**Subject:** Transition to Full Membership Voting for Constitutional Amendments

**#4 - Proposed Constitutional Amendment:**

**HEU Will:**

Amend the Constitution to require that all proposed constitutional amendments be decided through a province-wide electronic vote by the entire membership, rather than solely by delegates at the Biennial Convention. A two-thirds majority of votes cast will be required for an amendment to pass.

**Because:**

1. **Empowering Grassroots Membership:** This change ensures that constitutional amendments reflect the collective will of all members, rather than being decided by a limited group of delegates.
2. **Enhancing Engagement and Inclusion:** A membership-wide vote will foster greater involvement from members and strengthen their connection to union decisions.
3. **Reducing Political Bias:** The current system can enable internal politics to overshadow the best interests of the union. A broader voting base reduces localized influences and promotes fairness.
4. **Leveraging Modern Technology:** Secure electronic voting systems provide an accessible, efficient, and transparent method to involve members across the province.
5. **Aligning with Foundational Values:** If the technology had existed when the Constitution was drafted, the founders of HEU would likely have supported full-member participation in foundational decisions.
6. **Increasing Transparency and Unity:** Transitioning to a system where all members vote enhances trust in leadership and ensures decisions are seen as legitimate and representative.
7. **Fostering Democratic Change:** This inclusive approach enables meaningful and innovative changes to the union’s operations, reflecting the needs and aspirations of the entire membership.

This amendment represents a pivotal step in strengthening union democracy, enhancing member engagement, and ensuring the HEU Constitution evolves in alignment with the values of fairness and inclusivity.