

# CivilianCyber Workforce Solutions

Technology Enabled Engagement with Mentoring  
A Novel Approach to Deliver Workforce-Ready Skills



CivilianCyber  
Creating the Future Workforce

The Technology Enabled Engagement with Mentoring (TEEM) program addresses the shortcoming of traditional training programs combining high-quality education with critical thinking/soft skills and applied knowledge; delivering immersive work experiences supported by professional mentoring.

While originally developed to advance workforce development in the cybersecurity space, the program is industry-agnostic and has since been deployed in both the fields of healthcare and construction. The eight-week program is comprised of two phases, Learning & Mentorship and Critical Thinking Driven Problem Solving.

## Phase 1 - Learning & Mentorship

In the first phase of the project each student will access self-directed learning curriculum via the secure online application, Your Career Counselor (YCC). They are then paired with an industry professional to gain insights through short, highly structured weekly mentoring sessions. During these sessions the students will review what they've learned in that week's module with their mentor. The result is a real-world, student owned professional engagement that also expands their professional experience as well as their soft skills and knowledge of the practical application of the subject matter.

## Phase 2 - Problem Solving/Critical Thinking

In the second phase of the program the students will be asked to work either individually or collaboratively to identify an approach that addresses a critical industry challenge. During the project they will partner with their mentors to shape and develop a solution to a stated challenge currently being faced within their respective industry. The students will be submitting their solution via the secure online challenge platform, the Workforce Innovation Network which was developed by CivilianCyber. At the end of the three-week challenge each submission will be judged by a panel of industry experts with the student earning recognition for developing the best, workable solution to the challenge statement. In addition to improving their critical thinking skills it also provides a unique opportunity to showcase their skills and talents to future employers. Cash awards can also be considered as an additional incentive.

Over the past two years CivilianCyber has developed multiple industry leading workforce development solutions that have been recognized by state and national organizations such as the Virginia Department of Labor and Industry, the US Department of Labor, as well as several leading public and private workforce intermediary organizations.

To learn more about how your student population can benefit from the Technology Enabled Engagement with Mentoring program, visit [civiliancyber.com](http://civiliancyber.com).

