

## A Quality of Life

Our parents used to say that to improve your quality of life, you had to work hard.

Unfortunately, today, working hard is not enough.

By joining the Teamsters Union, you will be able to stop your employer from making unfair decisions and showing favouritism. You will also finally get the respect you deserve.

You will be able to demand proper working conditions, ensuring your welfare and that of your family.

## The Law and You

The law protects your right to join a union and hold union activities.

Your employer is not allowed to retaliate against you, impose unfair disciplinary measures or fire you if you decide to join the Teamsters Union. If this happens, we will defend you before the appropriate authorities.

## The Choice is Yours

**“PROTECT YOUR HOUSE”**

[info@teamsters419.ca](mailto:info@teamsters419.ca)

877-255-5501 (toll free)

[www.teamsters419.ca/](http://www.teamsters419.ca/)

**Organize Today!!!**



*Members and Families First*

**Protecting the rights of  
workers since 1956**



**TEAMSTERS  
UNION  
LOCAL 419**



***“IN SOLIDARITY WE RISE”***

**ALL INFORMATION IS  
CONFIDENTIAL**



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1890 Meyerside Drive  
Mississauga, Ontario



1-877-255-5501



## TEAMSTERS LOCAL UNION 419 EXECUTIVE BOARD AND STAFF

**Jason Sweet** – President/PO

**Owen Lane** – Vice President

**Harjinder Badial** – Secretary Treasurer

**Keith Bruce** – Recording Secretary

**Ken Dean** – Business Agent

**Faheem Bhatti** – Business Agent

**Brandon Dawe** – Business Agent

**Aaron Novielli** – Trustee

**Jason Lucas** – Trustee

**Erin Baumber** – Trustee

**Joy Que** – Executive Assistant

**Ranem Cheema** - Accounting

**Karen Cann** – Dues



## TEAMSTERS 419 “WHO WE ARE”

A union is an organization of workers who unite to protect their rights on the job. Teamsters Local 419 is dedicated to upholding the rights of its members and building a better tomorrow for the worker and their

## WHY JOIN TEAMSTERS LOCAL 419

Joining the Teamsters Union provides you with unity, job security and respect.

### **With Teamsters, you will be able to:**

- Establish a balance of power with your employer.
- Protect yourself against arbitrary actions taken by your employer.
- Obtain a fair wage and better working conditions.
- Ensure your welfare and your family's well-being.

## THE UNION ADVANTAGE

On average, unionized workers earn \$5.25 more per hour than their non-unionized counterparts. In most cases, this means almost \$200 more in each worker's pocket every week. Unionized workers and their families not only enjoy a better quality of life, they make a positive contribution to their communities.



## TEAMSTERS CANADA STRONGLY REPRESENT:

- AIRLINE
- ARMoured CAR
- BREWERY AND SOFT DRINKS
- CHEMISTRY AND ENERGY
- CONSTRUCTION
- DAIRY AND BAKERY
- FREIGHT AND CARTAGE
- INDUSTRIAL TRADES
- MOVIE AND TRADE UNION
- PRINTING AND NEWSPAPER
- RAIL
- RETAIL
- SCHOOL BUS TRANSPORTATION
- HEALTHCARE
- POLICING
- WAREHOUSE INDUSTRY
- WASTE AND RECYCLING
- MISCELLANEOUS

## It's About RESPECT!!!

Visit our [social media](#) sites and see that we are more than just a union, **we are a family.**

**Facebook - @teamsters419.ca**

**Instagram - @teamsters419.ca**

**X - @teamsters419.ca**