

Faith Lutheran Church
Church Council Meeting
April 21, 2022

In Attendance: James Hintermeister, Donna Brown, Dr. Pastor Yolanda Denson-Byers, Minda Anderson, Darlene Saccoman, Mike Doering, Staza Pany, Melissa Binnall

Absent: Vicar Molly Wills, Alan McCann,

Guest: Sue Doering, Sandy Engdahl, Chris Harmoning, Lynn Wilson, and a member from the Lions Organization

- Council meeting called to order at 5:30 P.M. by President Minda Anderson
- Pastoral Update
 - Devotional
- Changes to Agenda
 - Car Show

Approved agenda with Flexibility

- Lions Club would like to donate money to the church for the cemetery
 - Lion's Club has money to help any one in need or any organization. Motion \$ for \$ by Mike Doering, second by Staza Pany, all in favor.
- Endowment Committee - Motion by Mike Doering, second by Melissa Binnall, all in favor. For at least 3-member committee (like audit committee) terms, one@3yr, one@2yr, one@1yr, should meet annually. Will discuss at next annual meeting.
- Sue, Sandy, and Chris presented changes to the bylaws.
- Sandy Engdahl announced that there would not be a car show. No interest, no response from the community center, food trucks not available.
 - There is \$500 in the bank account, she will close the account and donate as per council recommendations.
- Meeting minutes from March 10, 2022 - Motion by Mike Doering, second by Staza Pany, all in favor.
- Treasures report - Motion by Mike Doering, second by Melissa Binnall, all in favor
 - Mortgage is due for renewal, Staza was contacted by the bank, and we can lock in with a lower rate. Motion by Mike Doering with discussion and, second by Melissa Binnall to have Stanza review the mortgage rate and if in agreement to lock in.
- President Report
 - Lent / Easter is going well
 - Easter egg hunt was a success, lots of fun for everyone
 - Minda Anderson and Stanza attended Finance Best Practices
- Adult Education
 - Back Shed Brewing Event, April 28
 - Sprit Art – wonderful
 - Adult Education
 - Five Keys for Retiring
 - Rocks baseball, is there any interest from Faith
- Vicar Molly Wills
 - Visitation committee, committee of four, met 3/20 and is going well

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- Altar Guild
 - Darlene Saccoman and Lynn Wilson helped with Maundy Thursday services
- Facilities
 - Nate reminded council that his grandma is going to plant a tree in honor of his grandpa
 - Annual clean-up is scheduled for May 18, 2022, all members are encouraged to participate inside and outside
- Children
 - VBS scheduled for July 24 – 28, 2022, still in need of volunteers
 - Sunday school ends May 22, 2022
- Home Visits
 - Meeting held March 20
- Hospitality
 - No permanent list of volunteers (next 2 Sundays are covered as the Sowers are back 😊)
- Mission/Outreach
 - Coach Board
 - Practice Empathy
- Mutual Ministry
 - CLI Meeting
 - Top five strengths from each person
 - How to analysis
- Music, etc.
 - Lenten services went well
 - Great appreciation for all who help with music
 - Having power surge issue, Tom Keller took care of everything.
- Technology
 - Photos of staff and council for web site
- Stewardship – all is good
- FLC Women
 - Lynn Wilson represented the church women (WELCA)
 - Looking for ideas to Restart, Revise and Re-group the Women of the church! Minda will present at church as a Mission Moment
- Old Business
 - Facility Use Policy – tabled until May
 - Employee Retention – have not received any information
 - Retreat – look at resources from Synod site, suggestion on what “we” can learn about
 - Delegates for Synod June 11 – still need three volunteers
 - Scholarship committee met. Information is on website, taking application through May 1, 2022
 - Boy scouts – still waiting for Insurance waiver
- New Business
 - Pastor Yolanda will be on family leave in June, add to newsletter, bulletin, etc.
 - Communion – Discussed when/if we should go back to full communion
 - We will continue to follow CDC guidelines

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- Currently we have enough elements to last a few months
- Maybe go to a hybrid
- We will need to have volunteers to serve to have full communion, need to notify Lynn with at least one month notice
- Directory – will start planning on September – October period
- Line of Credit – we currently have a \$5000 line of credit; we will not renew
- Previous church property – Minda corrected the name of the church for the people that own the property
- Safe Haven Policy – we need to review. Use of key fobs – Yolonda will review for next meeting.
- Senior Meals – on hold until we have more volunteers to help
- Meeting Adjourned - Motion by Melissa Binnall, second by Mike Doering, all in favor.