

CANADIAN UNION OF PUBLIC EMPLOYEES

SALARY SCHEDULE - 2025

National President	224,050
National Secretary-Treasurer	215,209

	<u>Start</u>	<u>1-yr rate</u>
Managing Director of Human Resources	--	184,319
Director, Sexual and Gender-Based Harassment Prevention and Support Office	--	167,563
Assistant Director of Human Resources	--	156,560
Senior Advisor, Occupational Health and Safety; Administrative Officer (HR)	131,742	135,912
Regional Administrative Officer (Quebec)	--	127,298
Senior Administrative Assistant (HR and Safer Union Spaces)	87,458	88,747

CDU

Regional Director, National Director	167,563
Assistant Regional Director, Assistant National Director	156,560

CEU

	<u>Start</u>	<u>1-yr rate</u>
Managing Director	--	184,319
Executive Assistant	182,107	184,319
Administrative Officer	131,742	135,912
Senior Administrative Assistant (NPO, NSTO, Human Resources)	87,458	88,747

CSU National Office Component

	<u>Start</u>	<u>1-yr rate</u>
Senior Economist	144,917	148,253
National Coordinator	143,870	145,584
Senior Officer	137,037	141,377
Administrative Officer, Accountant, Systems Analyst	130,374	133,244
Technical Systems Support Specialist	118,392	121,251

CSU; CSU Local 1-BC; CSU Local 1-NL

	<u>Start</u>	<u>1-yr rate</u>
Representative, Organizer, Coordinator, Mentor, Government Relations Liaison	137,037	141,377

Unifor Local 2013

	<u>Start</u>	<u>1-yr rate</u>
Representative, Organizer, Technical Systems Support Specialist	137,042	141,382

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Unifor Local 2023	<u>Start</u>	<u>1-yr rate</u>
Senior Administrative Assistant	87,461	88,750
Research and Legal Documentation Technician I	82,270	83,944
Bookkeeper II	81,055	82,727
Research and Legal Documentation Technician II	80,566	82,239
Administrative Support Professional (one clerical office)	80,156	81,831
Administrative Support Professional	78,859	80,527
Office Support Professional, Receptionist/Office Support Professional, Reprography Support	76,324	77,730
Part-Time Administrative Support Professional (one clerical office) (hourly rate)	51.38	52.46
Part-Time Administrative Support Professional (hourly rate)	50.55	51.62
Part-Time Office Support Professional (hourly rate)	48.93	49.83
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COPE Local 491	<u>Start</u>	<u>1-yr rate</u>
Regional Administrative Officer, Administrative Officer, Facilities Coordinator	----	127,298
Technology Assistant, Senior Administrative Assistant (General Ledger)	----	110,933
Senior Administrative Assistant, Research Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator	87,458	88,747
Bookkeeper	84,097	85,768
Administrative Assistant, Collective Agreement Analyst	82,267	83,941
Human Resources Administrator	81,052	82,724
Administrative Support Professional (one clerical office)	80,154	81,828
Purchasing and Receiving Coordinator	80,045	81,716
Administrative Support Professional	78,856	80,524
Data Support Professional	77,612	79,284
Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support	76,321	77,727
Part-Time Administrative Support Professional (one clerical office) (hourly rate)	51.38	52.45
Part-Time Administrative Support Professional (hourly rate)	50.55	51.62
Part-Time Office Support Professional (hourly rate)	48.92	49.83
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SEIU Local 2	<u>Start</u>	<u>1-yr rate</u>
Cleaner (hourly rate)	25.35	27.88

Plus 7% over the rate of bilingualism

:ml/cope491