

**Faith Lutheran Church
Church Council Meeting
February 10, 2022**

In Attendance – Vicar Molly Wills, James Hintermeister, Donna Brown, Dr. Pastor Yolanda Denson-Byers, Alan McCann, Minda Anderson, Darlene Saccoman, Mike Doering, Staza Pany, Melissa Binnall

Guest: Sue Doering

- **Council Meeting was called to order** at 6:00 P.M. by President Minda Anderson
- **Pastoral Update**
 - Devotional
 - Covid 19 update
 - Vanco App
 - Inactive Members - Pastor Yolanda and Donna are going to send out three (3) letters
 - First letter indicating we have not seen you
 - Second letter, 30 days from 1st letter, we did not hear back from you
 - Final letter, 30 days from 2nd letter, we are removing you from church membership
 - Lunch for council and volunteers, Sunday, February 13, 2022 at Pebble Creek Golf Course
- **Vicar Molly Wills**
 - Spirit Art Display
 - Vacation at the end of February
- **Minutes from January 13, 2022**
 - Approved by Mike Doering, Second Staza Pany, all in favor
- **Treasure Report**
 - Approved by Melissa Binnall, Second by James Hintermeister, all in favor
- **Presidents Report**
 - Conducts business by Roberts Rules of Order
 - Introduction of all members at council meeting
 - Mission Team Assignment
 - Adult Education & Fellowship – Minda Anderson
 - Altar Care – Darlene Saccoman
 - Budget & Finance – Staza Pany
 - Children, Youth & Family – Melissa Binnall
 - Communication & Technology – Tom Keller
 - Facility – James Hintermeister
 - Home Visitation – Vicar Molly Mills
 - Hospitality – Mike Doering
 - Mission & Outreach – Paster Yolonda Denson-Byers
 - Stewardship – Paster Yolonda Denson-Byers
 - Worship & Music - Nathan Oliver
 - Mutual Ministry – Ruth Johnson

- **Mission Report**
 - Adult Education
 - New online studies
 - Vicar Molly Wills Spirt Art
 - What is a Lutheran Class?
 - Altar Guild – Communion, Banners
 - Facility – Water softener problems
 - we do not need a commercial unit
 - we should buy new
 - Children –
 - Sunday School attendance is sparse
 - VBS – Scheduled for July 24 – 28, need volunteers
 - Home Visitations – Pastor Yolanda and Vicar Molly are visiting each person on the list and provide communion
 - Mission –Congregation Lead Initiative (CLI)
- **Mission Moment Assignments**
- **Old Business**
 - Youth Council Member – open
 - Fund Raiser
 - gaming, remove
 - Amazon Smile
 - Becker Community – remove
 - Endowment –
 - Pastor Keith Pearson Synod member
 - Bi-law changes, plug and play to create – there is a working group in progress
 - Changes to Constitution – council will meet Feb, Mar and April to review changes
 - Sue Doering provided document for each council member to read and review for next meeting; specifically, to section 10-14
- **President Minda Anderson** requested that FLC have a Policy Notebook- book that contains all policies.
- **Employee Retention** - waiting for final information
- **Great River Conference** – Zoom, six (6) members can participate, 2/27/22 – starts at 3:00 pm and last for approximately 2 hours.
 - Minda and Dewey Anderson
 - Pastor Yolanda Denson-Byers
 - Mike Doering – Tentative
- **Minnesota Synod** - zoom meeting – Mike Doering, Tentative – council will make this a mission moment
- **Minda requested that the month bills** paid be presented on monthly finance report
 - Motion by Melissa Binnall, second by Mike Doering, all in favor
- **Suggestion by Minda** that we should have two people counting the donations

- **Sponsor the Easter Egg Hunt** – facility grounds
 - Motion by Mike Doering, Second by Melissa Binnall, all in favor
- **Becker Wellness** – support for school district personnel; FLC will provide treats
- **Bulletin** – Why we do not have – some members like them
 - Cost
 - Post on Web site, but what to do for members that do not have computer access
- **Housing Allowance for Pastor Yolanda** – Motion by Melissa Binnall, second by Staza Pany
- **Facility Use for piano recital** – current policy does not allow table until next meeting to discuss policy
- **Lead Initiative** – add to Mission and Outreach Team
 - Motion Staza Pany, second by Melissa Binnall, all in favor
- **Council Retreat** – Minda Anderson looking for suggestion to when, where, what
- **Minda Anderson** informed council that we do not need a motion to adjourn if the council followed agenda