



Exceptional Product / Project Teams Training

Advance your skills leading people in
complex and uncertain times

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Who We Are

We are a spirited forward-looking team with 20+ years of expertise in behavioral research, change agility, and team cohesion.

What We Do

We offer progressive training providing project managers with the tools to lead exceptional team experiences and winning results.

We're Unique

Our training is built upon our proprietary behavioral model that promotes shared values to achieve a common vision.





**"TEAMWORK BEGINS
BY BUILDING TRUST.
AND THE ONLY WAY
TO DO THAT IS TO
OVERCOME OUR NEED
FOR
INVULNERABILITY."**

- PATRICK LENCIONI

Our Experts



COLIN BULLEN

FOUNDER + DIRECTOR

A true road-less-travelled devotee, Colin is the technician, the evaluator and the strategist behind Virtuositeam.

Colin is a strategy, actuarial and analytics expert.

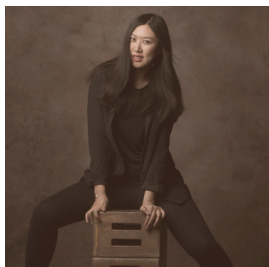


HANLIE VAN WYK

FOUNDER + DIRECTOR

Hanlie's experience spans four continents as a behavioral expert, systems strategist, author, researcher, and coach.

Hanlie is an expert at systemic behavior change.



GLORIA GONG

SENIOR CONSULTANT AND TRAINER

Gloria was coaxed from her data analyst job to coach individuals and organizations to create transformative cultures.

Gloria is an expert group coach and trainer.



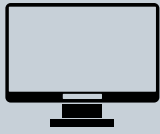
DEBBI BROOKS

PRODUCT MANAGEMENT AND MARKETING

Debbi has helped companies grow through persona-driven products and intentional marketing strategies.

Debbi is an expert at mentoring purpose-led teams.

Adaptive Product / Project Teams Training Details



Delivery Format
Group-Live-Digital



Duration
6 weeks
2-4 hrs / week



Corporate Pricing
\$12,500 up to 5 ppl
\$750 per additional



Open Cohort Pricing
\$2,500 per person

PROGRAM OBJECTIVES

The 6-week highly interactive program helps project professionals grow their teamwork skills.

WHO SHOULD ATTEND?

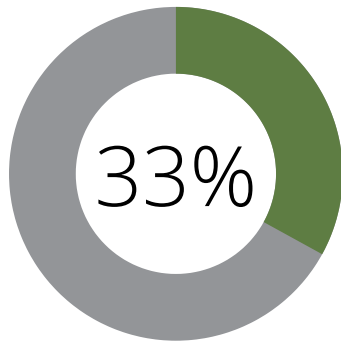
Mid-to-senior project managers and program managers charged with delivering on simple to complex with cross-functional teams.

PROGRAM BENEFITS

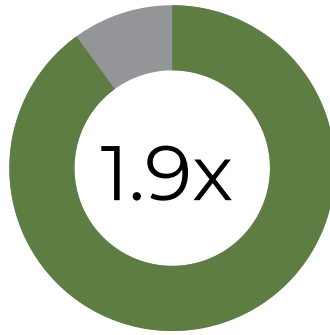
By attending this training program, attendees will:

- Understand and apply the Five Principles of Exceptional teams on current or future projects
- Explore the 24 behavioral and mindset elements that influence project outcomes, based on our proprietary behavioral model
- Improve collaboration and interpersonal dynamics creating a great team experience for the duration of the project
- Acquire effective communication tools to have courageous conversations, tackle tough issues, and deliver bad news
- Design the conditions that increase project performance to deliver winning and sustainable business outcomes

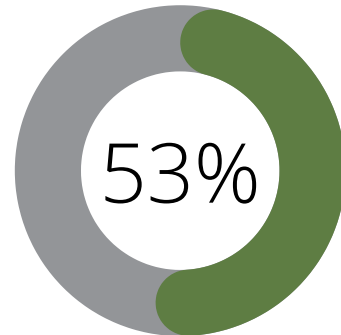
Exceptional practices can impact team performance by as much as



Increase in meeting business goals ⁽¹⁾



Achieve above median financial performance ⁽²⁾



More inspired, productive team ⁽³⁾

1. PMI. "Success Rates Rise: The High Cost of Low Performance," 2017.
2. McKinsey. "High Performing Teams: A Timeless Leadership Topic". June 2017
3. Gartner, "Software Engineering Team Effectiveness Survey." 2021.



A woman with curly hair, wearing a dark blue dress, is looking at a tablet computer. She is standing in a modern office environment with glass walls and blue lighting. The text is overlaid on the image.

We equip Product and Project Leaders with tools to build teams that...

...are collectively aligned..

...nurture an open culture...

...deploy meaningful methods...

...have great communication...

...foster self-care...

We promote teams that are agile, trusting, present, and energetic about the product's value to the organization.

The #1 reason Project Managers train with us is
CAREER DEVELOPMENT

80%

of Project Managers using what they learned within the first
3 weeks

90%

would recommend the course to their peers



"Applying the methodology and practical techniques from this training have dramatically improved the effectiveness and energy within my project delivery teams. We're seeing much less wasted time and better cross-specialty collaboration that has been hard to achieve in the past."

Mike M. Senior Project Manager



We believe...

...that working in your team should count as one of the most extraordinary experiences of your life.

We work with professionals across the globe



Los Angeles Unified School District
Believe. Achieve. L.A. Unified.



THE KALEIDOSCOPE GR



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