



DAVID SAPP

Instructional Designer

Professional offering a solid combination of **learning specialist** and **instructional design** experience. Proven skills to improve culture and creating environments that allow learners to achieve a strong understanding and discipline of course material for over **5 years**. Outstanding **communication and collaboration skills** with a reputation for forming a rapport with diverse, multicultural individuals at all levels. Demonstrated commitment to improving focus and developing powerful professional skills for over **70 learners in one day**.

CONTACT

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Portfolio

EXPERIENCE

- Adult Education Designer
- Gives Honest Feedback
- Needs Assessment Creation
- Cooperative Learning
- Leadership & Management
- Objective & Goal Thinker
- Curriculum Development
- Manage Company Priorities & Goals
- Task Delegator
- eLearning Expert
- Multi-Cultural Sensitivity
- Team & Staff Collaboration
- Establishes Workplace Relationships
- Neat & Professional
- Time & Task Management

LANGUAGES



EDUCATION



Bachelor of
Secondary English Education &
Communication
Ferris State University

AUTHORING TOOLS

Articulate Storyline

Vyond

Adobe XD

Microsoft PowerPoint

OTHER TOOLS

Talent LMS

Microsoft Excel

Mindmeister

Procreate

WORK EXPERIENCE

INSTRUCTIONAL DESIGNER | LEARNING EXPERIENCE DESIGNER

- Constructed upwards of 100+ unique project-based lessons which included slide decks, job aides, and interactive games that reflected learning objectives, personalized learning methods, and stakeholder feedback.
- Developed 100% remote training for over 10+ courses which included eLearning, asynchronous lessons, zoom sessions, self-paced notes, and integrating course time for remediation for 100+ students.
- Developed and improved curricula, course formats, and lesson presentations for diverse topics while giving constructive feedback, opportunities to re-learn content, and individualized support based on 100+ students' feedback and answers.
- Directed and identified data-based best practices, refined evaluation systems, designed rubrics and assessments, and constructed 5+ courses with built-in milestones for feedback, remediation, and communication points for stakeholders.

DIRECTOR | LEARNING AND DEVELOPMENT SPECIALIST

- Designed a data-driven system to assess the effectiveness of teaching methodologies, curriculum standards, and educational approaches leading to strategic pedagogical changes that boosted student engagement by 10%.
- Collaborated closely with 40 - 50 individuals to present professional development sessions on topics like differentiated instruction, student needs, diversity, and student support which decreased behavioral issues by an average of 25%.
- Collaborated with software, programs, and other cross-functional teams to coordinate curriculum development for 25+ courses, completing projects while meeting all deadlines, KPIs, and objectives as the school experienced exponential growth.
- Coordinated region-wide professional development workshops for over 40+ participants while assessing district goals and expectations, managing speaker content, and enhancing future presentations based on participant feedback.

ELEARNING SPECIALIST



2018 2018 2019 2020 2022

2023 Present