

. DAVID SAPP .

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Professional offering a solid combination of learning specialist and instructional design experience. Proven skills to improve culture and creating environments that allow learners to achieve a strong understanding and discipline of course material for over 5 years. Outstanding communication and collaboration skills with a reputation for forming a rapport with diverse, multicultural individuals at all levels. Demonstrated commitment to improving focus and developing powerful professional skills for over 70 learners in one day. Knowledgeable and experienced in:

- ♦ Adult Education Designer
- ♦ Cooperative Learning
- ♦ Curriculum Development
- ♦ eLearning Expert
- ♦ Establishes Workplace Relationships
- ♦ Gives Honest Feedback
- ♦ Leadership & Management
- ♦ Manage Company Priorities & Goals
- ♦ Multi-Cultural Sensitivity
- ♦ Neat & Professional
- ♦ Needs Assessment Creation
- ♦ Objective & Goal Thinker
- ♦ Task Delegator
- ♦ Team & Staff Collaboration
- ♦ Time & Task Management

WORK EXPERIENCE

eLearning Specialist

METCOR/LSI

2023 – Present

- ♦ Design and develop 508 compliant web-based training (WBT) materials using a variety of development technologies
- ♦ Collaborate on the design and development of training materials (presentations, quick reference tools, instructor/participant guides, storyboards, etc.) on a variety of topics
- ♦ Test web-based training courses for compliance and functionality
- ♦ Develop engaging interactive slides
- ♦ Work with embedded video
- ♦ Create master templates for web-based training courses
- ♦ Edit and content review for other team members
- ♦ Research and study to become a Subject Matter Expert (SME) on a variety of topics

DIRECTOR | LEARNING AND DEVELOPMENT SPECIALIST

Yihai International

2020 – 2023

- ♦ Designed a data-driven system to assess the effectiveness of teaching methodologies, curriculum standards, and educational approaches leading to strategic pedagogical changes that boosted student engagement by 10%.
- ♦ Collaborated closely with 40 - 50 individuals to present professional development sessions on topics like differentiated instruction, student needs, diversity, and student support which decreased behavioral issues by an average of 25%.
- ♦ Collaborated with software, programs, and other cross-functional teams to coordinate curriculum development for 25+ courses, completing projects while meeting all deadlines, KPIs, and objectives as the school experienced exponential growth.

INSTRUCTIONAL DESIGNER | LEARNING EXPERIENCE DESIGNER

TLC Edu

2020 – 2022

Beile Education

2019 – 2020

EDU Staff

2018 – 2019

Dankook University

2018 – 2018

- ♦ Constructed upwards of 100+ unique project-based lessons which included slide decks, job aides, and interactive games that reflected learning objectives, personalized learning methods, and stakeholder feedback.
- ♦ Developed 100% remote training for over 10+ courses which included eLearning, asynchronous lessons, zoom sessions, self-paced notes, and integrating course time for remediation for 100+ students.
- ♦ Developed and improved curricula, course formats, and lesson presentations for diverse topics while giving constructive feedback, opportunities to re-learn content, and individualized support based on 100+ students' feedback and answers.
- ♦ Directed and identified data-based best practices, refined evaluation systems, designed rubrics and assessments, and constructed 5+ courses with built-in milestones for feedback, remediation, and communication points for stakeholders.
- ♦ Implemented adult education theory to increase pass rates by 10% by defining objectives, researching learning styles, using ADDIE and ARCS models to design, create interactive content, and increasing feedback from over 100+ students.

EDUCATION

Bachelor of Secondary English Education & Communication

Ferris State University

Adobe XD - Articulate 360: RISE, Storyline - Captivate - Google Suite: Docs, Drive - MacOS - Microsoft Office: Excel, PowerPoint, Word - Vyond