



Los Angeles County
Chicano Employees Association's

LACCEA NEWS

OCTOBER 2018

Est. 1969

CALENDAR

October 19

Scholarship Applications Available

October 25 & 26

Si Se Puede Leadership Conference

November 7

Recruitment Training \$\$

November 15

S.H.E LACCEA Workshop

November 19

Scholarship Application Deadline

December 6

LACCEA Toy Drive

WE HAVE A FULL BOARD OF DIRECTORS!

Following the May 17, 2018 Election and resignation notice from Lorenzo and Marcelino Sandoval, we were faced with three (3) open board slots. We are very proud to announce that all board positions have been filled. Please join us in welcoming our newest board members:

Richard Torres – Deputy Probation Officer II

Michael Solis – Deputy Probation Officer II

Miguel Casas – Detention Service Officer

We look forward to growth and strong programming that will best support LACCEA's membership.



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LACCEA
Cares and Shares

iSi Se Puede!®

LEADERSHIP CONFERENCE

OCTOBER 25-26, 2018

Villa La Paz National Chavez Foundation
29700 Woodford-Tehachapi Rd, Keene, CA 93531

EARLY REGISTRARTION

\$85 LACCEA Members
\$95 Non-Members

AFTER SEPTEMBER 30TH

\$100 LACCEA Members
\$120 Non-Members

INCLUDES

Continental breakfast Lunch Buffet
Dinner and Entertainment Raffle Prizes
No-Host Bar

THURSDAY CONFERENCE 8am - 5pm
Dinner Reception 5pm - 9pm

FRIDAY CONFERENCE 8am - 2pm

BENEFITING

The LACCEA Scholarship Foundation.
Proceeds will benefit students through our scholarship program.

REGISTER NOW!

(626) 365-1591

Don't miss this great opportunity!

info@lacountychicano.org **See registration form on page 4**

SOCIAL SUPPORT, INFLUENCE & IMPACT

Learn to develop and exert social support, influence, and impact like the world's best negotiators, trainers, and leaders. This presentation will give an overview of the basic principles and strategies needed to support coworkers & other individuals through challenging situations and how to cultivate healthier relationships in the workplace. Some of the topics that will be covered are: stress & anxiety in the workplace, fostering healthy working relationships, resolving workplace conflicts, communication strategies, and creating a positive impact in the workplace.

TRAINING/LEARNING OBJECTIVES

- How to effectively communicate with peers.
- Communication strategies for creating a positive impact.
- How to handle complaints and conflicts.
- How to cultivate and support peer relationships in the workplace.
- How to support someone through adversity.

INTENDED AUDIENCE

Non-sworn Personnel & Law Enforcement Personnel

PRESENTER

Josh Guerrero
Personal Development Expert, Self-help Coach
Fulfillment and Mindfulness.

DEVELOPING A MORE POSITIVE ATTITUDE IN THE WORKPLACE

Today, morale and motivation is sometimes at an all-time low in the workplace. This STC certified class is possibly the best ever which is 100% guaranteed effective and developed specifically to turn disgruntled staff into the most positive employees ever! This class has been tested at various law enforcement conferences around California and the reviews by the attendees are off the charts! It doesn't get any better than this class. Your employees and supervisors will appreciate having you attend this very enlightening class.

TRAINING/LEARNING OBJECTIVES

- The trainee will be able to Identify and understand what you want to change.
- The trainee will be able to articulate why positive attitude change will affect your entire life.
- The trainee will be able to recall why the power of positive thinking is important to change morale.
- The trainee will be able to articulate the health benefits of positive thinking.

INTENDED AUDIENCE

Non-sworn Personnel & Law Enforcement Personnel

PRESENTER

Thomas J. Broxtermann, PH.D
Senior Consultant/Trainer
Motivational Speaker

LEADERSHIP & ACCOUNTABILITY: LAPD'S RAMPART SCANDAL - LESSONS LEARNED

The Los Angeles Police Department's Rampart Scandal has been described as "One of the most debilitating police corruption crisis' in Los Angeles history."

Think it can't happen to you?

This presentation takes an in depth look at the causes, events and circumstances leading up to, surrounding, and beyond the scandal. The dialogue is held by the Captain who was the Commanding Officer of the LAPD Rampart Division and CRASH Unit during the intense and tumultuous three years when the problems occurred from 1995 to 1998. The course will discuss a candid, no holds barred, personal account of the Leadership Issues involved. The dialogue will also look into the LAPD culture which existed at the time, the incremental steps and specific case studies of arrests, shootings and incidents that led to corruption, the downfall and narcotics arrest of Rafael Perez, the aftermath, its toll and consequences in terms or careers, reputations and family life. And most importantly, a discussion on the Leadership Insights and lessons learned to impact, deter and deal with potential corruption.

INTENDED AUDIENCE

Non-sworn Personnel & Law Enforcement Personnel

PRESENTER

Captain Richard Meraz (LAPD Retiree)



¡Si Se Puede!® LEADERSHIP CONFERENCE

October 25-26 2018

REGISTRATION FORM

Full Name: _____ **Employee ID:** _____
Tel: _____ **Mobile:** _____ **Other:** _____
E-Mail: _____
Department Name: _____
Job Title: _____

ATTEND THE EVENT

_____ LACCEA Members: Early registration (by 9/28/18) - I will attend the Si Se Puede Conference on October 25-26, 2018. Please reserve me a seat at \$85.00 each. Amount enclosed \$ _____.

_____ LACCEA Members: Late registration (after 9/28/18) - I will attend the Si Se Puede Conference on October 25-26, 2018. Please reserve me a seat at \$100.00 each. Amount enclosed \$ _____.

_____ Non-Members: Early registration (by 9/28/18) - I will attend the Si Se Puede Conference on October 25-26, 2018. Please reserve me a seat at \$95.00 each. Amount enclosed \$ _____.

_____ Non-Members: Late registration (after 9/28/18) - I will attend the Si Se Puede Conference on October 25-26, 2018. Please reserve me a seat at \$120.00 each. Amount enclosed \$ _____.

Please make all checks payable to LACCEA Scholarship Foundation. Tax ID: 45-4968768

Mail checks to:

LACCEA
1848 N. Allen Ave • Pasadena, CA 91104
Questions: info@lacountychicano.org or (626) 365-1591

WHERE TO STAY...



Holiday Inn Express

Room Rate: \$119.00 night
To receive the discounted rate, please make your reservations by October 10th. Mention code LACCEA

901 Capital Hills Parkway, Tehachapi, CA 93561
(661) 822-9837



Best Western Plus – Country Park Hotel

Room Rate: \$119 night
To receive the discounted rate, please make your reservations by October 10th. Mention code LACCEA

420 W. Tehachapi Blvd, Tehachapi, CA 93561
(661) 823-1800



WOMEN AT WORK: ALL ABOUT THE BENJAMINS

DATE: THURSDAY, NOVEMBER 15TH

TIME: 5:30PM TO 7:30PM

LOCATION: LACCEA 1848 N. ALLEN AVE., PASADENA

Please join us at LACCEA's Pasadena office for an evening all about making that dough! The goal is to have an awesome, transparent dialog about money, so you can benefit, make more of it and get rid of that damn pay gap. Experts from Revolutions Financial Management will help us all learn ways to negotiate, save money, plan, and more. **YOU DO NOT WANT TO MISS THIS**

TIME MANAGEMENT AND MIXOLOGY

DATE: THURSDAY, JANUARY 24TH

TIME: 5:30PM TO 7:30PM

LOCATION: LACCEA 1848 N. ALLEN AVE., PASADENA

Time management, as a woman can be very tricky. Society, Television, Family and Tradition have placed illusive expectations on us. We ourselves are the worse culprits, trying to live up to expectations. It wears us out and breaks us down! We are strong girl bosses, wives, mothers and girlfriends, trying to keep up to the standards and goals we've set for ourselves.

At this workshop, we'll share tips, tools and strategies to help get on top of all we need to do and create time for things we want to do!

After the programming we'll have refreshments and lots of time to network!

RESERVATIONS ARE REQUIRED FOR ALL PROGRAMS, SEATING IS LIMITED

RECRUITMENT TRAINING WORKSHOP

DATE: WEDNESDAY, NOVEMBER 7TH

TIME: 4PM TO 6PM

LOCATION: LACCEA 1848 N. ALLEN AVE PASADENA

Our recruitment workshop will give you the tools to ensure you'll benefit from all the referral incentives LACCEA offers when you refer a County employee to LACCEA! LACCEA's legal team will provide you with information on the services we offer members and key points to share with fellow employees. In addition, you'll receive a referral bag with all the forms ready to hand out. Then, you can sit back and watch those recruitment benefits (\$\$) fly in!

We appreciate your referrals! If you refer five or more new members to the Los Angeles County Chicano Employees Association before December 31, 2018, you will receive a gift card for your loyal support and dedication to our association.

DETAILS

If you have referred 5-10 new members by December 31, 2018, you will receive a LACCEA Jacket and a \$50 Target gift card.

If you have referred 11-15 new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt and a \$75 Target gift card.

If you have referred 16-20 new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt, LACCEA Hat, and a \$100 Target gift card.

If you have referred twenty-one (21) or more new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt, LACCEA Hat, and a \$250 Target gift card!

These thank you gifts are for LACCEA members only.

Questions? Call us at (626) 365-1591.

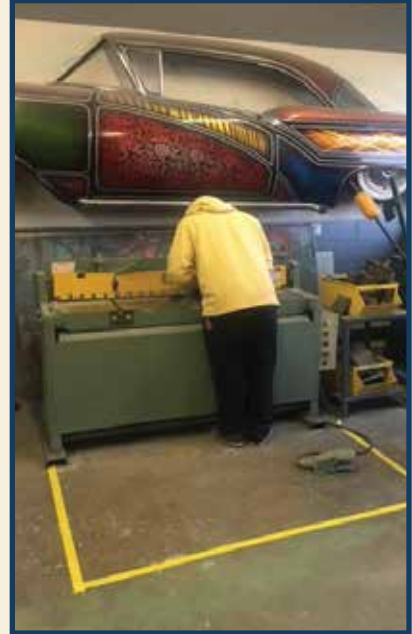
Note: In addition to the rewards mentioned above, you will continue to receive \$25 for each new member that you recruit, after member's 90-day application period.

LACCEA CARES AND SHARES

LOST ANGELS CHILDREN'S PROJECT

The Lost Angels Children's Project, located in Lancaster (LACP) is a Southern California based non-profit organization with a mission to provide low-income, foster and at-risk youth with a safe, educational after-school program that promotes critical thinking and team building through vocational skills training in Classic Car Restoration and Art opportunities. LACP is committed to empowering youth through services that foster creativity and impart useful skills necessary to elevate students beyond their present condition to become positive participants in their community and transform their lives for a successful future.

Each year LACP's founder, Aaron Valencia with his dedicated team and the youth of Lost Angels Children's Project restore a classic car. Working tirelessly for months to give new life to an old vehicle, they spend countless hours sourcing parts, building the body, and adding distinctive details, creating a one-of-a-kind automotive masterpiece. While the car is being built, Aaron and volunteers from across Southern California sell a promotional poster which comes with a ticket that automatically enters you into the drawing for a chance to WIN that charity-built custom Hot Rod! Once the car is complete, community members, generous donors, spectators, volunteers, fans and collectors alike convene at the Ventura Nationals Custom Car & Motorcycle Show in Ventura, California for the unveiling and the name of the winner is announced. This year's show was held on Saturday September 1, 2018 and the car is a 1964 Buick Riviera.



A LACCEA Board Member, also a classic car enthusiast himself, met with Aaron recently and asked how we could help. Aaron stated, 'Most of these kids struggle to get a decent meal in their bellies, so if your organization can help feed them that would really help. When the proposal to help was introduced to the Board of Directors, it was unanimous to assist. The weekly groups average approximately 15 kids who attend the workshops twice per week. A local restaurant donates dinner on Wednesday evening and LACCEA donated gift cards from El Pollo Loco ensuring the kids get a healthy hot meal for their Thursday night classes. You can go to the website (<http://www.lostangelscp.org/>) to see the history and featured videos (CNN Heroes and Jay Leno's Garage) along with additional photos.

In a recent visit to the garage, the kids could not stop thanking us for the generous meals. Therefore, I thank all our members for allowing us the ability to share with our communities.



LACCEA SCHOLARSHIP FOUNDATION AWARDS

APPLY NOW!

The Los Angeles County Chicano Employees Association Scholarship Foundation invites all LACCEA members to participate in LSF Annual Scholarship Program. Scholarships are open to LACCEA members and their family. Scholarships are to be used to financially assist with college, university, trade school or approved certified programs.

Scholarship amount: \$500 - six (6) available

Scholarship amount: \$1,000 - three (3) available

Application period: October 19, 2018 - November 19, 2018

Submission deadline: November 19, 2018 at 3:00pm

Contact the LACCEA office for an application and additional information. Applications must be completed and received by the deadline, no exceptions.

Office: (626) 365-1591 • Email: info@lacountychicano.org



ATTENTION COUNTY EMPLOYEES



Allstate Protects Employees Too

COMPLIMENTS YOUR BENEFIT PLAN

We never know when something unexpected can hit our lives. ALLSTATE, is here to help you through those difficult and unpredictable times.

(Disability) Income Protection

- County Employee's do not pay into state disability
- Disability up to \$5000 a month
- Includes benefits for mental illness

Accident w Disability (sickness rider available)

- Pays for accident ON or OFF THE JOB up to \$1800 a month
- Policy pays income protection for ON THE JOB INJURY. Pays in addition to workman's compensation and sick leave
- Policy includes MATERNITY BENEFITS
- Policy Includes Hospitalization
- Most plans include WELLNESS BENEFITS

Additional Protection

**** Benefits available for insured, spouse, and children ****



EVERY DAY PROTECTION

Hospital Indemnity
Accidents
Eye-Med Vision Care

CATASTROPHIC PROTECTION

Cancer Protection
Critical Illness
Heart/Stroke (Heart Care)
Life Insurance (Term & Permanent)

For enrollment, policy review, policy upgrade, and assistance with claims contact:



Your Agent

Pamela Williams

323-509-7449 | Lic#0E14596
pamela_williams@outlook.com

Over 11 years of award winning experience.
My clients come back for a reason.

Payroll Deducted by
ALADS (Association of Los Angeles County Deputy Sheriffs)

LACCEA
1848 N. Allen Ave
Pasadena, CA 91104
Tel: (626) 365-1591
Email: info@lacountychicano.org

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ANAHEIM, CA

ADDRESS CORRECTION REQUESTED.
PLEASE DO NOT FORWARD.

IMPORTANT NOTICE:

In order to better represent you, it is important that all of your member information is accurate and up to date.

Please note that the County will not forward your contact information to LACCEA. You may update your mailing address and telephone numbers by sending us a notice by email, fax, or telephone.

Please include your full name, employee number, and department, along with the updated information. Thank you.

BOARD OF DIRECTORS & OFFICERS

Board of Directors & Officers

John Villa, President
Carlos Coronado, 1st Vice President
Norberto Zaragoza, 2nd Vice President
Monica Gastelum, Treasurer
Johanna Lara, Secretary
George Alvarez
Eric Beattie
Miguel Casas
William Hidalgo
Jorge Holguin
Lucas Martinez
Cynthia McCoy Miller
Roberto Sepulveda
Michael Solis
Richard Torres

STAFF

Penny Arroyo, General Manager
Berenice Ponce, Administrative Assistant
Dion DiNome, Staff Attorney
Donna C. Wells, Attorney
Sam Wells, Attorney
Lee Wax, Employee Advocate Director

RECRUITER

Sandi Amendola