship

### 8.0 Reports

#### 8.1 Minister’s Report – Rev. Cathy Paul

- Finished 61 weekly reflection for e-mail
- Thanks to Laurel for her creativity in sending them out with hymns
- Looking forward to returning to worship March 6

#### 8.2 Treasurer’s Report – Gary Munro

- January completed, break-even, income up since 2021

#### 8.3 Regional Report – Margaret Elliott-Niesen

- Saugeen Amphitheater Open House this Friday 1-3 pm in the tent. Revealing master plan for amphitheater
- Vigil for Peace in Ottawa held at Rothwell UC
- Feb. 22 WOW Regional meeting begins

#### 8.4 Trustee – Randy Willick – (*no report*)

#### 8.5 Ministry and Personnel – Bev Cameron

- Members complete the annual reviews for our Staff and Contract Personnel in December. This is a great opportunity for us to hear not their current satisfaction but future goals.
- Rev. Cathy: She continues to support our congregation with weekly messages and office time as needed. She is anxious to return to in person worship with safety precautions. Currently pleased with employment agreement.

- Laurel Douma: Has been keeping our office and facility running smoothly. We thank her for continuing her responsibility in spite of the lonely environment due to shut down. She needs updated laptop and fax/printer. Her job description and compensation has been adjusted to include her role as Council recorder.
- Wendy Fung: Her yearly contract was reviewed and signed with no changes.
- Janice Niesen: She is happy to continue in her present role. Expressed the need for updated equipment which is being investigated by Laurel.

OUTCOME:

- Consult with Treasurer, Gary Munro, concerning possible in salaries and cost of new equipment. A suggestion of 3% increase for Rev. Cathy and Laurel.
- Continue investigation for updated laptop and printer.
- When we have a funeral or wedding, if Janice is not available, Laurel steps in to fulfill that role. She needs to be compensated to the amount that Janice would receive as well as her Facility managers pay.
- The need for a Music Director is tabled for now.

8.6 Worship – Peggy Munro

- Worship Committee met November 7th to plan the Advent Services with Rev. Cathy. Bev Cameron and Margaret Elliot-Niesen assisted with the music plans.
- Rev. Cathy led a very meaningful Remembrance by Choir Members.
- Rev. Cathy's Friday Messages have been enhanced with scripture readings and a selection of hymns.
- Advent Services took place November 28th to December 19th.
- December 5th was White Gift Sunday organized by Susan Smith. Gifts were delivered to the Saugeen Women's Shelter.
- Special Music was provided by Shelley Crummer, Tom Traversy and Arlene Legace, Margaret Elliot-Niesen and a chime choir.
- COVID numbers warranted closing the Church for Christmas Eve.

9.0 Correspondence

9.1 Black Lives Matter

- Jordana Wright, reaching out to congregations re: Black History Month. Her work focuses on repurposing church space. Laurel to respond that we are closed during February but would welcome having her at another time and forward her e-mail to council for more information.

9.2 Grey Bruce Spiritual Care Fundraiser – I Care Therefore I Walk.

- Also asking for donations from local churches. Gary not in favour of making a church donation given our own lack of fundraising income. Include with Friday File for congregation information only.

10. Spiritual sharing for next meeting will be provided by Bev Cameron.

Motion that meeting be adjourned at 7:54 P.M. by Margaret Elliott-Niesen.

Council will meet next on **15 March, 2022, at 7:00 PM**

Respectfully Submitted:  
Laurel Douma, Recorder

