

## LIVI STEEL, INC.

1245 Burton St., S.E. P.O. Box 2217 Warren, Ohio 44484-0217 Phone (330) 373-1181 FAX (330) 392-5815 www.livisteelinc.com

07/01/2024

## Regarding: Modern Slavery and Human Trafficking Statement

To whom it may concern:

At Livi Steel, Inc., we are deeply committed to upholding the highest standards of ethics and integrity in all aspects of our operations. We recognize the devastating impact of modern slavery and human trafficking on individuals, families, and communities worldwide.

We stand in solidarity with the victims of these heinous crimes, who are subjected to unimaginable exploitation and suffering. We acknowledge the trauma and pain inflicted upon them and reaffirm our dedication to creating a safe and respectful environment for all.

As a family-owned and operated business, we are resolute in our commitment to preventing modern slavery and human trafficking within our operations, supply chain, and the wider industry. We expect the same unwavering dedication from our partners, contractors, and associates.

Together, we can create a culture of transparency, accountability, and empathy, ensuring that our collective efforts contribute to a world where human rights are respected and protected. If you or someone you know is a victim of modern slavery or human trafficking, please seek help from the National Human Trafficking Hotline (1-888-373-7888) or local support services.

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Sincerely,

Donald J. Livi,

President

Angela Arnold,

Controller

Ashley Morrow,

HR / Payroll / Grants

Please note our statement reflects our business's unique voice and values. It may not align completely with another company or individual's statement on the matter, and that is completely okay.