

LACCEA NEWS

May 2020

Est. 1969



CALENDAR

MAY 19

Election Ballot Deadline

MAY 28

General Board Meeting

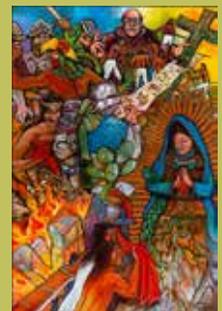
SEPTEMBER 24 & 25

Si Se Puede Conference



HONORING AND HIGHLIGHTING ARTIST - SERGIO HERNANDEZ

Sergio Hernández (born in 1948 in Los Angeles, CA) is a painter and cartoonist living in Acton, CA. Hernández earned his BA degree in 1976 in Chicano Studies and minor in art from CSU Northridge. His biography and history are as colorful as his art! LACCEA is very honored to have two extraordinary original art pieces displayed in the Pasadena office.



He was selected to be an artist in residence at the Coronado Studios, Austin, TX. Hernández was one of the original staff of the historical social political magazine "Con Safos" and created the "Arnie & Porfi" cartoon strip. He publishes his cartoons in several periodicals and social media. In 2009, he was awarded 2nd place for Best Original Editorial Cartoons by the National Newspaper Association's Better Newspapers Contest.

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A MESSAGE FROM THE PRESIDENT

by John Villa, President

Greetings,

On behalf of myself and LACCEA Board of Directors I would like to thank all of you, for your hard work and dedication during this COVID-19 Pandemic. It warms my heart to see so many of our members helping people in the community and each other. I would also like to thank our LACCEA staff for continuing to serve the association and its members in the most caring and professional manner. We hope to resume many of our plans this year, such as a Retirement Seminar, Fundraising Events, Awarding Scholarships, Toy Drives, and the much anticipated Leadership Conference. If you have not attended one of our conferences in the past, I urge you to attend this year. It's a great way to network, earn some Work-Related Training Hours, in addition to having an all-around great time! I would

also like to take this time to thank our Scholarship Board, they have put many hours of their own time, coming up with great ideas for fundraising. Finally, I would like to thank our Board of Directors from the bottom of my heart for all the work they put in. The passion they have for the association and our members who are second to none.

Thank You,
John Villa

MEET OUR MOST RECENT LACCEA SCHOLARSHIP BOARD MEMBERS:



My name is **DANA CARLOS**, I have been working for the Los Angeles County Probation Department for 18 years. I am currently a Deputy Probation Officer II at Dorothy Kirby Center. My role is to assist all manager with their daily operations and ensure overall compliance to departmental standards. I am a proud police wife and a mother to four amazing children.

I currently volunteer at Family Church as grief team member. I am also an advocate for Suicide Prevention and supporter for animal rights. I enjoy working on new home projects, walking with my two German shepherds and of course spending time with my family.



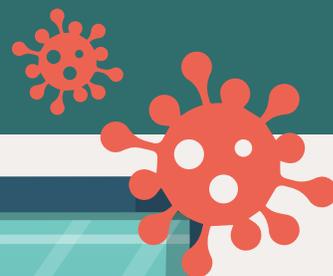
DEBRINA DANTE has been employed with Los Angeles County for 36 years. She is currently a Supervising Transportation Worker for the Department of Children and Family Services. Ms. Dante represented our members on the LACCEA Executive Board of Directors for 5 years. During that time, she worked with other board members to develop the LACCEA Scholarship Foundation. Ms. Dante is currently on the Scholarship Foundation Board, and she is grateful and excited for the opportunity to serve LACCEA again.



MS. LUCRECIA DE LA ROSA has been employed by the Los Angeles County Probation Department for the past 20 years and a LACCEA member for the past four years. Throughout the years, she advanced in her profession from Investigator Aide to her current position Sr. Investigator. She is assigned to the Pretrial Services Bureau Administrative Unit; she is responsible for evaluating the effectiveness of all pretrial programs.

As a Board member of the LACCEA Scholarship Foundation, Ms. De La Rosa is responsible for managing the LACCEA Instagram account. Please follow our photos and videos at: [lacceascholarhipfoundation](https://www.instagram.com/lacceascholarhipfoundation).

FAMILIES FIRST CORONAVIRUS RESPONSE ACT



LACCEA Members:

During these tough times, we wanted to ensure you are familiar with County resources available to you should you be affected by COVID-19. Federal legislation recently enacted entitled the **"Families First Coronavirus Response Act (FFCRA)"**, which applies to all Government employers and provides for paid and protected leave for those directly affected by COVID-19, or whose children are without school and daycare. However, the County has exempted many of its Departments from this leave by classifying them as "Disaster Workers" or "Essential Government Workers" (such as healthcare and law enforcement). To meet the requirements of the new legislation, the County has created two of its own substantially similar leave programs entitled, **"COVID Paid Leave"** and **"COVID Leave"** for employees of exempted Departments.

The following departments are considered exempt:

- Children & Family Services
- Health Services
- Medical Examiner-Coroner
- Probation
- Public Social Services
- Sheriff
- Fire
- Internal Services Department
- Mental Health
- Public Health
- Public Works



The only difference between the County-created leave programs for exempted department employees – **"COVID Paid Leave"** and **"COVID Leave"** – is that they require the approval of the Department Head or his/her designee (Department HR). All other aspects of these leave programs are identical to the federal leave programs that are available to employees in non-exempt departments.

If you are an employee of an EXEMPTED department, you can find a copy of the COVID-19 Leave Request form by entering the following link into your browser:

<https://employee.hr.lacounty.gov/wp-content/uploads/2020/04/Packet-B-Employee.pdf>

If you are an employee of a NON-EXEMPT department, you can find a copy of the COVID-19 Leave Request form by entering the following link into your browser:

<https://employee.hr.lacounty.gov/wp-content/uploads/2020/04/Packet-A.pdf>

We at LACCEA are immensely proud of our members who have been called on during these tough times. You are the backbone of the County and we appreciate all your hard work!

Should you need clarification or individual counseling regarding your need for COVID-19 related leave, please call our office at **(626) 365-1591** to speak to a representative.

Dion A. DiNome, Esq.
LACCEA Staff Attorney

 lacceaattorney



ATTORNEY PROFILE

Donna Wells, Esq.
Attorney at Law

Donna Wells, has been representing LACCEA members since 2010! As a private practice attorney, she's supported our members with her expertise in handling labor, employment and civil rights law litigation, as well as counseling municipalities and public employees on labor issues. We have received numerous letters of appreciation from thankful members.

"I would like to express my gratitude for the legal support provided to me by LACCEA and Donna Wells, Esq. After filing a County Policy of Equity claim, I elected to mediate. Although I have been a county employee for 30+ years, this was the first time I chose to participate in this process. I was very apprehensive and a bit unsure. I reached out to LACCEA and received a phone call from Attorney Donna Wells.

Ms. Wells looked over the documentation I provided, and she explained that although I did not need legal representation in this matter, if I requested her to attend the Mediation Hearing with me, she would do so. In December, Ms. Wells was right by my side at that hearing. She has a relaxed style, she conversed easily with the Deputy Compliance Officer, and this made the process much easier for me, as this matter was of a sensitive nature.

I am grateful for Ms. Wells passion, dedication and professionalism, as well as her legal expertise. I would like to commend the Board of Directors for providing legal guidance to the members as well as excellent legal support and representation."

Previously, Donna Wells was General Counsel at FilmL.A., Inc., a non-profit that coordinates permitting and monitoring of on-location filming for the City and County of Los Angeles. Prior to that, Ms. Wells served as Director of Government Relations for the Motion Picture Association of America, where she analyzed proposed legislation for impacts on the production industry and advocated for film production studios. Initially, she started her career practicing employment law and we are very grateful she came back to her roots!

Donna Wells, is a graduate of UCLA School of Law and serves on the UCLA School of Law Alumni Board, is an active member of the California Employment Lawyers Association (a statewide organization of lawyers who represent only employees), the Labor & Employment Law Sections of the LA County Bar Association and the California Lawyers Association, as well as the LACBA President's Advisory Committee on the Status of Women in the Legal Profession. In her free time, she hangs out with her dogs, knits and keeps fit with Pilates. Just for fun, she's learning JavaScript!



Los Angeles County CHICANO EMPLOYEES ASSOCIATION

OUR PURPOSE

We provide effective representation in areas involving County policy, promotions, discipline and administrative proceedings.

Since the late Sixties, our primary mission has been advocating the cause of equality for Chicanos and Latinos working for the County. We are committed to non-discrimination and are open to all L.A. County employees. Your career with the County is important. Give us a call at (626) 365-1591 and ask what we can do to help you protect it.

DUES REGULAR MEMBERSHIP DUES ARE \$20.00 A MONTH; COLLECTED IN TWO EASY PAYMENTS. THE BOARD OF DIRECTORS IS AUTHORIZED TO CHANGE MONTHLY DUES.

Recruitment Payments RECEIVE \$25 FOR EACH NEW MEMBER REFERRED

LACCEA is offering \$25.00 for each new member that you recruit. Plus, all new members will receive a LACCEA T- shirt while supplies last.

Want more cash? There is no limit to the number of members you may recruit, you will receive \$25.00 for each new member that signs up. Please note that you will receive the \$25.00 for each new member that you recruit after the 90-day application period.

LACCEA · 1848 N. ALLEN AVENUE, PASADENA, CA 91104
TEL: (626) 365-1591 · FAX: (626) 365-1596
WWW. LACOUNTYCHICANO.ORG · E-MAIL: INFO@LACOUNTYCHICANO.ORG



YOU CAN FIND LACCEA ON FACEBOOK AND INSTAGRAM!

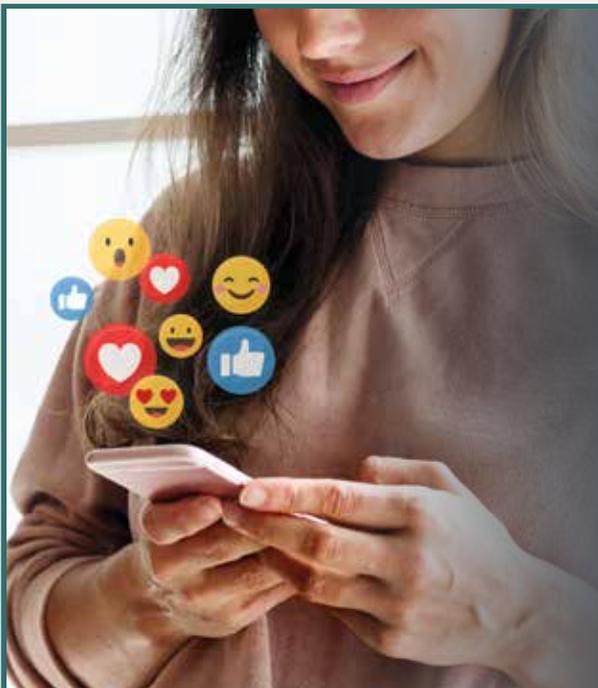
Send us any exciting news and updates (we love photos too) that you'd like to have posted and shared on our social media pages. You can email, info@lacountychicano.org, submissions will be reviewed and approved prior to posting.

LIKE US ON FACEBOOK:

 Los Angeles Chicano Employees Association

FOLLOW US ON INSTAGRAM:

 [lacceattorney](https://www.instagram.com/lacceattorney)  [lacceascholarshipfoundation](https://www.instagram.com/lacceascholarshipfoundation)



¡Si Se Puede!®

LEADERSHIP CONFERENCE

September 24-25, 2020

Villa La Paz
National Chavez Foundation
29700 Woodford-Tehachapi Rd, Keene, CA 93531

Proceeds will benefit students through the LACCEA scholarship program.

For additional information
Email: info@lacountychicano.org
Call: (626) 365-1591

www.lacountychicano.org



LACCEA SCHOLARSHIP FOUNDATION AWARDS

Apply Now!

The Los Angeles County Chicano Employees Association Scholarship Foundation invites all LACCEA members to participate in LSF Annual Scholarship Program Scholarships are open to LACCEA members, family and referred friends. Scholarships are to be used to financially assist with college, university, trade school or approved certified programs.

SCHOLARSHIP AMOUNT: \$1,000 - three (3) available

APPLICATION PERIOD: June 15 to July 10, 2020

SUBMISSION DEADLINE: July 10, 2020 at 3:00pm

Contact the LACCEA office for an application and additional information. Applications must be complete and received by the deadline, no exceptions.

Office: (626) 365-1591 • Email: info@lacountychicano.org

A NIGHT OF LEADERSHIP

LACCEA partnered with LACHMA on February 20th for a celebration of A Night of Leadership. Honorees included Supervisor Hilda Solis for her leadership on the Board of Supervisors. Additionally honored were recently appointed Department Leaders: Erika Anzoategui, Arlene Barrera, Ricardo Garcia, Keith Knox, Ray Leyva, Otto Solarzano, Sehvyn Hollins, Luis Dominguez & Dalila Alcantara. The evening was a wonderful collaboration of two strong organizations who support all County Employees and encourage their growth!



2019 LACCEA TOY DRIVE & SCHOLARSHIP AWARDS PRESENTATION

Each year we are continually proud of the growth and attendance of our annual Toy Drive and Scholarship Awards Presentation. The number of toys we receive has increase consistently each year, allowing LACCEA the ability to distribute more gifts to those in need. Thank you to our sponsors, Employees Club of California, Atlas Voluntary Benefits and of course "YOU" our LACCEA members and friends!



CONGRATULATIONS TO OUR \$1,000 SCHOLARSHIP WINNERS:



Alexis Ramirez
UC Irvine



Ashley Gonzalez
Whittier College



Brittney Perez
University of La Verne



Christopher Garcia
Gonzaga University



Lauren Ramirez
East Los Angeles College





MEMBERS ONLY SAVE INSTANTLY

Choose from 1000's of discounts and exclusive 2-for-1 and 50% OFF deals at your favorite eateries, retail stores, and more! The Club offers the *Cheapest Tickets in the State* for Movie Theaters, Amusement Parks, Attractions, Sporting Events and More!

SAVE ACROSS THE U.S. AND CANADA

MORE GREAT DEALS AT EmployeesClub.com

Creamistry

Quiznos

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FACTORY

Dog Haus

Gilroy Gardens
FAMILY THEME PARK

REGAL
ENTERTAINMENT
GROUP

BLACK ANGUS
STEAKHOUSE

HOBBY LOBBY

REBORN COFFEE

H&M

K
kmart

BURGER IM

Jersey Mike's
SUBS

Dodgers

Sourdough & Co
Breadables • Sips • Sweets

FLAME BROILER
SIMPLY HEALTHY

UNIVERSAL STUDIOS
HOLLYWOOD

amc

Little Caesars

BED BATH &
BEYOND

Cheryl's
cookies

Six Flags
DISCOVERY
KINGDOM

K1
SPEED

Knott's
BERRY FARM

SeaWorld
ADVENTURE PARK

Mammoth

Santa Cruz Beach
Boardwalk

LEGO
LEGOLAND
CALIFORNIA

ADVENTURE
CITY

Medieval Times
SAN ANTONIO

AQUARIUM
OF THE PACIFIC
A non-profit institution

24
HOUR FITNESS

Access everyday savings wherever you go with coupons you can use on your phone or print directly at home. Enjoy a large selection of discounts on dining, shopping, services, and travel across the United States and Canada - 24 hours a day, 7 days a week. Merchant participation may vary and are subject to change.



Employees Club of California
www.EmployeesClub.com
Ticket Services: 888.777.1744
Insurance Services: 800.464.0452
Email: help@employeesclub.com



SPRING INTO YOUR FUTURE SCHOLARSHIP

NATIONAL UNIVERSITY OFFERS 50% TUITION REDUCTION SCHOLARSHIP FOR SPRING CLASSES

National University is proud to offer to our partners the Spring Into Your Future Scholarship, a 50% tuition reduction scholarship for new students enrolling for the first time and to returning students who have not attended class during the previous 12 months. This scholarship is limited to eligible classes scheduled for April, May, and June 2020. Be sure to mention your scholarship code, SPR50!

**This scholarship does not apply to pre-licensure nursing programs, radiation therapy programs, or doctoral programs*

CONTACT

Mary Anne Nguyen
Nnguyen2@nu.edu
(626)372-3048

WHY NU?

- One course-per-month format
- Year-round enrollment
- Regionally accredited
- Private, nonprofit



**NATIONAL
UNIVERSITY**

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ADDRESS CORRECTION REQUESTED.
PLEASE DO NOT FORWARD.

IMPORTANT NOTICE:

In order to better represent you, it is important that all of your member information is accurate and up to date.

Please note that the County will not forward your contact information to LACCEA. You may update your mailing address and telephone numbers by sending us a notice by email, fax, or telephone.

Please include your full name, employee number, and department, along with the updated information.
Thank you.

Los Angeles County Chicano Employees Association's

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Sam Wells, Attorney
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Sandi Amendola