

Memorandum of Understanding  
Re: Open House

This Memorandum of Understanding (MOU) is entered into by and between the Rialto Unified School District (hereinafter “District”) and the Rialto Education Association (hereinafter “Association”).

WHEREAS, the District and the Association have negotiated that certificated staff members are required to participate in Back-to-School Night and Open House annually as a way to engage our families and community. We recognize that Distance Learning has created an environment that enables interaction between staff members and families in a virtual setting.

NOW THEREFORE, IT IS AGREED BY AND BETWEEN THE PARTIES THAT:

Open House will be suspended at all grade levels for spring 2021. In its place, each school will create a virtual end-of-the-year presentation that may include staff members showcasing accomplishments during the 2020-2021 school year. The presentation will be aired to the school community prior to the end of the school year.

The circumstances of this MOU are related to the COVID-19 pandemic. All components of the current Collective Bargaining Agreement between the Association and the District not addressed by the terms of this agreement shall remain in full effect. This agreement is non-precedent setting.

AGREED TO THIS \_\_\_\_\_ DAY OF FEBRUARY, 2021

FOR THE ASSOCIATION

FOR THE DISTRICT

Lisa Lindberg  
President

Rhea McIver Gibbs, Ed.D.  
Lead Personnel Agent