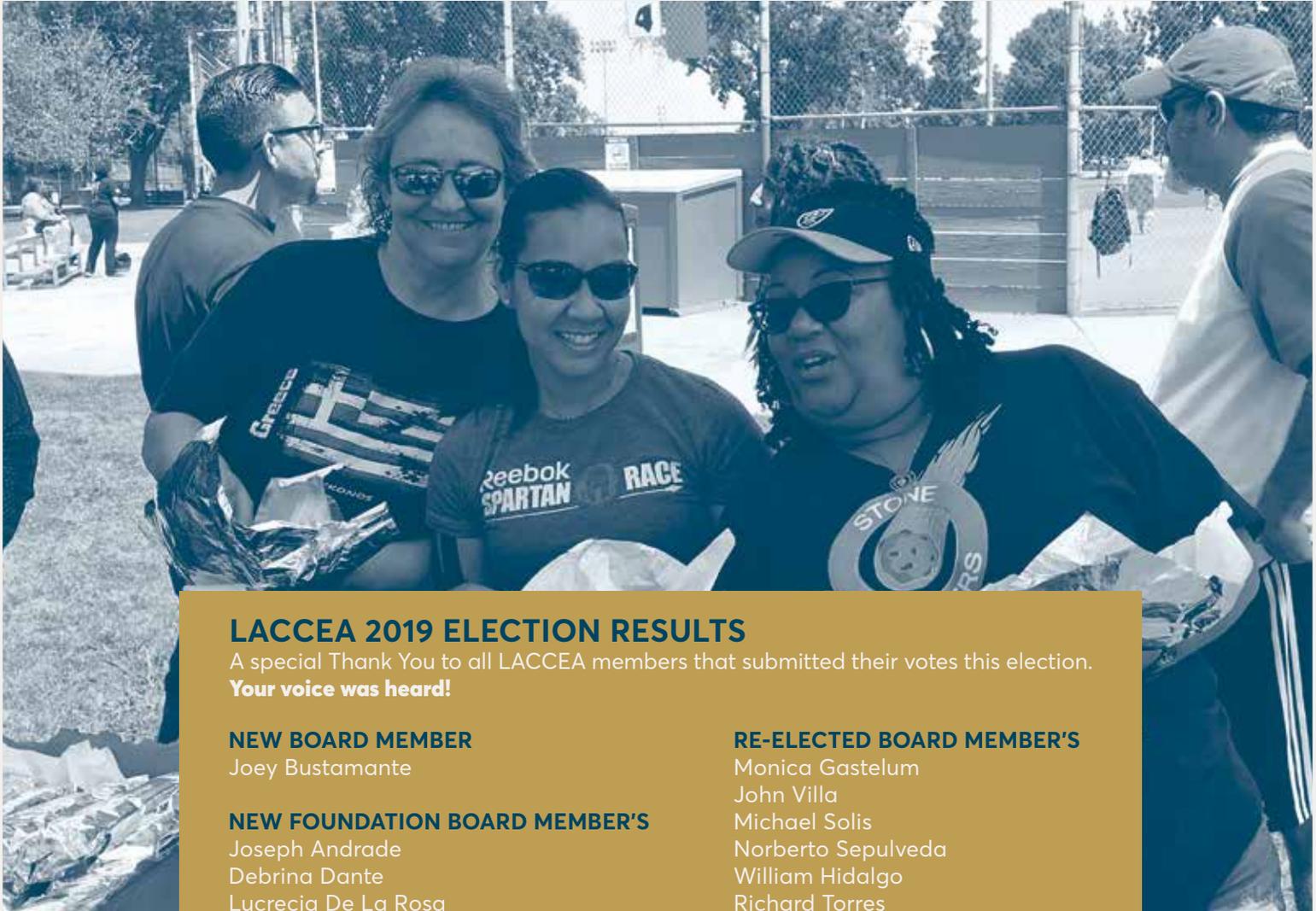




LACCEA NEWS

August 2019

Est. 1969



LACCEA 2019 ELECTION RESULTS

A special Thank You to all LACCEA members that submitted their votes this election.
Your voice was heard!

NEW BOARD MEMBER

Joey Bustamante

NEW FOUNDATION BOARD MEMBER'S

Joseph Andrade
Debrina Dante
Lucrecia De La Rosa
Dana Carlos

RE-ELECTED BOARD MEMBER'S

Monica Gastelum
John Villa
Michael Solis
Norberto Sepulveda
William Hidalgo
Richard Torres

Congratulations to all the candidates and nominees who participated this year! Our goal is to provide the best representation, support and programs to enrich each LACCEA member. We look forward to a year of growth and development, with your support, we will succeed. **Si Se Puede!!**

INSIDE THIS ISSUE

- 2 Message from the President
- 3 2019 Board Installation and Scholarship Awards

- 4 50th Anniversary Picnic
- 5 LACCEA Barrister Blog
- 6 & 7 LACCEA 50 years of photos
- 8 Dodger Ad

- 9 Supervisor Core Graduating Class
- 10 Child's 1st Dodger Game
- 11 LACCEA Turnaround



A MESSAGE FROM THE PRESIDENT by John Villa, President

Greetings,

I would like to thank all of our members for your continued support of our organization. I would also like to thank all of the members who voted in our last election. The people that were voted in are dedicated members who have expressed their desire to serve our organization, our members, and our community. I am extremely honored to serve on the Board of Directors for the Los Angeles County Chicano Employees Association for another two years. Thank you for your support.

Recently, I was at an event and had the pleasure of engaging in a great conversation with one of our members who expressed how much she enjoyed the events we have hosted. Needless to say, this really warmed my heart. It has always been the Board's goal (and pleasure) to serve our members.

I am happy to announce that we are putting together more wonderful fundraisers for our scholarship foundation. We are also planning our 50th Anniversary picnic! This special event will be fun for the whole family and I sincerely hope everyone can attend on September 21st. Among other yearly events, we are planning to host a retirement seminar in the future. Whether retirement is a distant dream or a near reality, it's never too early to effectively plan for your retirement. As if planning for retirement isn't stressful enough, you also need to prepare for what to expect after you retire, including how to live a happy and healthy retired lifestyle (Hint: Don't spend it all in front of the TV).

Finally, I would like to thank our staff, Penny Arroyo, Andrea Aguilar, and Sandi Amendola for their tireless support of our organization. And of course, I would thank our Political Advocate, Lee Wax, and our Legal Team, Samuel J. Wells, Donna C. Wells, and Dion A. DiNome for their commitment to ensuring our members are taken care of with the respect and dignity they deserve. I am very proud of their hard work and dedication and we are truly blessed to have them.

Thank You,
John Villa

BOARD INSTALLATION AND SUMMER SCHOLARSHIP DISTRIBUTION

On Thursday, July 25th, LACCEA held its Board Installation and Summer Scholarship distribution at Skyspace, in downtown Los Angeles. The event was a great success and a perfect venue! Congratulations to Jasmine Prado, Matthew Santoyo, Lauren Sanchez, Jacob Caamal and Justine Villasenor, who were all awarded a \$1,000 LACCEA Foundation Scholarship.

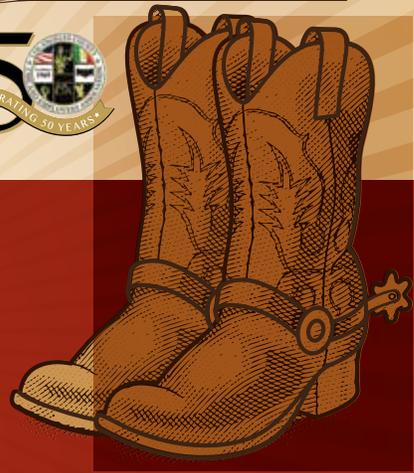




★ LOS ANGELES COUNTY CHICANO EMPLOYEES ASSOCIATION ★



50TH ANNIVERSARY PICNIC



SATURDAY, SEPTEMBER 21ST MUSIC ★ RAFFLES ★ FAMILY FUN

FREE FOR MEMBERS AND 3 FAMILY GUESTS

\$10 - NON-MEMBERS *SIGN UP FOR MEMBERSHIP ON THE DAY OF FOR FREE ADMISSION
3PM TO 7PM • SANTA FE DAM • 15501 EAST ARROW HIGHWAY, IRWINDALE

- ★ FAMOUS HOT DOGS, HAMBURGERS AND FRIES FROM SO CAL BURGERS ★ TACO & ELOTES
- ★ THE CHURRO MAN – MADE ON SITE CHURROS ★ KONA ICE – SHAVED ICE



RSVP REQUIRED AT (626) 365-1592 OR INFO@LACOUNTYCHICANO.ORG

LACCEA'S BARRISTER BLOG

September 2019

REVIEW YOUR PERSONNEL FILE!

When is the last time you reviewed your personnel file? Not your work location's personnel file, but your master personnel file at your Department's Headquarters. Can anything be removed? Are there errors or inaccuracies that won't come to light until they're used against you? Don't just request a copy...physically inspect it!

Cal. Labor Code §1198.5 specifically provides an employee with the ability to physically inspect their main personnel file. Ensure you physically see what's inside, not just what your Department wants you to see. In general, you can schedule a time to review your personnel file during your normal work shift unless your Department makes your file available for inspection at your regular work location. Most Departments have a specific form to request a copy or to inspect your file. Call your Department's main Human Resources and ask for their specific form or procedure. In general, your Department must schedule the inspection within 30 days of receiving your request.

Look for items such as an old Letter of Warning or Reprimand that you may be able to seal or remove based on your Department's policy or your Union's MOU. A member recently discovered a 3-day suspension in their personnel file after years of believing it had been removed after a successful grievance. Ensure that if you've written a rebuttal letter to Discipline imposed upon you that it is attached to the Discipline in your personnel file. It becomes harder to fight these inaccuracies as time progresses, so inspect your file immediately.

Did you find something that shouldn't be in there? Call us!

Dion A. DiNome, Esq.
LACCEA Staff Attorney

 lacceaattorney

YOU CAN FIND LACCEA ON FACEBOOK AND INSTAGRAM!

Send us any exciting news and updates (we love photos too) that you'd like to have posted and shared on our social media pages. You can email, info@lacountychicano.org, submissions will be reviewed and approved prior to posting.



LIKE US ON FACEBOOK:

Los Angeles Chicano Employees Association



FOLLOW US ON INSTAGRAM:

acceattorney



50 YEARS OF THE LACCEA







It's Dodger Season!!

Receive \$25 or a pair of Dodger tickets for each new member that you recruit!

Dodger seats are located at 157LG Loge Level - Row "A".

Reserve your tickets by calling our office at (626) 365-1591

If you would like to set-up a recruitment drive at your facility, please contact our office at (626) 365-1591. As a token of appreciation, you will receive \$25.00 or a pair of Dodger tickets for every new member that signs up that day.

**Dodger tickets are available while supply lasts*

SUPERVISOR CORE GRADUATING CLASS

Congratulations LACCEA Members
Supervisor Core Graduating Class 2019-01

Leslie Alfaro
Michael Bacon II
Marion Barbarin
Jessica Carrington
Christopher Champion
Steve Cuevas
Ebony Cobb

Nadine Davila
Joe Esqueda
Shannon Gallien
Monica Gastelum
Maribel Jorge
Derick Johnson
Anna Lugo

Imelda Masias
Patrick Page
Supradit Prartnadi
Adrienne Steward
Shaday Smythe
Mariana Villareal
Rosanne Villasenor





The poster features a central graphic of a beer glass with a 'SUNDOWNERS 8 PALS' label and a red wine bottle. Two circular photos show a band performing on stage. Text includes 'Station Square Park', '1601 S. MYRTLE AVE MONROVIA CA 91016', 'MONROVIA STATION BEER WINE & MUSIC FESTIVAL 2018', 'SATURDAY SEPTEMBER 15 2018 5:00-8:00 PM', and 'VIP ENTRANCE 4:00-5:00 PM'. Contact information is provided at the bottom right.

SUNDOWNERS

Station Square Park

1601 S. MYRTLE AVE MONROVIA CA 91016

MONROVIA STATION
BEER WINE & MUSIC FESTIVAL
2018

SATURDAY
SEPTEMBER
15
2018
5:00-8:00 PM

VIP
ENTRANCE
4:00-5:00 PM

FOR ADDITIONAL INFORMATION
OR TO PURCHASE TICKETS CALL
(626) 365-1591
OR EMAIL
INFO@LACOUNTYCHICANO.ORG

CHILD'S FIRST DODGER GAME

Dodger tickets are one of the amazing benefits LACCEA offers it's members. We are very proud to offer the opportunity to members as a recruitment incentive or opportunity drawing. We typically don't receive feedback following the games, but this members note of thanks was a home run! LACCEA member takes son to his first Dodger Game!! "It was an awesome experience for my son and for myself to hear my little boy cheer, "Let's go Dodgers". God Bless you!!



CASINO TURNAROUND

LACCEA hosted its first Casino Turnaround on Friday, August 2nd. The LACCEA Foundation raises funds to support two annual scholarship programs, distributing \$10, 000 each year to students. Make sure to update your email and mailing address for all upcoming events!



A SPECIAL OPPORTUNITY FOR LOS ANGELES COUNTY CHICANO EMPLOYEES ASSOCIATION EMPLOYEES

National University is proud to partner with the LACCEA to bring a 15% tuition reduction to employees looking to expand their knowledge and skills for professional and personal growth. (Dependents of employees may also be eligible for a **10% tuition reduction**.)

National University is a private non-profit university. Each course is only one month long, Veteran friendly and are here to help you achieve your goals. National provides both Graduate and Undergraduate programs with a scholarship for LACCEA members. We have a wide variety of programs such as Business, Public Administration and Criminal Justice to name a few.

FOR MORE INFORMATION. PLEASE CONTACT
Mary Anne Nguyen, Community Education Specialist
(626) 372-3048 | nnguyen2@nu.edu



NATIONAL
UNIVERSITY

Veteran Founded. Nonprofit.



Senior College and University Commission



LACCEA
1848 N. Allen Ave
Pasadena, CA 91104
Tel: (626) 365-1591
Email: info@lacountychicano.org

Presorted
Standard
U.S. Postage
PAID
Permit #288
ANAHEIM, CA

ADDRESS CORRECTION REQUESTED.
PLEASE DO NOT FORWARD.

IMPORTANT NOTICE:

In order to better represent you, it is important that all of your member information is accurate and up to date.

Please note that the County will not forward your contact information to LACCEA. You may update your mailing address and telephone numbers by sending us a notice by email, fax, or telephone.

Please include your full name, employee number, and department, along with the updated information. **Thank you.**



Los Angeles County Chicano Employees Association's

BOARD OF DIRECTORS & OFFICERS

John Villa, President
Carlos Coronado, 1st Vice President
Norberto Zaragoza, 2nd Vice President
Monica Gastelum, Treasurer
Johanna Lara, Secretary
George Alvarez
Eric Beattie
Miguel Casas
William Hidalgo
Jorge Holguin
Lucas Martinez
Cynthia McCoy Miller
Roberto Sepulveda
Michael Solis
Richard Torres

STAFF

Penny Arroyo, General Manager
Andrea Aguilar, Administrative Assistant
Dion DiNome, Staff Attorney
Donna C. Wells, Attorney
Sam Wells, Attorney
Lee Wax, Employee Advocate Director

RECRUITER

Sandi Amendola