

Resilience and Performance for Organizations, Team Leaders + Teams



VIRTUOSITEAM.COM



HELLO@VIRTUOSITEAM.COM



LONDON. CHICAGO. BEIJING.



WHO WE ARE


A spirited, forward-looking group with expertise in research, behavioral change, training, coaching, and consulting.

WHAT WE DO

We provide progressive training and consulting to help leaders and teams master resilience and thrive in the face of disruption.

WHY WE'RE AMAZING

Our learning journeys are built on a proprietary model that accelerates learning, increases retention and provides practical skills from day one.



From Typical to Rockstar

Reimagine the Team of Your Dreams

Imagine a team that is high energy and fully engaged...

...that authentically communicates expectations and promises...

...with employee satisfaction ratings that are off the chart.

A team that seeks innovative solutions to mission-critical challenges...

...and accelerates product speed to market capabilities.

Virtuositeam's leader and team training develops and unleashes the potential of your team, creates new expectations of what it means to work, create and achieve - together.

Imagine a Team Transformed

Virtuositeam's team training combines a deep knowledge of what it takes for human beings change their behavior with an understanding of what makes a high-performance team. We build a culture of authenticity that fosters trust, better communication, and collective engagement.

Do any of the statements describe your team?

- Misaligned expectations are draining energy and resources
- Naysayer fan clubs are leaking toxic energy and distractions
- Team members are ignoring conflict or avoiding confrontation
- Missed opportunities are injuring the company brand
- Top performers are leaving for outside opportunities

It doesn't have to be that way. We'll help you create a team that:

- Aligns passionately around a clear and agreed purpose
- Leverages constructive disagreement to improve outcomes
- Brings the real issues to the table to be discussed in open forum
- Innovates viable products into a receptive market
- Loves being together



LEARNING JOURNEY

Mastering Resilience + Influencing Change For Team Leaders and Team Performers

Successful businesses have teams that see chaos as opportunity, not threat. To be resilient, we need to be able to face a changing market and adapt quickly and confidently. Knowing how to adapt and change, as individuals and as a group, makes us feel stronger, better at what we do and empowered.

Emergence as a Change Resilient and High Performing Team

Ideal for: Teams dedicated to company leadership, IT, marketing, product, and HR

Duration: 12 – 14 Weeks

Delivery: A blend of workshops, micro-learning, assessments, and group activities

Cost: \$12,500 for up to five participants + \$850 for each additional team member

Learning Tracks + Outcomes

- **Track 1: Show Up as Your Personal Best Every. Single. Day.**

Bolster self-accountability and view feedback as a gift.
Channel inspiration through conviction to a higher purpose.
Overcome challenges by reframing reasons and excuses.
Rebuff external or internal influences that tempt a return to old habits

- **Track 2: Rewrite Business as Usual for Teams.**

Embrace new practices for effective and inclusive meetings.
Communication best practices to make clean requests, promises, and offers.
Build trust by delivering on commitments that hit the mark.
Why and how to deliver a quick 'no'.

- **Track 3: Social Powers inside Teams**

Encourage peer-to-peer mentoring for individual and team growth.
Expose positive norms to instill confidence.
Deploy cooperative competitive to accelerate returns.
Use social proof as validation and reinforcement.

- **Track 4: Design Spaces for Creativity and Collaboration**

Design inspiring spaces within onsite, remote, and hybrid work environments.
Add background elements that stimulate the senses.
Remove physical or perceived barriers impeding the development of new habits.
Co-locate good influences and make bad influences hard to reach.

Virtuositeam TRAINING EXPERIENCE

Our proven learning tracks delivery integrates a smart mix of workshops, technology, practice, and reflection. Over the course of the training, team members will engage in:

- 10 hours of expert-lead virtual workshops
- 80 daily Mindmarker activities
- 3 hours of team leader coaching
- 3 hours of group exercises
- Online self-study
- Pre and post assessments
- Individual and team Enneagrams
- Post training toolkit
- Optional 30-minute individual coaching

Expert-Led Workshops

Interactive facilitated virtual or in-person group sessions introducing key concepts and cultivating individual and group mastery.

Pre + Post Assessments

Evaluate culture and individual behavior that brings change resilience to activate deeper growth and higher collective performance.

mindmarker x

MindMarker offers a series of 90 – 120 second micro-learning messages and two-way dialogue delivered online or via a mobile app.



Discover deep insights into individual and group behaviors and open the pathway to greater team cohesiveness.



COLIN BULLEN is the technician, the evaluator and the strategist behind Virtuositeam. A true *road-less-travelled* devotee, he began his career as an actuary in 1992 and has steadily broadened his *métier* into assessment and data, well-being, leadership and strategy. Colin has a true passion for helping companies find their human touch, while accelerating their performance and focusing their vision.

HANLIE VAN WYK is a behavioral change expert, systems strategist, author, researcher and coach. Her career spans three decades and four continents and shows no signs of slowing. Hanlie works in a variety of behavior change areas; from humanizing the workplace to preventing hate victimization. As Founder and Director of Virtuositeam, Hanlie brings wealth of experience where she develops high performance work-cultures.



Contact Us

Phone: (312) 678-5107

Email: hello@virtuositeam.com

Web: www.virtuositeam.com