



LIVI STEEL, INC.

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06/01/2024

Regarding: Formal Policy on Business Ethics

To whom it may concern:

At Livi Steel, Inc. we believe that good business ethics are the foundation of a successful and sustainable organization. We are committed to conducting our operations with the highest level of integrity, transparency, and accountability. We recognize that our actions have a profound impact on our employees, vendors, customers, and the communities we serve. Therefore, we strive to make decisions that not only drive business results but also promote fairness, respect, and social responsibility. Our commitment to business ethics is unwavering, and we expect the same from our partners and associates. We believe that by working together, we can create a business ecosystem that values trust, honesty, and ethical behavior.

We are dedicated to:

- Operating with transparency and honesty
- Respecting the rights and dignity of all individuals
- Promoting a culture of inclusivity and diversity
- Supporting the well-being of our communities
- Embracing accountability and responsibility

At Livi Steel, Inc. we are proud to stand for what is right, even when it's difficult. We invite you to join us in our commitment to business ethics, because together, we can make a positive impact on the world around us.

Sincerely,

Donald J. Livi,
President

Angela Arnold,
Controller

Ashley Morrow,
HR / Payroll / Grants