MEMORANDUM OF AGREEMENT
by and between
THE CITY OF SCHENECTADY SCHOOL DISTRICT and the SCHENECTADY FEDERATION OF TEACHERS

and

WHEREAS, the City School District of the City of Schenectady ("District") and the Schenectady Federation of Teachers (the "SFT") are parties to a Collective Bargaining Agreement ("CBA") dated July 1, 2022 through June 30, 2026.

WHEREAS, Article 11 "Class Size" provides for compensation for unit members when class sizes exceed maximums;

WHEREAS; Sections 11.2, 11.2.2 and 11.3 of Article 11 provides class size maximums as follows: Pk-K (20), Grades 1-5 (25), Grades 6-12 (28); and

WHEREAS, due to enrollment exceeding classroom capacity at Early College City as Our Campus and late student enrollment in Pre-IB and IB courses at Schenectady High School Main Campus, certain classrooms will need to exceed class size limits during the 2026-2027 school year;

WHEREAS, the parties wish to memorialize their mutual understandings on this topic.

NOW, THEREFORE, the parties agree as follows:

1. SFT members at Early College City of our Campus and Schenectady High School Main Campus Pre and IB courses will be compensated for class sizes that exceed the class size limits for the 2026-2027 school year as follows:

> $422.65 per student over the class size limit for a full credit course plus any applicable increases to the salary schedule
> $211.33 per student over the class size limit for a 1/2 credit class plus any applicable increases the salary schedule
> $105.66 per student over the class size limit for a 1/4 credit class plus any applicable increases to the salary schedule

All amounts are prorated based upon the number of school calendar days that the overage exists.

2. The class size maximums outlined in the CBA will remain in effect.

3. The District agrees to make every effort to avoid any class size overages in the 2026-2027 school year, including offering a sixth (6th) period of assigned instruction.

4. The District has until BEDS day to rectify any overages. If not rectified, it is retroactive to the date of the overage.

5. Any overage that exists after BEDS day will be paid out in two paychecks. The first semester overages will be paid out in the last paycheck in December, and the second semester overages will be in the first check in June.

6. All other provisions of the parties' CBA or other agreements shall continue as previously agreed upon.

7. The parties agree that any violations of this Memorandum of Agreement are subject to the grievance process as set forth in the Agreement.

8. The parties recognize that due to the unique nature of these positions, any changes in terms and conditions, whether known or unknown to the Association or the District, shall not set a precedent or be used in any way to prejudice the rights of either party.

9. The parties agree to evaluate the efficacy of this Agreement at the conclusion of the 2026-27 school year at which time either party may determine to terminate or alter the Agreement.

In WITNESS THEREOF, the parties hereto have executed this Agreement.

For the SFT

By: _____ Date:_____
Michael Silvestri, President

For the District

By:_____ Date:_____
Dr. Carlos M. Cotto, Jr., Superintendent