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VULCAN INDUSTRIAL & MINING CORPORATION

7th Floor, Quad Alpha Centrum, 125 Pioneer Street, Mandaluyong City

December 23, 2021

SECURITIES AND EXCHANGE COMMISSION Secretariat Building, PICC Complex Roxas Boulevard, Manila 1307

Attention: Corporate Finance Department

Re: Corporate Governance Seminar

Gentlemen:

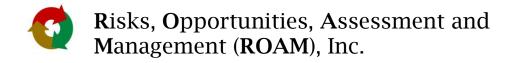
In compliance with SEC Memorandum Circular No. 20 Series of 2013, we submit the attached 2021 certificates of attendance of the following Directors and Officers:

Hilario G. Pagauitan
Sofia G. Pagauitan
Isaac Hilario G. PAgauitan II
Marvin C. Dela Cruz
Ramon C. Lee
Elizabeth C. Timbol
Earl J. Torres
Ma. Hilarmie Mercurie P. Parada
Michael Abraham G. Pagauitan
Edgardo V. Caringal
Jose T. Nacorda, Jr.
Atty. Gaspas R. Andres, Jr.
Joseph Jeeben R. Segui
Paolo Antonio A. Martinez
Ana Maria A. Katigbak

Very truly yours,

ahatigbah

ANA MARIA . KATIGBAK Asst. Corporate Secretary



CERTIFICATE OF COMPLETION

to

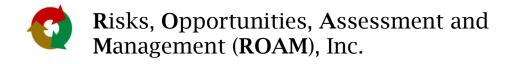
Hilario G. Pagauitan

for having completed the webinar on

CORPORATE GOVERNANCE

held on 20 December 2021 via Zoom Meeting

Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

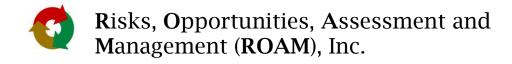
Sofia G. Pagauitan

for having completed the webinar on

CORPORATE GOVERNANCE

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Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

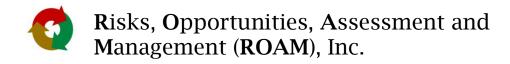
Isaac Hilario G. Pagauitan II

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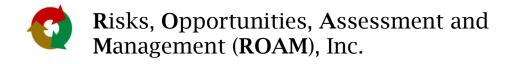
Marvin C. Dela Cruz

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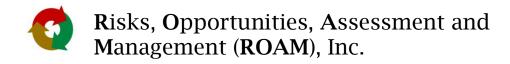
Ramon C. Lee

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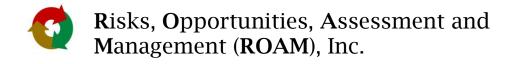
Elizabeth C. Timbol

for having completed the webinar on

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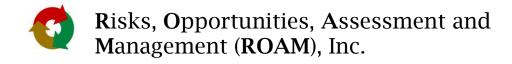
Earl J. Torres

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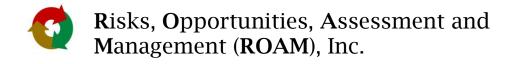
Ma. Hilarnie Mercurie P. Parada

for having completed the webinar on

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CERTIFICATE OF COMPLETION

to

Michael Abraham G. Pagauitan

for having completed the webinar on

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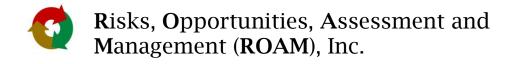
Edgardo V. Caringal

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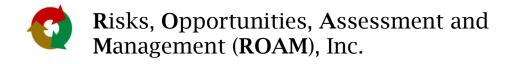
Jose T. Nacorda, Jr.

for having completed the webinar on

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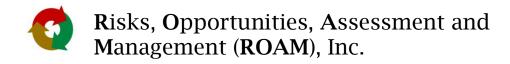
Atty. Gaspas R. Andres, Jr.

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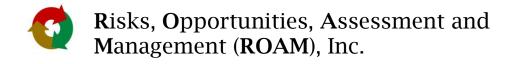
Joseph Jeeben R. Segui

for having completed the webinar on

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Benjamin I. Espiritu, Ph.D.



CERTIFICATE OF COMPLETION

to

Paolo Antonio A. Martinez

for having completed the webinar on

CORPORATE GOVERNANCE

held on 20 December 2021 via Zoom Meeting

Benjamin I. Espiritu, Ph.D.



CENTER FOR TRAINING AND DEVELOPMENT, INC.

This

Certificate of Attendance

is hereby presented to

Ana María A. Katigbak

for actively participating in the online seminar on

"Embracing Good Corporate Governance for Effective and Efficient Management"

Held on August 18, 2021 via Zoom Online

ATTY. ROSARIO S. BERNALDO, CPA, MBA

Director