



Los Angeles County
Chicano Employees Association's

LACCEA NEWS

JUNE 2018

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JUNE & JULY CALENDAR

LACCEA REWARDS ITS RECRUITERS!

We appreciate your referrals! If you refer five or more new members to the Los Angeles County Chicano Employees Association between January 1, 2018 and December 31, 2018, you will receive a gift card for your loyal support and dedication to our association.

If you have referred 5-10 new members by December 31, 2018, you will receive a LACCEA Jacket and a **\$50 Target gift card**.

If you have referred 11-15 new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt and a **\$75 Target gift card**.

If you have referred 16-20 new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt, LACCEA Hat, and a **\$100 Target gift card**.

If you have referred twenty-one (21) or more new members by December 31, 2018, you will receive a LACCEA Jacket, LACCEA T-shirt, LACCEA Hat, and a **\$250 Target gift card!**

These thank you gifts are for LACCEA members only.

Questions? Call us at (626) 365-1591

Note: In addition to the rewards mentioned above, you will continue to receive \$20 for each new member that you recruit, after member's 90-day application period.

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A MESSAGE FROM THE PRESIDENT

By John Villa, President

It is with sad news that I write this article. After 22 years of dedicated service to LACCEA, Lorenzo Sandoval is stepping down as a Board Director, ending a 28-year relationship with our LACCEA family. Two years ago, he stepped down as President, but thankfully helped transition our current leadership team. Wanting to spend more time with his family, he felt it was time to hang up the gloves. Proudly, I want to highlight some of his impressive accomplishments.



- Joined LACCEA in 1990, 28-year member.
- 22 Years of dedicated service to LACCEA.
- 16 Years as President.
- Top LACCEA Recruiter 18 of 22 years while serving as a Board Director and President.
- Recruited over 700 members in 28 years. Impressively, nearly (1) in (3) LACCEA Members joined because of his efforts.
- LACCEA went from 890 members to 2500 members under his leadership.
- He received the top votes in every election he ran in.
- Grew LACCEA from (3) employees to our current (9) employees.
- Under his leadership LACCEA filed over 15 Federal, State or County suits on behalf of its members. These suits led to more hiring and promotions in several County Departments. Thousands of current County Employees were hired, as a result of these suits.
- Under his leadership, he ensured that over an estimated 1000 cases, from investigations to terminations represented by LACCEA were properly handled. This led to one of the highest success rates of any labor organization.
- He has personally handled and advised over 500 employees in various matters.
- He has received well over 4000 calls for advice or in member's time of need. For the past 20 years and never refused to help anyone. He once said that he received a phone call at 3:00 a.m., from a member who was in trouble and spoke to her for over (2) hours and calmed her down. He eventually won her case, but this is just one example of how he has always gone above and beyond the call of duty for our members.
- Under his leadership we saw a poor organization, with debt of nearly \$80,000 and no assets, turn into a fiscally sound organization.
- He built networks and partnerships with City Club, LA City Chicanos Association, Hispanic Managers Association, CPPCA (California Probation, Parole, and Corrections Association), AFSCME 685, NIPOA, Chicano Correctional Association, APPA (American Probation and Parole Association), FALEO, and several other organizations, totaling an alliance of over 40,000 members combined.
- Under his leadership, he has ensured that LACCEA has provided hundreds of scholarships, and set up a monthly allowance to continue giving out scholarships to our members and their families.
- Under his leadership, he began and has supported the orphans at Casa Hogar in Canon Buena Vista, Baja California.
- He oversaw the purchase of our current Pasadena office and is currently overseeing the purchase of our new Northern County office in Palmdale, California.
- He has been recognized and has received over 40 awards from State, Federal and County officials.
- He has been recognized by the State of California with an official proclamation for his service to LACCEA and the State of California.
- Has been recognized by several Non-Profit organizations and Labor groups for his support, including the Cesar Chavez Humanitarian award presented by Paul Chavez and the United Farm Workers.
- He donated thousands of LACCEA files and documents to the UCLA Library.
- He mentored several staff who have become Supervisors and Directors in the Probation Department.
- Has become friends with several of our State, Federal and County, political leaders, speaking with them on a first name basis. His relationship allows him the ability to pick up the phone and contact them as though they are friends, which many are.
- Has garnered the respect of many and was given the nick names of, "The God Father, The Mayor, The Man, The Boss, Big Dog," but he has also been given names that cannot be mentioned in this article by his adversaries. But those that truly know him call him, "Sandi", "The Lion", "Larry" and or just "Junior".

His accomplishments speak for themselves. However, I would like to add that Mr. Sandoval is a man of honor, loyalty and integrity. Always willing to help those in need, LACCEA would not be the organization it is today without him and his past and present Board of Directors. We truly owe Mr. Sandoval an immense deal of gratitude. His leadership led to numerous people being hired by LA County, as well as saving several jobs. So, with that being said, I would like to thank my friend Lorenzo Sandoval on behalf of our membership, and the LACCEA Board for his dedicated service to the LACCEA Family and people of Los Angeles County.

Gracias Amigo.

John Villa
LACCEA President



PROBATION OFFICER OF THE YEAR

Congratulations to LACCEA Member, Debby Westcott!! Debby was named, Probation Officer of the Year on Friday, May 4th at the Antelope Valley Law Appreciation Day Luncheon. We congratulate and recognize all of Debby's achievement's as a SDPO and for developing the Men of Honor Program throughout Challenger Memorial Youth Center. This program provides additional incentive for improved behavior of the youth. WAY TO GO!!!!





LACCEA FAMILY DAY AT THE JETHAWKS GAME

Rancho Cucamonga vs Lancaster JetHawks

Saturday, August 4, 2018
6:00 pm

LACCEA Members Receive up to 4 Tickets Each!
(While supplies last. Please make your reservations early.)

Reserve your tickets, call today!



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PLEASE DO NOT FORWARD.

IMPORTANT NOTICE:

In order to better represent you, it is important that all of your member information is accurate and up to date.

Please note that the County will not forward your contact information to LACCEA. You may update your mailing address and telephone numbers by sending us a notice by email, fax, or telephone.

Please include your full name, employee number, and department, along with the updated information. Thank you.

Los Angeles County Chicano Employees Association's

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