

Texas AFL-CIO Action Plan: Special Session Redistricting

Context: Governor Greg Abbott has called a 30-day special session of the Texas Legislature, which is set to begin on Monday, July 21.

But instead of focusing on emergency preparedness or helping Central Texans recover from the July 4 flooding, Abbott and his followers are playing politics. They want state lawmakers to take on redrawing Congressional districts — known as “redistricting” — to help certain lawmakers win elections over others.

Multiple public hearings will be held at the state Capitol and within the Congressional Districts that will be targeted in these redistricting efforts. The Texas Labor Movement must be ready to respond in force to the attacks on our democratic processes and push back on these partisan maps that lock in control for Trump, Abbott, and their allies. Texas workers in these affected communities need to be prepared to show up in person to fight Trump and Abbott’s scheme to take over our state.

Objectives:

- Demonstrate significant opposition to partisan redistricting efforts
 - Testimony at the Capitol during legislative hearings
 - Attendance at the Capitol during opposition actions
 - Testimony at hearings in Houston and North Texas from union members and their family members who would be impacted by the proposed maps
 - A petition in opposition
 - Social media messaging/awareness
- Coordinate with central labor body leaders in affected regions to mobilize members and workers to attend actions
- Coordinate with partners and allied organizations to align on messaging and actions to mobilize around
- Mobilize 40-50 people/members at each event to oppose redistricting efforts
- Identify people/members to testify at each hearing

- Austin - 5 people
- Houston and Arlington - 15 people at each

Proposal: Rapid response mobilization effort in coordination with allied organizations and central labor bodies to have a presence at hearings and show widespread opposition to partisan redistricting efforts. Efforts will include turnout to hearings and actions, digital awareness and engagement, and identifying people/members in affected districts to testify publicly.

Turnout plan:


- Coordination with CLCs in affected areas (LG)
 - Austin CLC
 - Tarrant CLC
 - Dallas CLC
 - GCALF
- ULLCO Coordination
- Outreach to and coordination with allied organizations (Ana)
- Action Network email/texting for turnout (Comms)
- Social media (Comms)
- Spoke Texting (LG/Comms)
 - Need at least 48 hours to turn around script approval, LAN request approval, and National AFL-CIO Spoke creation

Asks/Questions:

- What is the Call to Action? Testimony or rally?
- ~~Who has a Scabby the Rat in each region?~~
 - ~~Austin: IBEW 520 / LIUNA has Big Cat~~
 - ~~Houston: SMART in Waller County may have one per Linda~~
 - ~~NTX: Tarrant CLC~~

- Confirmation of hearing dates and locations
- Signal group creation for coordination

Message/Talking Points (Comms):

- Texas For All:  Special Session Messaging Toolkit

Digital Mobilization (Comms):

- ActionNetwork events / other org sign ups
- ActionNetwork petition
- Texting in AN
- Next level / paid:
 - Tele-Town Hall
 - Digital / social ads
 - Newspaper ads (if QB)
 - Other events: Banner drops

DAY OF LOGISTICS

Rally Details

- WHERE: TX Capitol South Steps
- WHEN: 12:30 PM
- SPEAKERS:
 - MC: Drucilla Tigner, Texas For All
 - Rep. Gina Hinojosa
 - Mia Balderes, MOVE Texas
 - Rep. James Talarico
 - Darcy Caballero, Planned Parenthood Texas Votes
 - Leonard Aguilar, Texas AFL-CIO

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- Miriam Laeky, Equality Texas
- Congressman Beto O'Rourke
- Congressman Casar

Run Of Show

- 11 AM: Volunteer Huddle in Members Lounge (Room E2.1002)
- 11:30 AM: Rally Set Up
- 12:10 PM: Speaker Line Up
- 12:30 PM: Rally Starts
- 1:30 PM: Head to Members Lounge/To Hearing

Roles & Volunteers

- **Safety Captain: Ana Gonzalez**
 - **5-6 volunteers to support**
- **Volunteer Coordination: Daniela Padilla**
 - **5-7 Way finders**
- **Speaker Pointer Person: Amber Mills**
- **Media Point Person: Tara Pohlmeier**
- **Home Base (Members Lounge): Lauren Guild**

TX AFL-CIO STAFF ROLES

- ☐ Safety coordinator - Ana
 - ☐ Safety volunteers
 - ☐ Fabi
 - ☐ Lorraine
 - ☐ Emily

- ☐ David C.
- ☐ Get vests
- ☐ 2 carts for materials
- ☐ Ice and water coordinators
 - ☐ Maria
 - ☐ Lauren
 - ☐ 2 big coolers
 - ☐ 2 water cases
- ☐ Testimony registration
 - ☐ Emily, Lauren, Fabi, Lorraine
 - ☐ House Witness Registration - <http://hwrs.house.state.tx.us/>

To Do

- **Austin**

- ☒ ~~Lorraine & Emily: List of Testimony~~
- ☐ Emily & Tara: Draft Testimony
- ☒ ~~Ana: Location~~
- ☒ ~~Lauren: Calls to affiliates / commitments~~

- **Houston**

- ☐ Tara will send list of RSVPs
- ☐ Lorraine & Emily: List of Testimony
- ☐ Lauren: Calls to affiliates / commitments

- **Arlington**

- ☐ Tara will send list of RSVPs
- ☐ Lorraine & Emily: List of Testimony
- ☐ Emily: Helping with location
- ☐ Lauren: Calls to affiliates / commitments

- **Senate**

- ☐ Submit the same testimony

	AUSTIN Thu, July 24 12:30PM Rally 2:00PM Hearing	HOUSTON Sat, July 26 9:30AM Rally 11:00AM Hearing	ARLINGTON Mon, July 28 3:30PM Rally 5:00PM Hearing
Target	Travis County (+Hays, Williamson and Bastrop)	Harris County (+Fort Bend)	Tarrant & Dallas County
Labor	Leonard Aguilar, Texas AFL-CIO	Hany?	

Speaker		Jackie? Claude?	
Staff	SPEAKER: Leonard COMMS: Tara, Jesse ATTEND: All staff	COMMS: Tara ATTEND: Rick Ana?	COMMS: Jesse ATTEND: Rick? Ana? Lauren?
Testimony	- Texas AFL-CIO, Emily - Texas AFL-CIO, Leonard	- <i>Texas AFL-CIO Written Testimony (Leonard)</i>	- <i>Texas AFL-CIO Written Testimony (Leonard)</i>
TX AFL Rally Link	https://www.mobilize.us/txaflcio/event/817526/	https://www.mobilize.us/txaflcio/event/817184/	https://www.mobilize.us/txaflcio/event/817527/
Testimony Link	https://www.mobilize.us/movetexas/event/816910/	https://www.mobilize.us/movetexas/event/817035/	https://www.mobilize.us/movetexas/event/817036/
Schedule	<p>MON 7/21</p> <ul style="list-style-type: none"> • Austin email • Social media <p>TUE 7/22</p> <ul style="list-style-type: none"> • Austin text <p>WED 7/23</p> <ul style="list-style-type: none"> • Austin email • Text to Austin list <p>THU 7/24</p>	<p>MON 7/21</p> <p>TUE 7/22</p> <ul style="list-style-type: none"> • HOU email <p>WED 7/23</p> <ul style="list-style-type: none"> • HOU text • HOU email <p>THU 7/24</p> <p>FRI 7/25</p> <ul style="list-style-type: none"> • HOU email <p>SAT 7/26</p>	

		<ul style="list-style-type: none"> • HOU text 	
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By the Numbers

TXAFL # of email subs	2,672	8,050	7,131
TXAFL # of text subs	373	1,328	942
TXAFL #s in LAN	14,833 people (13.3K numbers to text)	76,213 people (46,768 numbers to text)	79,178 people
CLC # in email	2370	14886	Dallas: 6756 Tarrant: 1458
CLC # in text	–	715	Dallas: 236 Tarrant: 101