MID-PLACER PUBLIC SCHOOLS TRANSPORTATION AGENCY
EMPLOYEE SALARY SCHEDULES

HOURLY SALARY SCHEDULE A
2026-2027

JOB DESCRIPTION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
•* TRANSPORTATION AIDE	1	16.38	17.20	18.07	18.97	19.92
** UTILITY WORKER	2	22.42	23.55	24.72	25.95	27.25
ED PROGRAM/SPECIAL ED PROGRAM BUS AIDE	3	16.38	17.20	18.07	18.97	19.92
DAY TREATMENT PROGRAM & SPECIAL ED PROGRAM BUS AIDE & ASSISTANT	4	18.56	19.49	20.47	21.49	22.56
** BUS DRIVER	6	25.38	26.65	27.99	29.39	30.85
TRAINER	7	27.19	28.54	29.98	31.48	33.05

MONTHLY SALARY SCHEDULE B
2026-2027

JOB DESCRIPTION	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
CLERK	1	3238	3400	3570	3748	3935
BUS DRIVER / CLERK	2	2903	3047	3199	3359	3528
BUS SERVICE WORKER	3	4074	4276	4492	4717	4952
* DISPATCHER ASSISTANT	4	4571	4800	5039	5290	5556
ASSISTANT MECHANIC	5	4139	4336	4564	4793	5033
MECHANIC	7	6214	6525	6852	7195	7554
***CLERK II	8	3654	3836	4028	4230	4441
BUSINESS & TRANSPORTATION SPECIALIST	9	4139	4336	4564	4793	5033

SALARY SCHEDULE A HISTORY

Reflects a 4% increase effective 7/1/05, approved Special Meeting 24 August 2006 for all classifications except for Bus Driver
Reflects a 2% increase effective 7/1/05 approved Special Meeting 24 August 2006 for Bus Driver classification ONLY
Reflects a 4% increase effective 7/1/06, approved Special Meeting 24 August 2006 for all classifications except for Bus Driver
Reflects a 1.5% increase effective 7/1/06 approved Special Meeting 24 August 2006 for Bus Driver classification ONLY
Reflects a 3% increase effective 7/1/07 approved 24 April 2008
Reflects a 5% increase effective 4/14/14 approved Regular Board meeting 14 April 2014
Reflects a 7% increase effective 4/14/14 approved Regular Board meeting 14 April 2014
except Bus Driver and Utility Worker for Employee to pay PERS
Reflects a 6% increase effective 7/1/15 approved Regular Board meeting 16 June 2015
Utility Worker position additional 2%
Reflects a 4.5% increase at Step E for Driver, restablishes Step A approved Regular Board meeting 22 September 2016
2% between Step A and Step B. Reestablishes 5% between remaining steps for Driver position
Utility Worker position 48.5%
All other positions receive 4.5%
Reflects a 6% increase effective 7/1/17 approved Regular Board meeting 22 June 2017
Reflects a 2% increase effective 7/1/18 approved Regular Board meeting 22 June 2017
Reflects a 3% increase effective 7/1/19 approved Regular Board meeting 26 September 2019
Reflects a 6.3% increase effective 7/1/21 approved Regular Board meeting 23 June 2021
Reflects the following increases and re-establishes 5% between steps effective 9/1/22 approved Special Board meeting 26 October 2022
Range 1 and 3 were set to minimum wage
Range 2 and 6 were given a 20% increase
Range 4 was given a 6.25% increase
Range 7 was given a 18.25% increase
Reflects a 6% increase effective 7/1/23 approved Regular board meeting20 December 2023
Reflects a 1% increase effective 7/1/2025, approved Regular Board Meeting, 17 December 2025
Reflects a 4% increase for Bus Driver's and Trainer and 2% for the rest effective 7/1/2026, approved Regular Board Meeting, June 17,2026

SALARY SCHEDULE B HISTORY

Reflects a 4% increase effective 7/1/05, approved Special Meeting 24 August 2006
Reflects a 4% increase effective 7/1/06, approved Special Meeting 24 August 2006
Reflects a 3% increase effective 7/1/07 approved 24 April 2008
Approved 28 June 2012, effective 7/1/12 Monthly employees moved to 11 months paid over 12 months
Reflects a 5% increase effective 4/14/14 approved Regular Board meeting 14 April 2014
Reflects a 7% increase effective 4/14/14 approved Regular Board meeting 14 April 2014 for all Classes on Schedule B to pay their PERS
Effective 30 June 2014 all classifications on schedule B moved to 12 month Employees (11 month rate will be set as 12 month rate)
*** New position created Effective 7/1/15 approved Regular Board meeting 17 September 2015
Reflects a 6% increase effective 7/1/15 approved Regular Board meeting 16 June 2015
Reflects a 4.5% increase effective 7/1/16 approved Regular Board meeting 22 September 2016
Reflects a 6% increase effective 7/1/17 approved Regular Board meeting 22 June 2017
Reflects a 2% increase effective 7/1/18 approved Regular Board meeting 22 June 2017
**Reflects a 7% increase effective 7/1/19 for Mechanic to meet Federal minimum wage requirements approved Regular Board meeting 20 June 2019
Reflects a 3% increase effecrive 7/1/19 approved Regular Board meeting 26 September 2019
Reflects a 3% increase effective 7/1/21 approved Regular Board meeting 23 June 2021
Reflects the following increases and re-establishes 5% between steps effective 9/1/22 approved Special Board meeting 26 October 2022
Range 1-2 - 6.5%
Range 3 - 18.25%
Range 4 - 20%
Range 5 & 7 - 6.25%
Range 8 - 9%
Account Technician removed from Bargaining Unit Effective 9/1/22
Reflects a 6% increase effective 7/1/23 approved Regular board meeting 20 December 2023
Reflects a 1% increase effective 7/1/2025, approved Regular Board Meeting, 17 December 2025
Reflects a 4% increase for Bus Driver/Clerk and Dispatcher Assistant and a 2% for the rest effective 7/1/2026, approved Regular Board Meeting, June 17, 2026
Added Business & Transportation Specialist to Range 9 effective 7/1/26, approved Regular Board Meeting, June 17, 2026