



ANNUAL REPORT

CHILD CARE
ADVOCATES UNITED

20
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TABLE OF CONTENTS

3 OVERVIEW Letter from the Steering Committee

4 MEET THE STEERING COMMITTEE

5 WHO WE ARE Mission & Vision Statements

6 SUMMARY OF HIGHLIGHTS

8 FINANCIAL SUMMARY

9 MEMBERS CCAU Members

OVERVIEW

CHILD CARE ADVOCATES
UNITED (CCAU)



A LETTER FROM THE STEERING COMMITTEE

Each of us know all too well that 2020 was an unprecedented time full of angst and plenty of unknown circumstances and 2021 followed right behind. This year has brought about changes for many of us within CCAU and in the early childhood workforce. However, despite those challenges we have adapted, persevered and powered through, as we have always done, in the name of what we are all passionate about and that is bringing quality education to the children and families in our communities.

This was an incredible year for member engagement as well as growth. We expanded our networks and connections, and fought hard to advocate for you, the boots on the ground champions in child care. In the years to come we plan to continue to remain member-centric and increase the opportunities that can come our way as a collective.

Heading into the next go round we lead knowing there are going to be obstacles along the way but we are prepared. It is integral that we remember the value in numbers and continue to work together not just as CCAU but as a child care unit. As we continue our role as your steering committee in 2022, we're honored to represent you. Know that you are not alone in this work and that we fight right along side of you every step of the way.

Sincerely,
CHILD CARE ADVOCATES UNITED
STEERING COMMITTEE



MEET THE STEERING COMMITTEE

CHILD CARE ADVOCATES
UNITED (CCAU)



**ALLISON PERKINS-
CALDWELL**

Chief Executive Officer at
Allison's Infant & Toddler
Centers



**ANITA ANDREWS-
HUTCHINSON**

Chief Operating Officer at It
Takes A Village Family of
Schools



AYESHA CALHOUN

Chief Executive Officer at
Brainbox Learning Academy



BEATA SKORUSA

Chief Executive Officer at
Montessori Foundations of
Chicago



JACQUELYN CURINGTON

President at the Baby Academy,
Academy for Children & Illinois
Institute for Children



ROBIN HAYES

Chief Executive Officer at
Mustard Seed Learning Center



ROLANDA ORELEIN

President at Academy for
Children II



TAMEKA WARNER

Chief Executive Officer at Learn
Together Grow Together Child
Development Centers



TAMERA FAIR

Chief Executive Officer at The
Premier Childcare Centers

WHO WE ARE

CHILD CARE ADVOCATES
UNITED (CCAU)



WHO IS CCAU?

Child Care Advocates United is a professional non profit membership organization, representing the epitome of the hardworking grassroots providers in the State of Illinois. Following the major impact of the 2015 Child Care Crisis, our founding providers banded together to spread awareness on the effects that governmental decisions were having on the industry and ultimately the many children and families in our state. They continued their efforts in spreading the word about C-CAP and other essential programs that were offered for the City's most vulnerable communities.

As the organization began to grow, as did its purpose. Today CCAU serves to amplify the work and needs of community based child care organizations throughout the State of Illinois. We advocate for equity, parity and inclusion throughout the child care industry. CCAU also works hard to expand our resources in order to continue to empower and support providers and their businesses by delivering educational workshops and wrap around services.

OUR MISSION

To embrace the pursuit of industry excellence through civic engagement and social reform.

OUR VISION

For community based centers, providers, and early childhood educators to be uplifted and supported as the essential workers that they are

OUR MEMBERS

CCAU members are stakeholders committed to influencing change in the field of early learning. Representing both center based and home care providers we share the common vision of maintaining best practices in the child care industry. Our principle mission is to add meaningful value to the lives of children and families ages birth to twelve years old. Our care is geared toward families, not just individual children as it is our firm belief that educating children effectively includes developing families



SUMMARY OF HIGHLIGHTS

CHILD CARE ADVOCATES
UNITED (CCAU)



SUPPORTING THE CHILD CARE INDUSTRY

CCAU over the years has sought out the guidance and voices of the many women and men that push the child care industry. In 2017, many providers expressed concern regarding the need for more Type 4 teachers in centers, and after hard work and a push from then Senator Toi Hutchinson, SB 1829 was created, pushed and passed through congress.

This year CCAU tackled another issue, the financial vulnerability and hardship of families during the COVID-19 pandemic. With the support and charge of Rep. Lashawn Ford, we were able to push for House Bill 141 to be filed in legislature. HB 141 advocated for families who were eligible for child care services at income levels at or below 185% of the federal poverty line, allowing them to pay a \$1 co-pay for child care services. This bill also advocated for businesses by putting providers on a level playing field with district schools moving the system towards equity, and eliminating the burden from providers who need to choose between terminating services for non-payment or the financial stability of the program.

In addition to the legislative efforts, CCAU steered efforts administratively as well. Nourishing and establishing relationships with administrators by sending letters and connecting virtually to express and address the concerns that were shared during this time. In these spaces we were heard and many concerns were addressed with major changes in administration.

SUMMARY OF HIGHLIGHTS

CHILD CARE ADVOCATES
UNITED (CCAU)



SUPPORTING PROVIDERS & FAMILIES

CCAU has held multiple workshops this year to benefit both providers and their families in development,

One of our first workshops and seminars for the summer of 2021 was a credit workshop, geared towards providing participants tools to use for understanding credit scores, raising credit and important related information. We were happy to hear that participants found it very helpful and shared information with those in their networks. ***"I think this will be a great training for colleagues and other forums."***

In support of provider development CCAU also held a 501c3 Workshop designed to assist those who were interested in learning about the process of becoming a recognized non-profit. Months following CCAU partnered with Morgan Stanley to create and provide customizable 401k Plans for member center's employees. The goal was to help ensure that our fellow provider businesses remain compliant under the new secure choice act mandate set to change in 2022, ***"We appreciate the time spent putting this informational webinar together!"***

Throughout the new year we will continue to think of ways to build bridges and fill any informational gaps that may occur in our industry. We want for all CBOs to be aware and prepared!

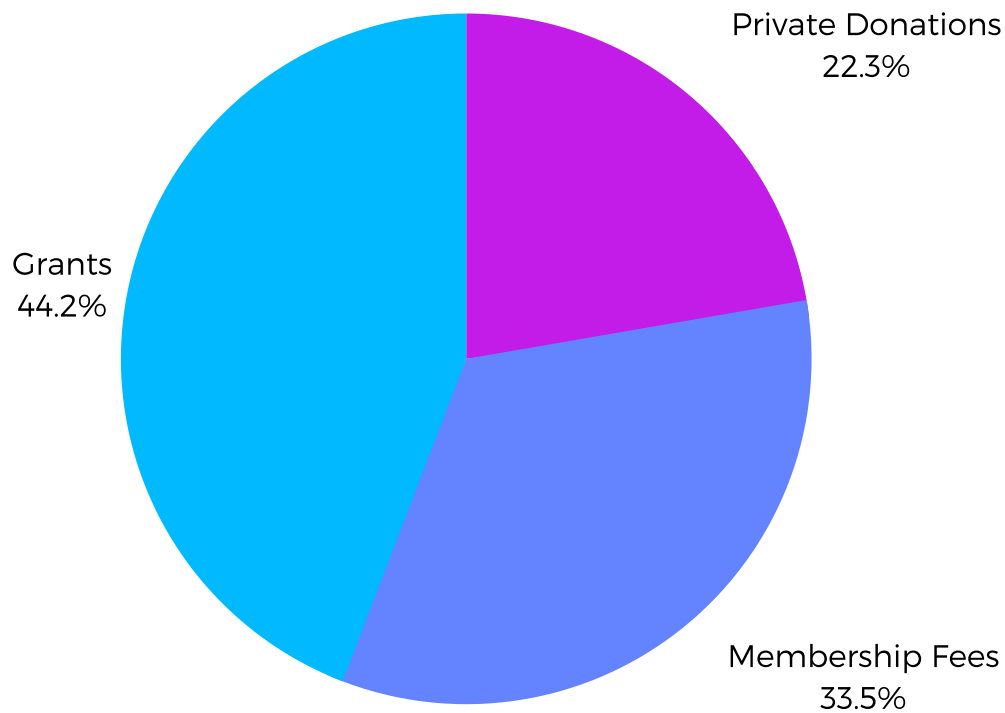
FINANCIAL SUMMARY

CHILD CARE ADVOCATES UNITED
(CCAU)

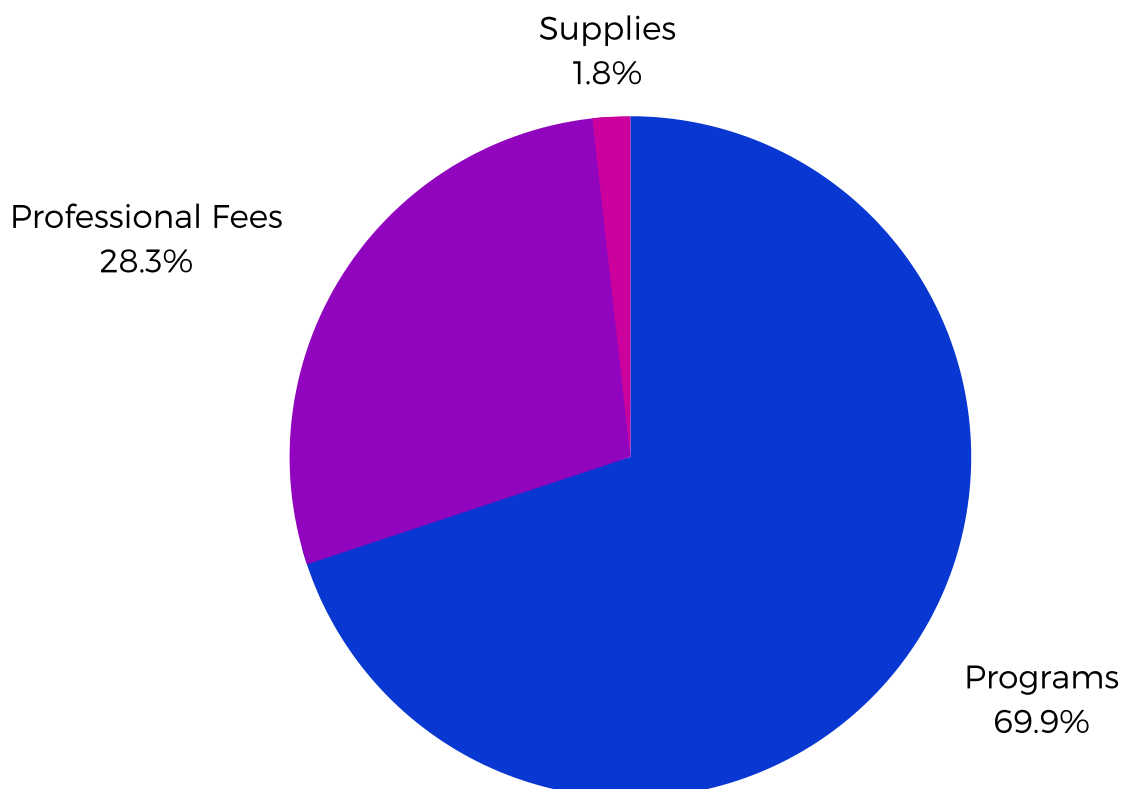
January 2021-December 2021



ANNUAL REVENUE



ANNUAL EXPENSES



MEMBERS

CHILD CARE ADVOCATES
UNITED (CCAU)



We honor our incredible members

4 Ever Young Inc,
A Step Up Career Academy Center
ABC Learning Center I & II
Academy for Children I & II
All About Kids Learning Academy INC.
All Things Are Possible for Kids INC.
Allison's Infant & Toddler Center
Amazing Kid's Clubhouse
Born to Explore Development Center
Brainbox Learning Academy
Carriage House Childcare
Cencirea R. Home Center
Charming Children Learning Academy
Chicago Preschool Academy
Children Learn & Play Daycare
Christopher House
COGERS Educational Institute
Cradle to the Classroom
Creative Development Childcare Center
Cuddle Care Childcare Center
Early Achievers Preschool
Eyes on the Future
First Step Learning Daycare
Gift 4 Kids Daycare Center
Gina T. Home Center
Gina W. Home Center
Happy Days Child Care Center
Hope Daycare and Sitter Services
Illinois Institute for Children
It Takes A Village Family of Schools
J&L Family Learning Center
Jelly Bean Learning Center

Area

60619
60438
60628
60438
60619
60651
60449, 60619, 60628, 60636, 60637
60617
60419
60652
60430
60409
60651
60619
60621
60639
60411
60153
60643
60615, 60827
60475
60626
60636
60619
60429
60402, 60473, 60804
60411
60617
60607, 60651, 60651
60628
60619

MEMBERS

CHILD CARE ADVOCATES
UNITED (CCAU)



We honor our incredible members

Area

Jety Activity Center	60615,60643, 60657
Jump for Joy Academy	60402
Kenyatta's Daycare Center	60649
Kiddie Kollege of Fairfield	62837
Kiddy Kulture Child Care and Learning Center	60426
Kids Academy LLC	60629
Kids R Kids Crystal Lake	60014
Kids Tech Discovery Center	60827
Kidz Korner Daycare	60153
Lakeshore Learning Academy	60617
Learn Together Grow Together	60471,60609,60636, 60643
Learning Connections of Bartonville	61607
Little Achievers Child Care	60104
Little Kids Village	60629
Little People Day Care & Kindergarten Inc.	60626
Little Scholars Child Development Center	60425
Little Tots Child Care Inc.	60409
Minds Over Matter Community Child Care	60426
Montessori Foundations of Chicago	60609
Mustardseed Learning Center	60655
Next Generation Daycare	60637
Peach Tree Educational Day Care	60647
Perfect Beginnings Child Development Center	60652
Power Daycare Center	60628
Precious Little Ones Learning Center	60615
Premier Child Care Centers	60611,60617,60633,60644
Raekwon's Scholastic Academy	60620
Rain Drop Early Learning Center	60617
Reach for the Stars Childcare	60653
Smart Steps Daycare	60453
South Harper Montessori	60617

MEMBERS

CHILD CARE ADVOCATES
UNITED



We honor our incredible members

Star Kids Math & Science Academy
Sweet Pea Academy
Swift Child Care Early Childhood Center
Taylor Tots Day Care
Teeny Tiny University Inc.
The Baby Academy
The Children's Center for Creative Learning
The Children's Garden Academy
The Learning Lab Preschool
Under Carrey's Care
Wanda F. Home Center
Whiz Kids Nursery Center
World Leaders Learning
Young Achievers Academy INC.

Area

60643
60620
60077
60607
60637
60619
60620
60617
60430
60827
60628
60628
60639
60619

CCAU is incredibly thankful for our members and for every generous donor that supported our organization.

We regret any errors or omissions in this report. For questions please contact Bria Carter at briac@ccaullinois.org



CHILD CARE ADVOCATES UNITED

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