

# Activate Northants Safeguarding Policy Statement.

February 2023

## **The purpose of this policy statement:**

Activate Northants aims to provide a safe space for children to spend their school holiday with peers and staff, whilst engaging in a range of fun and interactive activities.

The purpose of this policy statement is:

- To protect children who receive Activate Northants services from harm.
- To provide staff, the children and their families with the overarching principles that guide our approach to child protection.

This policy applies to anyone working for or on behalf of Activate Northants.

## **Legal Framework:**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from:

<https://learning.nspcc.org.uk/child-protection-system>

## **Supporting Documents:**

This policy statement should be read with our organisational policies, procedures, guidance and other related documents in mind. These include:

- Dealing with disclosures and concerns about a child or young person.
- Recording concern and information sharing
- Managing allegations against staff
- Health and safety
- Staff training, supervision and support

- Adult to child supervision ratios

### **We believe that:**

- Children should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, to keep them safe and to practice in ways that protect them.

### **We recognise that:**

- The welfare of children is paramount in all the work we do and in all the decisions we make
- Working in partnership with children and their parents/carers is essential in promoting young peoples welfare.
- All children, regardless of age, disability, gender, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

### **We will seek to keep children safe by:**

- Valuing, listening to and respecting them.
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff.
- Providing effective management for staff through supervision, support and training so that all staff and volunteers know about and follow our policies and procedures confidently and competently.
- Recruiting and selecting staff safely, ensuring all necessary checks are made.

- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- Making sure that children know where to go for help if they have a concern.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment by dealing with any bullying that does arise effectively.
- Ensuring that we provide a safe physical environment for our children and staff by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff, children and their families treat each other with respect and are comfortable about sharing concerns.

### **Contact details:**

#### **Nominated child protection lead-**

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