

Registered Apprenticeship Program

CivilianCyber's **Registered Apprentice Program (RAP)** is designed to narrow the gap between companies looking to hire experienced talent and candidates who have good basic knowledge and potential to become a productive employee but are missing real-world experience. RAP provides an in-depth competency-based, online training program delivered while the candidate is also working within the host organization.

How it Works

CivilianCyber's RAP structure features four key elements:

1. We will provide a **flexible hands-on learning journey** for the candidate specific to the needs of your company through our **Your Career Counselor (YCC) online learning platform**. Whether you require curriculum to obtain a required certificate, tailored instruction, or other specific skills training YCC can deliver a structured, self-paced training program that is customizable to support your company's needs.
2. Candidates will learn **practical hands-on skills** provided by your team which will allow your company to develop and prepare new talent for long term growth and success.
3. Interaction with experienced professionals helps to develop the candidate's **professional and interpersonal soft skills** which are often not addressed through academic learning alone.
4. **Mentoring / learning coach** to provide candidates encouragement and feedback throughout the apprenticeship.



Flexible Learning



Soft Skills
(Professional and
Interpersonal)



On-the-Job
Training



Mentoring/Coaching

The Benefits

The US Department of Labor reports that organizations who implement a RAP report a 93% retention rate of apprentices nationally. Other benefits to organizations include:

- Developing new employees to meet the specific needs of your organization allowing you to grow your company's workforce cost-effectively.
- Flexible training programs allowing candidates to learn the skills your organization needs most.
- Providing talented and diverse individuals with skills to pursue a new career path.
- Helping grow the local workforce.

Why CivilianCyber?

CivilianCyber has successfully managed apprenticeship programs in the fields of cybersecurity, information technology, healthcare, construction and more. CivilianCyber is recognized by the Virginia Department of Labor & Industry as an approved Registered Apprenticeship intermediary, a member of the Virginia Values Veterans (V3) Program and a recipient of the US Department of Labor's 2022 HIRE Vets Medallion Platinum Award.

To learn more visit <https://civiliancyber.com/rap> or email us at contact@civiliancyber.com.