

I encourage all HEU members to pass this motion at their next local meeting. We can't rely just on the court process due to the costs, but locals have a lot of power where leadership must comply. Members can also use this at Convention when it comes to why the current elected officials need to be voted out.

FORMAL MOTION

Local: _____

Meeting Date: _____

Moved by: _____

Seconded by: _____

Title:

Motion for Full Disclosure of Verified Ratification Vote Results (December 19, 2025)

WHEREAS:

- HEU members voted on the Tentative Agreement between December 15–19, 2025; and
 - Initial results indicated that **107 of 161 locals (66.45%) voted in favour**, which did not meet the required two-thirds (66.66%) threshold for ratification;
 - The reported result was later changed to **108 locals in favour**, based on a post-vote interpretation of the South Delta local result, without any recount or additional vote taking place;
 - The vote was conducted and certified by a third-party provider, Simply Voting;
 - Members have raised concerns regarding transparency, accuracy, and the integrity of the voting process, including through legal proceedings currently before the courts;
 - Members have a fundamental democratic right to access the verified results of a vote in which they participated.
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THEREFORE BE IT RESOLVED THAT:

1. This Local formally demands that the **HEU Provincial Executive, the HEU Elections Committee (or designated election officer/scrutineers), and any responsible officials** immediately provide the **official, unredacted, and verified election results** of the December 19, 2025 ratification vote as issued by Simply Voting.
 2. The disclosure must include:
 - The **original certified results as they existed on December 19, 2025;**
 - A **complete breakdown of results by local;**
 - Any **audit, certification, or verification reports** provided by Simply Voting.
 3. The results must be provided in a format that allows members to **share, distribute, and post the information at worksites**, ensuring full transparency to all members.
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BE IT FURTHER RESOLVED THAT:

4. This Local does not accept delay, denial, or legal obstruction as justification for withholding this information.
 5. The existence of court proceedings does **not justify withholding non-confidential election results**, as these results belong to the membership.
 6. If HEU refuses to provide the requested information, the Provincial Executive must:
 - Provide a **written explanation** outlining the legal or policy basis for refusal; and
 - Clearly identify the **process members must follow** to obtain the information.
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CARRIED / DEFEATED: _____

Date: _____