

WAGE SCHEDULE

CLASSIFICATION	1-Apr-23	1-Apr-23	1-Apr-24	1-Apr-24	1-Apr-25	1-Apr-25	1-Apr-26	1-Apr-26
	HRLY RATE	MTHLY SAL	HRLY RATE	MTHLY SAL	HRLY RATE	MTHLY SAL	HRLY RATE	MTHLY SAL
		INCR \$1+6.75%			INCR 4.25%		INCR 3.00%	
ACCOUNTANT	53.37	8,325.72	58.04	9,054.24	60.51	9,439.56	62.33	9,723.48
ACCOUNTING CLERK	37.87	5,907.72	41.49	6,472.44	43.25	6,747.00	44.55	6,949.80
ADMINISTRATIVE ASSISTANT	37.87	5,907.72	41.49	6,472.44	43.25	6,747.00	44.55	6,949.80
ASSISTANT TO THE PRESIDENT	52.62	8,208.72	57.24	8,929.44	59.67	9,308.52	61.46	9,587.76
BUILDING SERVICES PERSON I	32.21	5,024.76	35.45	5,530.20	36.96	5,765.76	38.07	5,938.92
BUILDING SERVICES PERSON II	33.89	5,286.84	37.25	5,811.00	38.83	6,057.48	39.99	6,238.44
COMMUNICATIONS ASSISTANT	46.72	7,288.32	50.94	7,946.64	53.10	8,283.60	54.69	8,531.64
COMMUNICATIONS OFFICER	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
DATA OFFICER	52.62	8,208.72	57.24	8,929.44	59.67	9,308.52	61.46	9,587.76
DIRECTORS	65.26	10,180.56	70.73	11,033.88	73.74	11,503.44	75.95	11,848.20
EDUCATION & OPPORTUNITY DEVELOPMENT LIAISON	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
EQUITY OFFICER	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
GRAPHIC DESIGNER	46.72	7,288.32	50.94	7,946.64	53.10	8,283.60	54.69	8,531.64
IN-HOUSE EDUCATOR	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
IN-HOUSE LEGAL COUNSEL	62.18	9,700.08	67.44	10,520.64	70.31	10,968.36	72.42	11,297.52
INTERMEDIATE ACCOUNTING CLERK	42.13	6,572.28	46.04	7,182.24	48.00	7,488.00	49.44	7,712.64
INTERMEDIATE PAYROLL CLERK	42.13	6,572.28	46.04	7,182.24	48.00	7,488.00	49.44	7,712.64
IT SECURITY AND COMPLIANCE SPECIALIST	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
JUNIOR ACCOUNTANT	48.20	7,519.20	52.52	8,193.12	54.75	8,541.00	56.39	8,796.84
MAILROOM ASSISTANT	32.21	5,024.76	35.45	5,530.20	36.96	5,765.76	38.07	5,938.92
ORGANIZER I	52.37	8,169.72	56.97	8,887.32	59.39	9,264.84	61.17	9,542.52
ORGANIZER II	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
PRIVACY SPECIALIST	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
PRODUCTION CENTRE ADMINISTRATOR	40.08	6,252.48	43.85	6,840.60	45.71	7,130.76	47.08	7,344.48
RECORDS AND INFORMATION MANAGEMENT SPECIALIST	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
REP/ORGANIZER	48.20	7,519.20	52.52	8,193.12	54.75	8,541.00	56.39	8,796.84
REPRESENTATIVE I	52.37	8,169.72	56.97	8,887.32	59.39	9,264.84	61.17	9,542.52
REPRESENTATIVE II	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
REPRESENTATIVE III	62.18	9,700.08	67.44	10,520.64	70.31	10,968.36	72.42	11,297.52
RESEARCH AND POLICY ANALYST	57.52	8,973.12	62.47	9,745.32	65.12	10,158.72	67.07	10,462.92
ROTATION SPECIALIST	48.20	7,519.20	52.52	8,193.12	54.75	8,541.00	56.39	8,796.84
SENIOR ADMINISTRATIVE ASSISTANT	40.08	6,252.48	43.85	6,840.60	45.71	7,130.76	47.08	7,344.48
SENIOR ADMIN ASSISTANT, DATA MANAGEMENT	40.08	6,252.48	43.85	6,840.60	45.71	7,130.76	47.08	7,344.48
SENIOR ACCOUNTANT	57.29	8,937.24	62.22	9,706.32	64.86	10,118.16	66.81	10,422.36
SYSTEMS ADMINISTRATOR	47.47	7,405.32	51.74	8,071.44	53.94	8,414.64	55.56	8,667.36
SENIOR SYSTEMS ADMINISTRATOR	52.62	8,208.72	57.24	8,929.44	59.67	9,308.52	61.46	9,587.76
TEAM LEADER	62.18	9,700.08	67.44	10,520.64	70.31	10,968.36	72.42	11,297.52

****April 1, 2024 Wage Differential on Evening Shift \$1.75**

*****Annual wage increases to come into effect the first pay period after April 1**