# COURT OF APPEAL FILE NO. CA50788 Bains v. Barker Vancouver

### **COURT OF APPEAL**

ON APPEAL FROM the order of Justice Morishita of the Supreme Court of British Columbia pronounced on the 30th day of June 2025

**BETWEEN**:

**Jessie Bains** 

**APPELLANT** 

(Applicant)

AND:

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Surrey, BC V3X 0B9

**Andres Barker** 

**RESPONDENT** 

(Respondent)

### LOWER COURT TRANSCRIPT Supreme Court Proceedings in Chambers

Jessie Bains Andres Barker

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S-254074 **Vancouver Registry** 

## In the Supreme Court of British Columbia (BEFORE THE HONOURABLE JUSTICE MORISHITA)

		Vancouver, B.C. June 30, 2025
BETWEE	EN:	
	JESSIE BAINS	APPLICANT
AND:		
	ANDRES BARKER	
		RESPONDENT
	PROCEEDINGS IN CHAMBERS	
Appearing on his own behalf:		Jessie Bains
Counsel for the Respondent:		J. O'Rourke

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Proceedings

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1
                                 Vancouver, B.C.
2
                                 June 30, 2025
3
4
          (PROCEEDINGS COMMENCED AT 11:02:48 A.M.)
5
6
     THE COURT:
                 Madam Registrar, have you called the
7
          matter? I may have missed it.
8
     THE CLERK: Oh, my apologies.
9
                 That's all right.
     THE COURT:
     THE CLERK: Calling the matter of -- it's -- they've
10
11
          just got Bains here, but it's -- what is the
12
          style?
13
                I think it's Bains versus Barker?
     THE COURT:
14
     CNSL J. O'ROURKE: Yes.
15
     JESSIE BAINS: Yes.
16
     THE CLERK: Oh, okay, they didn't set it down. Bains
17
          versus Barker, thank you.
18
                 Thank you, Madam Registrar.
     THE COURT:
19
               Yes.
     JESSIE BAINS:
20
                   Yes, Your Honour, my name is Jessie
21
          Bains, the applicant. I made the application.
22
     THE COURT: All right, I'm just going to let the -- the
          other counsel introduce herself as well, and then
2.3
24
          I'll give you a chance to speak.
25
     CNSL J. O'ROURKE: Thank you. My name is Jennifer
26
          O'Rourke, O apostrophe R-o-u-r-k-e, initial J.,
27
          I'm counsel for the Labour Relations Board and
28
          Andres Barker.
29
     THE COURT: Okav.
30
     CNSL J. O'ROURKE:
                        Thank you.
     THE COURT: All right, so -- so, Mr. Bains, both
31
32
          parties have estimated 30 minutes, is that still
33
          accurate from your perspective?
                   Yes, it is.
34
     JESSIE BAINS:
35
     THE COURT: Okay.
                       And, Ms. O'Rourke, is it accurate
36
          from your perspective as well?
     CNSL J. O'ROURKE: Yes, thank you, Justice. My view,
37
38
          which I've expressed to Mr. Bains, is that I think
39
          this issue could be dealt with -- the Board has
40
          filed an application to strike the notice of civil
41
          claim --
42
     THE COURT:
                Yes.
43
     CNSL J. O'ROURKE: -- my view is it could be heard at
44
          the same time as that, but I'm happy to have it
45
          heard today if -- if there's time to do that.
46
     THE COURT: Okay. And what's your position on that,
47
          Mr. Bains?
```

2

Proceedings Submissions on his own behalf by Jessie Bains

```
JESSIE BAINS: My position is the Board has no
1
          standing.
3
     THE COURT: In terms of sequencing, Ms. O'Rourke has
4
          said that this -- that the application today
5
          should be heard -- or she feels it should be heard
6
          when the -- the -- their application to strike,
7
          she feels it should be heard at the same time,
8
          what is your view on that?
9
     JESSIE BAINS: Oh, definitely not, this is why I made
10
          the application because the Board has no standing.
11
     THE COURT:
                Okay.
12
     JESSIE BAINS: The civil claim is against Andres
13
          Barker, the man, not the Labour Relations
14
          Board --
     THE COURT: All right.
15
16
     JESSIE BAINS: -- or not the respondents, or Andres
17
          Barker, the vice-chair.
18
     THE COURT: Okay, I'm prepared to hear your
19
          application. So 30 minutes, that means you will
20
          have 12 minutes, Ms. O'Rourke will have 12
21
          minutes, and then you'll have about five minutes
22
          to reply. Reply doesn't mean a second kick at the
23
          can, you may or may not be aware of this, it just
24
          means that if -- and it also doesn't mean that you
25
          can save some of your submissions for reply, it
26
          just means if there's stuff that comes out in
27
          Ms. O'Rourke's argument that you couldn't have
28
          reasonably have anticipated you can just address
29
          that.
30
               And so -- and if Ms. O'Rourke has an
          objection and she stands up that -- when the other
31
32
          person stands up, you sit down, I'll hear the
33
          objection, but there generally shouldn't be, you
34
          know, very many objections, if any, during a
35
          chambers application.
36
               Court, as you may or may not know, sits until
37
          about 11:15, at that point we'll take about a 15
38
          to 20-minute break, and so it may be that we might
39
          sit a little bit into that so that you can get
40
          your submissions done, and then we'll start with
41
          Ms. O'Rourke afterwards.
42
               All right, so go ahead.
```

#### SUBMISSIONS ON HIS OWN BEHALF BY JESSIE BAINS:

43 44

45 46

47

JESSIE BAINS: Yes. Well my -- my -- I hope I can present this properly because my claim is very

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simple. My civil claim is against -- not against the B.C. Relations -- B.C. Labour Relations Board or Andres Barker, the vice-chair, it's against Andres Barker, the man in his private capacity. In other words, I -- this has nothing to do with the decisions he made, this is strictly about his conduct prior to making the decisions, and I don't see how the B.C. Labour Relations Board has any involved in -- this is a trespass, I consider it, because it has nothing to do with them absolutely, and for them to even have standing, they're trying to argue that they should be allowed because he's vice-chair, but I'm not even challenging his role as vice-chair, I'm challenging him as an individual, a tort claim that I'm making, and I don't want to -- Ms. O'Rourke to make those submissions today because they're not relevant in the big picture because they can be argued by Andres Barker or his attorney at trial or at the time to strike the -- the notice of claim.

And -- and to -- to have the Labour Board trespass on a civil matter to me is prejudicing my case against the individual himself, and those --I have -- like that evidence I feel will be provided when it's due, but it has -- this whole thing has absolutely nothing -- they're asking me for judicial review, to follow that process, I'm not even questioning the decisions he made at all, this is strictly conduct -- he didn't have the lawful authority to proceed, and he never provided me evidence that he had the authority to make those decisions, and that's something that I believe can be argued when it's time to strike it, but to have the B.C. Labour Relations Board there when they're not even part of the -- they're not even defendants in the claim, strictly at all, so in other words I don't see how they can even inject in this. Sure, they can argue statutory limit -- immunity and all that, but that's to be decided at a -- by Andres Barker and his attorney at that time.

Now, I've asked Ms. O'Rourke several times to provide me if -- if she is -- who she's representing, the -- is it Andres Barker, the vice-chair, or is it Andres Barker in his private capacity? As -- has -- the question that I would like Ms. O'Rourke to answer is has Andres Barker

retained you to be his counsel? Because currently right now she's representing the B.C. Labour Relations Board and Andres Barker, the vice-chair, which is public resources, and this is a private matter. So, in other words, I don't -- I object to her being even here today even to make any submissions because those are to be made by Andres Barker, the person, or his counsel. Not for the counsel of Labour -- B.C. Labour Relations Board.

I'm not even arguing his authority or his decisions or anything like that. So, in other words, to me they're prejudicing my case by -- by getting involved in a matter that doesn't involve them. Is that going to be -- is that -- it has absolutely zero to do with them.

Like I said, I'm not even questioning the decisions he made, it's just -- there's a number of things that happened prior to him -- him -- the timing of it all, he combined my applications. I filed five applications against the union that he was supposed to decide on, and then I filed a sixth one after he was appointed, and he took that case, and he took my seventh application. In other words, they're completely separate.

Now, the Board's arguing that all these -- I paid a hundred dollars for each application to be judged on its own merit, not to be combined, so that was one of the issues, and I asked -- my concern was his independence because the timing of it all I felt was political interference, which I -- like I say, I don't want to get into the substance of the jurisdiction yet or not, but my only thing is why is the Labour Relations Board even involved in this matter?

It's -- I'm sure Mr. Barker will make that statutory immunity case when it's time for him to do that, or his counsel. For -- for B.C. La -- LRB to step in is -- is completely -- to me it -- it's procedural fairness to me in a sense, and if I feel there's a problem with the decision I would go through the judicial review process, and they keep -- like I said, I'm not even disputing any of that, and I'm not even challenging their position if that comes to that. If Mr. Barker retains counsel and they want to bring these issues up, fine, let it -- you know, let them bring it up at the -- when they want to strike the claim or at

Submissions on his own behalf by Jessie Bains

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trial when I can provide further evidence, but
1
2
          this is strictly to say why is the B.C. Labour
3
          Relations Board involved? And why won't
4
          Ms. O'Rourke clarify whether she's been retained
5
          by Mr. Barker or not? So for her to even have
6
          standing to even talk on this matter I feel is --
7
          is -- goes against -- it goes -- prejudices my
8
          case overall. That's it.
9
     THE COURT: All right.
                            Is there anything else that you
10
          want me to know about?
11
     JESSIE BAINS: No, I'm just -- that's the main thing
12
          is -- is absolutely they're not part of this
13
          application, and this is -- to me it's -- I see it
14
          as a black and white issue as far as how I see it,
15
          perceive it. I understand her -- what she's
16
          trying to submit, all these submissions that she's
17
          put in are irrelevant to the B.C. Labour Board,
18
          they have nothing to do with this private claim,
19
          civil claim. At that time Mr. Barker and his
20
          counsel can bring in all this stuff that she's put
21
          in right now, which actually makes no sense, to me
22
          it's -- for the public trust it's really critical
          that the B.C. Labour Relations Board stays out of
2.3
24
          this private matter.
25
     THE COURT: But why is it the court's business of who
26
          is Mr. Barker's counsel in this case?
27
     JESSIE BAINS:
                   Who is it?
28
     THE COURT: Well, I mean, you filed a -- a notice of
29
          civil claim?
30
     JESSIE BAINS:
                   Yes.
31
     THE COURT: And then -- and then there was a response
32
          to notice of civil claim that was filed by --
33
          Ms. O'Rourke filed it, and she in that lists that
34
          she's counsel for the Labour Relations Board and
35
          Mr. Barker. So I mean, I think you said that you
36
          wanted proof that she was retained, I mean I think
37
          you can infer the fact that she filed -- that as a
38
          lawyer she filed the response to civil claim, I
39
          mean, that -- that gives her authority under --
40
          under the rules that she is counsel. So like, I
41
          mean, similarly if you hired a lawyer and you
42
          filed a notice of civil claim, and it was signed
43
          by, you know, James Smith.
44
     JESSIE BAINS: Mm-hmm.
45
                 What would give her the right to say, well,
     THE COURT:
46
          James Smith can't act for -- for you, or the court
47
          should remove James Smith as your lawyer?
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Submissions on his own behalf by Jessie Bains

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JESSIE BAINS: Because -- because she's paid by public
1
2
          funds. The Labour -- B.C. Labour Board is a
3
          public -- a public body that's funding a private
4
          lawsuit, so if she's representing Mr. Barker in
5
          his private matter it crosses a line.
6
     THE COURT: I mean presumably, but you don't know that
7
          for sure, but does the law give you the right to
          know that --
8
9
     JESSIE BAINS: Yeah, but she's re --
    THE COURT: -- who's paying her bills?
10
11
     JESSIE BAINS: If she -- but if she -- all she has to
12
          say is she's retained by Mr. Barker, that's it.
13
          She hasn't said that. She's -- all she's saying
14
          is that she's representing the Labour Board --
15
     THE COURT: Well, it's --
16
     JESSIE BAINS: -- and Andres Barker.
    THE COURT: -- it's -- she's listed as counsel so
17
          that -- that -- I mean, that -- at least in this
18
19
          court if somebody files a response, you know, a
20
          response to an originating pleading, they're --
21
          that is -- they are given authority to act for
22
          that person. I'm not allowed to say well I --
23
          like I as a judge -- I mean, there may be some
24
          very narrow circumstances, but generally speaking
25
          I'm not allowed to say to -- like if you hired a
26
          lawyer I couldn't -- I couldn't say to you, you
27
          know, Mr. Bains, I want to see the retain -- the
28
          letter that you have between you and your lawyer,
29
          because that's covered under solicitor-client
30
          privilege.
31
     JESSIE BAINS: So what right does the B.C. Labour Board
32
          have to do in my claim though? That's -- that's
33
          the other -- she's representing both, this is
34
          where the problem lies, is either she's
35
          representing Mr. Barker or the Labour Board.
36
     THE COURT: Well, that's -- that's an issue between --
37
          you know, that's generally an issue between the
38
          Labour Relations Board and Mr. Barker, not
39
          necessarily for the opposing party. I mean, there
40
          are some circumstances --
41
    JESSIE BAINS:
                   But this is a --
42
    THE COURT: -- where --
     JESSIE BAINS: -- private civil matter which -- which
43
44
          has nothing to do with the B.C. Labour Board, so
45
          in other words how can she be representing a party
46
          that's not part of the claim while representing
47
         Mr. Barker too?
```

Submissions on his own behalf by Jessie Bains Submissions for Respondent by Cnsl J. O'Rourke

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THE COURT: All right. Is there anything else that you
          want me to know or any other arguments that you
3
          wish to make or -- or --
4
     JESSIE BAINS: Well, the main one is the B.C. Labour
5
          Relations Board is -- she's retained by B.C.
          Labour Relations Board, not by Mr. Barker.
7
          is a private matter strictly, and the arguments
8
          she's making, fine, she can make them when she
9
          wants to strike my claim, Mr. -- as counsel for
         Mr. Barker, but not for B.C. Labour Relations
10
11
          Board. To me they have no standing in this, in a
12
          civil private matter, because it doesn't involve
13
          any of the applications that I've filed.
14
     THE COURT: Okay, thank you --
15
     JESSIE BAINS: Thank you.
16
     THE COURT: -- Mr. Bains.
17
               Yes, Ms. O'Rourke.
18
19
     SUBMISSIONS FOR RESPONDENT BY CNSL J. O'ROURKE:
20
                        Thank you. Justice, I don't know if
21
    CNSL J. O'ROURKE:
22
          you have a copy of the Board's response to this
2.3
          application?
24
     THE COURT: I do.
25
     CNSL J. O'ROURKE: Do you? Thank you. Not just the
          notice of civil claim, but the actual application
26
27
          filed on June 26th?
28
     THE COURT:
                 The application to strike?
29
     CNSL J. O'ROURKE: No, the application response.
     THE COURT: Oh, the application response, yes, I do
30
31
          have that.
32
     CNSL J. O'ROURKE:
                       Perfect, thank you.
33
               So I am counsel for the Labour Relations
          Board and Mr. Barker. I have in fact advised my
34
35
          friend that I am counsel for Mr. Barker and the
36
          Labour Relations Board several times. That is
37
          found in an affidavit that I filed. I don't need
38
          to take you to it.
39
     THE COURT: I don't have the affidavit, but . . .
40
     CNSL J. O'ROURKE:
                       That's fine.
41
     THE COURT: Yeah.
42
     CNSL J. O'ROURKE: Yes. So Mr. Bains filed seven
          applications with the Labour Relations Board.
43
44
          has subsequently filed a notice of civil claim
45
          against Mr. Barker. So Mr. Andres Barker is a
46
          vice-chair of the Labour Relations Board.
47
     JESSIE BAINS: So I object.
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THE COURT: All right, so if you have an objection --
1
     JESSIE BAINS:
                   Yes, sorry.
2
     THE COURT: -- Mr. Bains, the procedure is you stand
3
          up, and then you wait for your -- your -- counsel
4
          to stop, and me to acknowledge you.
5
     JESSIE BAINS:
                   Yes.
6
     THE COURT:
                So what is your objections?
7
     JESSIE BAINS:
                    The seven applications have nothing to
8
          do with the civil matter. It doesn't involve the
9
          Labour Relations Board, I'm not --
10
     THE COURT: All right.
11
     JESSIE BAINS:
                   -- going to argue those seven
12
          applications.
13
     THE COURT: Well, you know, she didn't interrupt -- and
14
          I understand, you can object if you feel that
15
          there's something improper being said or something
16
          that's --
17
     JESSIE BAINS: Yes.
18
     THE COURT: -- critically important that you must
19
          clarify right away, but everybody has a right to
20
          sort of argue, you know, their case in -- in front
21
          of me the way that they want. I mean, if she
22
          really strays I'll usually say, you know, I don't
          really think I need to hear that, but -- but it's
23
24
          okay for her to mention it. It's not necessarily
25
          particularly relevant, but it could provide some
          context so that I understand the standing
26
27
          situation.
                      I hear you, but I'm going to allow her
28
          to proceed on that. All right, thank you.
29
               All right.
30
    CNSL J. O'ROURKE: Thank you.
31
               So Mr. Barker is vice-chair of the Labour
32
          Relations Board. He was the decision-maker who
33
          adjudicated those seven applications. They were
34
          all heard by Mr. Barker, and Mr. Bains filed
35
          several requests that Mr. Barker recuse himself
36
          from the case, and Mr. Barker declined to recuse
          himself on the basis of -- the recusal was a
37
38
          reasonable apprehension of bias. He also objected
39
          to having all seven applications heard by the same
40
          adjudicator.
41
               He also had a concern that Mr. Barker, when
42
          he articled about 13 or so years ago, was -- he
43
          articled at the BCGEU, which is a different public
44
          sector union. Mr. Bains is a member of the HEU,
45
          which is --
46
     THE COURT: Okay.
47
     CNSL J. O'ROURKE: -- but his concern was that he had
```

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been at the public sector.
               So those were the applications for recusal
1
2
          and reasonable apprehension of bias, which led to
3
          these seven decisions.
4
     JESSIE BAINS:
                   I object.
5
     THE COURT:
                All right, sir, what's your objection?
6
                   BCGEU, I was a member with them, had a
     JESSIE BAINS:
7
          contentious relationship with the legal
8
          department, even though this was an HEU
9
          application, and again, we're arguing the merits
          of the case instead of why the Labour Board -- I'm
10
11
          not disputing any of the issues with my
12
          applications or nothing to do with the vice-chair
13
          responsibilities or the B.C. Labour Relations
14
          Board --
     THE COURT: All right.
15
16
     JESSIE BAINS: -- this is strictly about Mr. Barker
17
          himself.
18
     THE COURT:
                 Thank you.
19
               Ms. O'Rourke, how much more time do you think
20
          you need for your submissions?
21
     CNSL J. O'ROURKE:
                        I don't think I need --
22
     THE COURT:
                Okay.
23
     CNSL J. O'ROURKE:
                       -- very much time, it's just --
24
     THE COURT:
                 I'm just --
25
     CNSL J. O'ROURKE: Sorry, do you want to have the
26
          break?
27
     THE COURT: No, no, I'm -- Madam Registrar, are you
28
          okay if we sit a little bit and then take our
29
          break a little bit later, our full break?
30
     THE CLERK: I'm okay just to sit through and get it
31
          done.
32
     THE COURT:
                All right. And we'll -- after submissions
          we'll take our break, and I'll -- I can probably
33
34
          reach a decision then, but go ahead, Ms. O'Rourke.
35
     CNSL J. O'ROURKE: Thank you.
36
     THE CLERK:
                Yes, I can wait.
37
                 Thank you.
     THE COURT:
                             Thank you, Madam Registrar.
38
     CNSL J. O'ROURKE: Thank you, Madam Registrar, yes.
39
               So the -- Mr. Bains then filed a notice of
40
          civil claim.
                        The initial notice of civil claim
41
          was against Andres Barker in his personal and
42
          professional capacity as a vice-chair.
          since amended --
43
44
     THE COURT:
                Yes, I've seen that.
45
     CNSL J. O'ROURKE: -- that civil claim, but
46
          fundamentally what the civil claim relates to was
47
          sort of an unauthorized and improper assumption of
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jurisdiction. Mr. Bar -- Mr. Bains would like a
          copy of the sworn oath of office in order for
1
2
          Mr. Barker to prove his authority to act in this
3
          matter. He alleges violations of the principles
4
          of natural justice and procedural fairness and
5
          breach --
6
     THE COURT:
                 So I have had a quick review, a very --
7
     CNSL J. O'ROURKE: Oh, perfect.
8
     THE COURT: -- quick scan, but perhaps you can maybe in
9
          a -- if there's any additional context that you
          think is critical for the decision of course tap
10
11
          it, and then once you get to that perhaps you can
12
          just get to addressing the specific items that --
13
          that Mr. Bains seeks.
14
     CNSL J. O'ROURKE: Yes. So Mr. Bains is seeking an
15
          order removing -- sorry, I'm just going to move
16
          back to the --
17
     JESSIE BAINS: Sorry, counsel, is that
          [indiscernible - voice too low]?
18
19
     CNSL J. O'ROURKE: The notice of application.
                                                    He'll
20
          have the notice of application.
                   [Indiscernible - voice too low].
21
     JESSIE BAINS:
22
     CNSL J. O'ROURKE:
                       The orders sought in the notice of
2.3
          application that --
24
     JESSIE BAINS: Okay, sure, yes.
25
     CNSL J. O'ROURKE: -- yes, that the Board lacks
26
          standing to represent the respondent, Andres
27
          Barker, in a civil proceeding. The Board's
28
          position of course is that this is not a matter
29
          that should proceed by way of a civil proceeding,
30
          but rather through the judicial review process,
31
          and it's in the Board's submissions appropriate
          for the Board to appear and note its exclusive
32
33
          jurisdiction to decide issues of natural justice,
         procedural fairness, jurisdiction pursuant to the
34
35
          Labour Relations Code and to bring these issues to
36
          the court's attention.
37
               Similarly, he's seeking that any filings made
38
          by -- well, he refers to me, it's my role as
39
          Labour Relations Board counsel that is the concern
40
          that Mr. Bains has, that I am employed by the
41
          Labour Relations Board and I am the Labour
42
          Relations Board counsel. I have acknowledged I am
43
          also counsel for Mr. Barker. So really standing
44
          isn't an issue, but I do think it's appropriate
45
          that the -- that the Board do appear to assert its
46
          exclusive jurisdiction to decide issues of natural
47
          justice, procedural fairness, and jurisdiction,
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```
which are all issues that should be raised on
          reconsideration, and then can be addressed on
1
2
          judicial review pursuant to the Judicial Review
3
          Procedure Act.
4
     THE COURT: So again, you'll have to forgive my lack of
5
          understanding, but -- so if this were brought
6
          under the Judicial Review Procedure Act there's
          specific provisions that say that even if the
7
8
          decision-making -- you know, the Labour Relations
9
          Board or Human Rights Tribunal is not named that
10
          they -- they are a party.
11
    CNSL J. O'ROURKE:
                        That is s. 15 of the Judicial Review
12
          Procedure Act --
13
    THE COURT: Okay.
14
    CNSL J. O'ROURKE: -- provides that the tribunal is a
          party at its option when it does appear on
15
16
          judicial reviews, whether it's named or not as a
17
          party.
18
     THE COURT: Yes. Now, in terms of the -- I mean, this
19
          isn't formally -- you know, the style of cause
20
          doesn't say brought under the Judicial Review
21
          Procedure Act.
22
    CNSL J. O'ROURKE: It's not. He's filed it not under
23
          the -- he's specifically not --
    THE COURT: Yes, and I've --
24
25
    CNSL J. O'ROURKE: -- it's a notice of civil claim.
    THE COURT: -- and I've heard -- sorry to cut you off,
26
27
          and I've heard Mr. Bains' submissions on -- on,
28
          you know, why he believes there's a distinction,
29
          but is there -- is there a specific provision
30
          either in the Rules of Court under the ATA or the
31
          Labour Relations Code or the -- or the Judicial
32
          Review Procedure Act that -- that says that the
33
         LRB can be a party in a non-judicial review
34
          proceeding?
35
    CNSL J. O'ROURKE: No --
36
    THE COURT: Okav.
37
    CNSL J. O'ROURKE:
                       -- not -- like in terms of a notice
38
          of civil claim, no, but what the B.C. Court of
39
          Appeal has said is where, you know, a party is
          served and then -- and that's the case -- I've
40
41
          cited the case --
42
     JESSIE BAINS: I object.
43
    THE COURT: All right, sir, what's your objection?
44
    JESSIE BAINS: I never served the B.C. Labour Relations
45
          Board at all, and that's the scenario in her
46
          submissions that Ms. O'Rourke made. I never
47
          served the B.C. Labour Relations Board with any
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documents, only Andres Barker.
     THE COURT: I mean, was he served at the B.C. Labour
1
          Relations Board office?
3
     JESSIE BAINS: Yes, because that's the only address I
4
          have for him.
5
     THE COURT: All right, thank you.
6
                    Thank you.
     JESSIE BAINS:
7
     CNSL J. O'ROURKE:
                       Yes, so the -- so served through our
8
          registry office, yes, so the Board was served with
9
          a copy of it, and has provided a response, which
          makes the Board a party of record is the -- what
10
11
          the -- so Rule 1-1 defines party of record in our
          court. So the case that the B.C. Court of Appeal
12
13
          issued recently, it's this Harun-ar-Rashid v.
14
          British Columbia, it's -- I've cited it at
15
          paragraph 22, and it talks about the Board being a
16
          party of rec -- or it talks about, sorry, somebody
17
          being a party of record where they're, you know,
18
          provided a notice of claim and provided a
19
          response, and it refers to sort of the Rule 1-1.
20
          If it's helpful, I can pass the case up to you,
          but . . .
21
22
     THE COURT: Sure, okay.
23
     CNSL J. O'ROURKE: I don't think -- I mean, I don't
24
          know that anything particularly turns on -- so
25
          rather than a party it's kind of a -- it's --
26
          party of record is the defined term in sub -- Rule
27
          1-1 of the civil rules.
28
     JESSIE BAINS: I object to that.
29
     THE COURT: Give me one -- one moment.
30
     JESSIE BAINS:
                    Sorry, I object to that. Again, the
31
          serving is not an issue, I had no other choice but
32
          to go through the registrar to serve Mr. Barker.
          That's just a formality, it's not -- no rules
33
34
          should apply to that, somebody being served at his
35
          place of work.
36
     THE COURT: All right, thank you.
     CNSL J. O'ROURKE: Yes, fair enough, and the Board has
37
38
          filed a response regardless in this matter,
39
          whether it was -- it -- in the Board's view it
          should have been served, and quite properly
40
41
          Mr. Bains did file -- did send it to the Board,
42
          whether he intended it to be served on the Board
43
          or not, the Board received notice of it.
44
          Mr. Barker is of course an OAC appointment with
45
          the Board so it -- it would make sense for him to
46
          have provided it to the Board, I think that was
47
          quite right to do.
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THE COURT: Now, the Court of Appeal case you're
          talking about, that's talking about a petition
1
2
          though, right, where Rule -- it says here Rule
3
          16-1 requires someone to serve a petition on all
4
          persons whose interest may be affected by --
5
    CNSL J. O'ROURKE: It would be the same --
6
    THE COURT: -- the order sought.
7
    CNSL J. O'ROURKE: -- with a notice of civil claim, but
8
          not if it's --
9
    THE COURT: Where is that in the rules?
    CNSL J. O'ROURKE: I don't have that in the rules where
10
11
          a notice of civil claim --
12
    THE COURT: Okay.
13
    CNSL J. O'ROURKE: -- needs to be served.
14
    THE COURT: And then what about in caselaw?
15
    CNSL J. O'ROURKE: I haven't searched on that issue.
16
    THE COURT: Because certainly if somebody starts an
17
          action and they bring an application, the rules
18
          require you to serve not only parties but
19
          interested parties.
20
    CNSL J. O'ROURKE: But -- parties, yes.
     THE COURT: So if -- if there was an app -- but if --
21
22
          if -- but the question that I have, and maybe --
2.3
          you know, this may be beyond the scope of what I
24
          need to decide here --
25
    CNSL J. O'ROURKE: I think, yeah.
    THE COURT: -- but I'm not a hundred percent sure yet,
26
27
          is that -- I mean, his point that LRB can't not --
28
          can't insert itself into -- I mean, presumably I
29
          mean, I -- the rules may allow Mr. -- the rules
30
         may allow Mr. Barker to bring an application to --
          to add a party, I'm not a hundred percent sure
31
          about that, but I just wanted to -- yeah, I don't
32
33
          know . . okav.
34
    CNSL J. O'ROURKE: Regardless, I'm counsel for
35
          Mr. Barker as well --
36
    THE COURT: Regardless you are counsel for Mr. Barker,
37
          I agree --
    CNSL J. O'ROURKE: -- so it doesn't matter in any
38
39
          event --
40
    THE COURT: -- yes, but --
    CNSL J. O'ROURKE: -- so --
41
42
    THE COURT: -- his point that the LRB can't necessarily
43
          just insert itself into -- as a party into an
44
          action, he may have a point.
45
    CNSL J. O'ROURKE: Yeah, I disagree, because I think we
46
          are a party whose interests are affected by this
47
          because again this is --
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```
THE COURT: But that's under Rule 16-1 --
     CNSL J. O'ROURKE: Under 16 for the petitions, yes.
1
2
     THE COURT: -- which relates to a petition, it's not
3
          necessarily to --
4
     CNSL J. O'ROURKE: And the notice -- --
5
     THE COURT: -- an action.
6
     CNSL J. O'ROURKE: Sorry. And because the Board
7
          doesn't do a lot of notices of civil claim --
8
     THE COURT: Sorry, I didn't mean to --
9
     CNSL J. O'ROURKE: -- so --
    THE COURT: Yeah, I . . .
10
11
     CNSL J. O'ROURKE: -- for obvious reasons, would it not
12
          be if your interests are affected or . . .
13
     THE COURT: I mean, I know there are certain statutory
14
          provisions, like, for example, under the Insurance
15
          Vehicle Act ICBC can actually file a response and
16
          become a party, a statutory third party, but in
17
          terms of -- yeah, so, okay, I get your point
          though that regardless for the purposes of this
18
19
          application you are counsel for Mr. Barker, and it
20
          could be that that issue of standing for the other
21
          matters might be something that's, you know, a
22
          fight for another day, but . . .
23
     CNSL J. O'ROURKE:
                        Yes.
24
                        But I just wanted to make clear if
     THE COURT: Okay.
25
          there was a rule that you could point me to
26
          that --
27
     CNSL J. O'ROURKE: Not the rule.
28
     THE COURT: Okay.
29
     CNSL J. O'ROURKE:
                        Just the party of record in Rule
30
          1-1 --
     THE COURT: Okay.
31
32
     CNSL J. O'ROURKE:
                       -- just the defined as a person who
33
          has been provided with notice and has filed a
34
          pleading, and of course the Board and Mr. Barker
35
          have filed a response to the notice of civil
36
          claim, as well as an application to strike, as
          well as a response obviously in -- in this matter,
37
38
          and for what it's worth, I think it is appropriate
39
          that the Board do a -- rather than individual
40
          adjudicators being required to appear in -- in --
41
          for an application to strike where clearly
42
          statutory immunity provisions are engaged in -- in
43
          the questions that are being raised.
44
     THE COURT: Okay. Was there anything else that you
45
          wanted to draw my attention to?
46
     CNSL J. O'ROURKE: As long as the -- if you've had an
47
          opportunity to review the response materials in
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terms of --
     THE COURT: I briefly scanned it in the -- in the --
1
2
          kind of the brief of time that [indiscernible -
3
          voices overlapping] --
    CNSL J. O'ROURKE: Yes, but I --
4
5
    THE COURT: -- before this, but perhaps -- but I would
6
          like you to take me to the parts that you --
7
                        Thank you, and so --
    CNSL J. O'ROURKE:
    THE COURT: -- think I should focus on.
8
9
    CNSL J. O'ROURKE: -- so the -- the point that I -- the
          most important point is the claim -- and I'm at
10
11
          paragraph 18 of the legal basis.
12
    THE COURT: All right.
13
                       That -- the claims that Mr. Barker
    CNSL J. O'ROURKE:
          in his role as vice-chair denied procedural
14
15
          fairness, conduct unauthorized, jurisdictionally
16
          invalid, personally motivated, are all matters the
17
          Board has exclusive jurisdiction to decide under
18
          the Code pursuant to their reconsideration
19
         process.
20
    JESSIE BAINS:
                    I object.
21
    CNSL J. O'ROURKE: Mr. --
22
    THE COURT: You'll have your chance on reply so I'll
23
          just --
24
    JESSIE BAINS: Oh, okay.
25
    THE COURT: Sorry, go ahead.
    CNSL J. O'ROURKE: Mr. Bains has now -- he file -- he
26
27
          did file an application for reconsideration under
28
          s. 141 of the Code, so a reconsideration panel,
29
          which is a different panel than Mr. Barker, has
30
          issued a --
31
    THE COURT: Yeah.
32
    CNSL J. O'ROURKE: -- a reconsideration decision
33
          now --
34
    THE COURT: Okay.
35
    CNSL J. O'ROURKE: -- subsequent to the filing of the
36
          notice of civil claim. The -- yeah, so the
37
          applicant has an opportunity to raise these issues
38
          on reconsideration before the Board. The Board
39
          issued the reconsideration, the forum now is
          judicial review.
40
41
               While Mr. Bains alleges this -- this is a
42
         private matter, and tortious conduct, he hasn't
43
          alleged any facts to support an allegation of bad
44
         faith such that the statutory immunity provisions
         would not apply. And I again say it's appropriate
45
46
          I think for the Board to be bringing these
47
          statutory immunity provisions to the attention of
```

Submissions for Respondent by Cnsl J. O'Rourke Reply on his own behalf by Jessie Bains

the court.

I don't know if you need to address any -- I need to address any other parts of the order, they -- they're all kind of captured in that. If there's any other questions the court has, obviously any -- order number 3, that Mr. Barker be compelled to file a sworn affidavit about retainers is obviously something that is subject to solicitor-client privilege, which I've already addressed -- advised my friend of in previous communications with him.

No further participation by the Board or its counsel without the explicit written authority and private retainer filed with the court, again subject to solicitor-client privilege. And that public funds not be used, I think that is beyond the jurisdiction of the court.

THE COURT: All right, thank you, Ms. O'Rourke.

CNSL J. O'ROURKE: Thank you.

THE COURT: All right, Mr. Bains, your turn for reply, I'll give you five minutes. We are running a bit behind but I -- that's because I've been asking a lot of questions so partially that's my fault.

#### REPLY ON HIS OWN BEHALF BY JESSIE BAINS:

JESSIE BAINS: Yes, Your Honour, since Ms. O'Rourke brought it up, with all due respect may I ask you to put your oath of office on record?

THE COURT: No, that's -- you can ask, but I -- it's not something that I --

JESSIE BAINS: Could I get --

THE COURT: -- would --

JESSIE BAINS: -- that in writing that you're not -- THE COURT: I have authority to hear this, and that's as much as I'm willing to -- to discuss about that.

JESSIE BAINS: Okay. So yeah, Mr. -- so here's where we -- so it's on record that you are not providing me the oath of office which is --

THE COURT: Correct.

JESSIE BAINS: Thank you.

My thing is she keeps bringing up my judicial review, and Mr. Barker's authority, that's going to be -- the evidence will be provided at trial, not -- that's something for Mr. -- you know, that's kind of come down the road, I haven't even

got into that. There's legitimate concerns here,

Reply on his own behalf by Jessie Bains Proceedings

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and it's a private civil matter, which -- which
3
          has like I said nothing to do with --
4
     THE COURT: No, I hear you on that point, yeah.
5
     JESSIE BAINS: Okay.
6
    THE COURT:
                Yeah.
7
     JESSIE BAINS:
                    That's . . . thank you.
8
     THE COURT: Okay, thank you. Okay, well let's take a
9
          20-minute break, we'll return at 11:50, I guess
          that's 19 minutes, and I will have a decision for
10
11
          you folks.
     JESSIE BAINS:
12
                   Thank you.
13
     CNSL J. O'ROURKE: Thank you.
     THE CLERK: Order in court. Court is stood down.
14
15
16
               (PROCEEDINGS ADJOURNED FOR MORNING RECESS)
17
               (11:31:38 A.M.)
18
               (PROCEEDINGS RECONVENED) (11:53:55 A.M.)
19
20
    THE COURT: We're back on the -- the DARS is good,
21
         we're back on record?
22
    THE CLERK: Oh, yeah --
23
    THE COURT: All right.
24
    THE CLERK: -- we are reconvened.
25
     THE COURT: Thank you, all right.
               Just for clarification is -- the application
26
27
          to strike is that still scheduled to proceed on
28
          July 21st?
     CNSL J. O'ROURKE: Yes, it is.
29
30
     THE COURT: Okay. All right, these are my oral reasons
          for judgment. If any party decides to order a
31
32
          transcript of these reasons, I reserve the right
33
          to edit for grammar, clarity, and to add
34
          citations. If I do make any edits the substance
35
          of the decision will not change.
36
37
               [REASONS FOR JUDGMENT FROM 11:54:55 A.M. TO
38
               12:15:43 P.M.]
39
40
     THE COURT: Are there any ancillary matters,
          Ms. O'Rourke, or Mr. -- how about signature?
41
42
               Yes, Mr. Bains?
43
    SUBMISSIONS RE CLARIFICATION OF REASONS FOR JUDGMENT
44
45
    BY JESSIE BAINS:
46
47
    JESSIE BAINS: How are the costs awarded when you --
```

Submissions re clarification of reasons for judgment by Jessie Bains

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you said that my -- it was legitimate to hear this
1
2
          matter today? Like . . .
3
     THE COURT: Well, that had to do with sequencing,
          whether -- whether -- you know, the options were {\tt I}
4
5
          don't hear your app -- this application and it's
6
          heard at the same time as the application to
7
          strike, or I do hear it, so I -- in my view it was
          appropriate for me to hear this in advance of the
8
9
          21st, but in terms of your application you were
10
          not successful in it so the -- the --
11
     JESSIE BAINS: And the other thing I need to get a
12
          clar -- get clarity on is does LRB have standing
13
          in this case or not? You -- it's not quite clear
14
          whether --
     THE COURT: Well, they're not a party.
15
16
     JESSIE BAINS: Okay.
17
     THE COURT: And that's my -- my -- in my view they are
18
          not a party yet --
19
     JESSIE BAINS: So --
20
     THE COURT: -- so it depends on -- on what the issue
21
          is. I mean, if -- if it's an application that's
22
          brought --
23
     JESSIE BAINS: But they haven't yet, so would -- they
24
          don't have standing as of now, am I correct?
25
     THE COURT: Well, it -- standing is -- it's not black
          or white so certainly on -- on the application
26
27
          that has been brought by -- by -- for the 21st, I
28
          mean that -- they're arguably an interested party
29
          so Mr. Barker arguably is required to serve them,
30
          and they can file a response to that, and -- and
31
          they would have standing for that application.
32
     JESSIE BAINS: But they don't as of today.
33
                They may not, but . . .
     THE COURT:
     JESSIE BAINS: Well, this is why I'm here, and this is
34
35
          why I'm --
36
     THE COURT: Yeah, but she still acts for Mr. Barker.
37
     JESSIE BAINS: Yeah, but she -- so I just need
38
          clarification whether the LRB has standing or not
39
          because that's pretty clear that they don't,
40
          they're not part of the civil claim, am I correct?
41
     THE COURT: Well, your order does not -- your order
42
          does not specifically ask whether the LRB has
43
          standing so I have not made -- your -- your notice
44
          of application does not ask for a declaration that
45
          they do or do not have standing so I have not
46
          made -- I have not addressed that because you have
47
          not sought that in your order.
```

Submissions re clarification of reasons for judgment by Jessie Bains Proceedings

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Ms. O'Rourke, do you -- signature dispensed
1
2
          with?
3
     CNSL J. O'ROURKE: Yes, please.
4
5
               [REASONS FOR JUDGMENT CONTINUING FROM
6
               12:17:59 P.M. TO 12:18:10 P.M.
7
8
     THE COURT: Is there anything else that I could assist
9
          the parties with in order to make the 21st, you
          know, be -- hopefully go ahead and if there's any
10
11
          issues that can be clarified, I mean, or . . .
12
     JESSIE BAINS: I would ask for an adjournment because
13
          of what's happened, I mean I need to prepare now.
14
     THE COURT: All right, well, you're going to have to
15
          bring an application for that.
16
     JESSIE BAINS:
                    Yeah.
17
     THE COURT: What I can say is if there's any
          preliminary matters that need to be dealt with in
18
19
          advance of that, for example if you are deciding
20
          to -- if you decide that you may bring an
21
          application under 6-2 to add the LRB as a party,
22
          you can -- the parties can -- I'm not going to
23
          seize myself of anything, but the parties can make
24
          a request to appear if it's a short matter that
25
          could be a 9:00 a.m. hearing by Teams, because I'm
26
          not -- I'm not solely sitting in Vancouver in the
27
          next couple of weeks, you can make a request, and
28
          if it's something that I can accommodate I would
29
          be willing to.
     CNSL J. O'ROURKE: Thank you very much.
30
31
     THE COURT: All right.
32
     CNSL J. O'ROURKE: Thank you.
33
     THE COURT: Okay, thank you, Mr. Bains, thank you,
34
          Ms. O'Rourke, I appreciate your submissions and
35
          your cooperation, and I wish you -- you both to
36
          have a good holiday tomorrow.
     CNSL J. O'ROURKE: Thank you, you too.
37
38
     THE COURT: Thank you. We're adjourned.
39
40
               (PROCEEDINGS ADJOURNED GENERALLY)
41
               (12:19:24 P.M.)
42
43
44
45
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46 47 Anta Castle

Authorized Reporter, BCSRA 392

Certification S-254074 Bains v. Barker June 30, 2025

Anita Castle

I certify that the proceedings from timestamp 11:02:48 a.m. to timestamp 12:19:24 p.m. inclusive are a true and accurate transcript of these proceedings recorded on a sound recording apparatus, transcribed to the best of my skill and ability in accordance with applicable standards.

21 22