

# DAVID SAPP

#### **Instructional Designer**

Professional offering a solid combination of learning specialist and instructional design experience. Proven skills to improve culture and creating environments that allow learners to achieve a strong understanding and discipline of course material for over 5 years. Outstanding communication and collaboration skills with a reputation for forming a rapport with diverse, multicultural individuals at all levels. Demonstrated commitment to improving focus and developing powerful professional skills for over 70 learners in one day.



### CONTACT\_



Email davidsapp42@gmail.com

LinkedIn







## **EXPERIENCE**

- **Adult Education Designer**
- Cooperative Learning
- Curriculum Development
- eLearning Expert
- **Establishes Workplace** Relationships
- Gives Honest Feedback
- Leadership & Management
- Manage Company Priorities & Goals
- Multi-Cultural Sensitivity
- Neat & Professional
- Needs Assessment Creation
- Objective & Goal Thinker
- Task Delegator
- Team & Staff Collaboration
- Time & Task Management









### **EDUCATION**

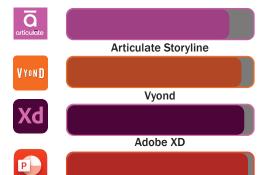


**Bachelor of** Secondary English Education & Communication

**Ferris State University** 



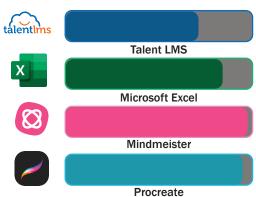
# **AUTHORING TOOLS**







### OTHER TOOLS





### WORK EXPERIENCE

#### --- INSTRUCTIONAL DESIGNER | LEARNING EXPERIENCE **DESIGNER**

- Constructed upwards of 100+ unique project-based lessons which included slide decks, job aides, and interactive games that reflected learning objectives, personalized learning methods, and stakeholder feedback.
- Developed 100% remote training for over 10+ courses which included eLearning, asynchronous lessons, zoom sessions, self-paced notes, and integrating course time for remediation for 100+ students
- Developed and improved curricula, course formats, and lesson presentations for diverse topics while giving constructive feedback, opportunities to re-learn content, and individualized support based on 100+ students' feedback and answers.
- Directed and identified data-based best practices, refined evaluation systems, designed rubrics and assessments, and constructed 5+ courses with built-in milestones for feedback, remediation, and communication points for stakeholders.









### -- DIRECTOR | LEARNING AND DEVELOPMENT **SPECIALIST**

- Designed a data-driven system to assess the effectiveness of teaching methodologies, curriculum standards, and educationalapproaches leading to strategic pedagogical changes that boosted student engagement by 10%
- Collaborated closely with 40 50 individuals to present professional development sessions on topics like differentiated instruction, student needs, diversity, and student support which decreased behavioral issues by an average of 25%.
- Collaborated with software, programs, and other cross-functional teams to coordinate curriculum development for 25+ courses, completing projects while meeting all deadlines, KPIs, and objectives as the school experienced exponential growth.
- Coordinated region-wide professional development workshops for over 40+ participants while assessing district goals and expectations, managing speaker content, and enhancing future presentations based on participant feedback.



## **ELEARNING SPECIALIST**

