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STAMPS

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December 23, 2022

SECURITIES AND EXCHANGE COMMISSION Secretariat Building, PICC Complex Roxas Boulevard, Manila 1307

Attention:Corporate Finance DepartmentRe:Corporate Governance Seminar

Gentlemen:

In compliance with SEC Memorandum Circular No. 20 Series of 2013, we submit the attached 2022 certificates of attendance of the following Directors and Officers:

HILARIO G. PAGUITAN SOFIA G. PAGAUITAN ISAAC HILARIO G. PAGAUITAN II MA. HILARNIE MERCURIE P. PARADA RAMON C. LEE ORLANDO S. MERCADO ROBERTO A. BAQUIRAN

Very truly yours,

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ANA MARIA . KATIGBAK Asst. Corporate Secretary



awards this

CERTIFICATE OF COMPLETION

to

Hilario G. Pagauitan

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Sofia G. Pagauitan

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Isaac Hilario G. Pagauitan II

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Ma. Hilarnie Mercurie P. Parada

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Ramon C. Lee

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Orlando S. Mercado

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting



awards this

CERTIFICATE OF COMPLETION

to

Roberto A. Baquiran

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2022 through Zoom Meeting